

Federal Bureau of Investigation
United States Department of Justice

900 Standard Building
Cleveland 13, Ohio
January 8, 1947

ALL
SERIAL 114

TOP SECRET AND CONFIDENTIAL

Director, FBI

b6

Re: JAMES H. GALE
Special Agent

Dear Sir:

For the information of the Bureau, I was afforded a complete examination of the ears by [redacted] U. S. Medical Officer, at the U. S. Marine Hospital, Cleveland, Ohio, on December 23, 1946.

At the conclusion of his examination [redacted] advised me that while I had suffered a loss of ability to hear high tones, my ability to hear conversational tones was perfectly normal and that with the use of ear plugs I will be able to participate in firearms training without further affecting my hearing.

6 | 67-137986-17
8 JAN 10 1947
Very truly yours, in application

James H. Gale
JAMES H. GALE
Special Agent



JAMES H. GALE
Special Agent
Annual Efficiency Rating

This agent dresses neatly and presents an excellent appearance. He has a friendly, genial personality and handles his contacts with the public and police in an excellent manner.

Agent GALE is a very good dictator and organizes his work carefully in preparation for dictation. He is exceptionally industrious and aggressive which is reflected in the production of an above-average amount of work. His cases and investigative reports require a minimum amount of supervision.

This agent operates an automobile satisfactorily, is proficient in the use of firearms and I would not hesitate to assign him to cases involving danger. During the year he has operated satisfactorily on physical surveillances. He has testified in court several times and has done so creditably. Agent GALE operates a typewriter at approximately fifty words per minute and being a former Chief Clerk he is very conversant with the contents of the files in the office.

In the fall of 1946 this agent received an injury to his hearing in connection with firearms training. His ability to hear conversational tones now appears to be perfectly normal and the injury did not in any way interfere with his performing the duties of a Special Agent in an efficient manner.

This agent accepts responsibility and discharges his duties in a creditable manner. He has worked on the following types of cases during the year:

7, 9, 15, 25, 28, 31, 42, 46, 47, 53, 67, 76,
87, 88, 91, 93, 104

RECORDED 1947

67-137786-118

While this agent accepts responsibility readily in connection with the administration of his own cases, he has not exhibited supervisory or administrative ability and has not had an opportunity to do so. Based upon his performance during the year, I rate this agent as Very Good in Grade CAF 11.

FEDERAL BUREAU OF INVESTIGATION

E. C. Richardson

E. C. Richardson
Special Agent in Charge

I have read this rating

-JHG-

ECR:MC (3-31-47)

Mixed 52 for cash 12 min. 100% Silver
See Record for previous August 1947
6-7-47

6-47
ANNUAL

Form approved
Budget Bureau No. 50-R012.2
Approval expires Mar. 31, 1947.

REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ()
OFFICIAL:
REGULAR (X) SPECIAL ()
PROBATIONAL or TRIAL PERIOD ()

As of March 31, 1947 based on performance during period from April 1, 1946 to March 31, 1947

JAMES H. GALE

(Name of employee)

Special Agent CAF 11

(Title of position, service, and grade)

Federal Bureau of Investigation, Cleveland, Ohio
(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3828A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning _____ <input type="checkbox"/> All others _____ <input checked="" type="checkbox"/>
✓ if adequate - if weak + if outstanding		

----- (1) Maintenance of equipment, tools, instruments.
----- (2) Mechanical skill.
✓ (3) Skill in the application of techniques and procedures.
----- (4) Presentability of work (appropriateness of arrangement and appearance of work).
+ (5) Attention to broad phases of assignments.
+ (6) Attention to pertinent detail.
----- (7) Accuracy of operations.
+ (8) Accuracy of final results.
✓ (9) Accuracy of judgments or decisions.
----- (10) Effectiveness in presenting ideas or facts.
+ (11) Industry.
✓ (12) Rate of progress on or completion of assignments.
✓ (13) Amount of acceptable work produced. (Is mark based on production records? NO _____)
+ (14) Ability to organize his work.
+ (15) Effectiveness in meeting and dealing with others.
+ (16) Cooperativeness.
+ (17) Initiative.
+ (18) Resourcefulness.
+ (19) Dependability.
+ (20) Physical fitness for the work.

----- (21) Effectiveness in planning broad programs.
----- (22) Effectiveness in adapting the work program to broader or related programs.
----- (23) Effectiveness in devising procedures.
----- (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
----- (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
----- (26) Effectiveness in instructing, training, and developing subordinates in the work.
----- (27) Effectiveness in promoting high working morale.
----- (28) Effectiveness in determining space, personnel, and equipment needs.
----- (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
----- (30) Ability to make decisions.
----- (31) Effectiveness in delegating clearly defined authority to act.

STATE ANY OTHER ELEMENTS CONSIDERED

✓ Ability to direct and lead a group of
(A) Agents on raids and dangerous assignments
✓ Capability for Additional
(C) Responsibility

STANDARD
Deviations must be explained on reverse side of this form

Plus marks on all underlined elements, and no minus marks.
Plus marks on at least half of the underlined elements, and no minus marks.
Check marks or better on a majority of underlined elements, and any minus marks overcompensated by plus marks.
Check marks or better on a majority of underlined elements, and minus marks not overcompensated by plus marks.
Minus marks on at least half of the underlined elements.

Adjective rating	Rating official
Excellent	VERY GOOD
Very good	
Good	
Fair	
Unsatisfactory	

Rated by E. C. Richardson Special Agent in Charge March 31, 1947
(Signature of rating official) Assistant Director

Reviewed by W. J. Glavin Federal Bureau of Investigation APR 10 1947
(Signature of reviewing official) (Title) (Date)

Rating approved by efficiency rating committee Report to employee
(Date) (Adjective rating)

0006

DEPARTMENT OF JUSTICE
NOTICE OF LEAVE WITHOUT PAY

No. _____

M James H. Gale

Date

May 22, 1947

Title

Grade and Salary

Division or Bureau

FBIDepartment

Appropriation

Field Agent

Beginning

Terminating C. O. B.

Indefinite []*

Remarks

Deduct 8 hours on May 17, 1947.J. Edgar Hoover

*IMPORTANT:

This form to be used for reporting all leave without pay EXCEPT military.

Persons returning to duty subsequent to this report or from indefinite leave will not be restored to the pay roll until Form PR3a (LWOP) is submitted.

8. (Bureau)

11 May 201947

3

SEARCHED

AFFIDAVIT

STRIKING AGAINST THE FEDERAL GOVERNMENT

Department of Justice
(Dept. or Estab.)

Federal Bureau of Investigation
(Bureau or Office)

Cleveland, Ohio
(Place of Employment)

I, James Henry Gale, do hereby swear (or affirm) that I am not engaged in any strike against the Government of the United States and that I will not so engage while an employee of the Government of the United States; that I am not a member of an organization of Government employees that asserts the right to strike against the Government of the United States, and that I will not while a Government employee become a member of such an organization.

James H. Gale
(Signature of employee or appointee)

Subscribed and sworn to before me this 10th day of July, 1946
at Cleveland, State of Ohio.

H. D. Johnson
(Signature of Officer)
Chief Clerk, Designated by Act of June 6, 1939
Chief Clerk
(Title)

[SEAL]

(Not needed where none available)

NOTE: Any officer or employee of a department or establishment who is designated in writing by the head thereof to administer oaths in connection with employment as required by law is authorized to administer the affidavit required incidental to the foregoing and such affidavit must be administered without charge or fee and has the same force and effect as affidavits administered by officers having seals.

STATUTORY PENALTY CLAUSE: "Any person who engages in a strike against the Government of the United States, or who is a member of an organization of Government employees that asserts the right to strike against the Government of the United States ***and accepts employment the salary or wages for which are paid from any appropriation contained in this Act shall be guilty of a felony and, upon conviction, shall be fined not more than \$1,000 or imprisoned for not more than one year, or both: Provided further, that the above penalty clause shall be in addition to and not in substitution for, any other provision of existing law."

JAN 30 1946
Q67-NOT RECORDED 5 WRG
FILE
cc
PER

DEPARTMENT OF JUSTICE
WASHINGTON 25, D. C.

July 2, 1946.

CIRCULAR NO. 3959

TO ALL EMPLOYEES:

Subject: Affidavit regarding membership in organizations which assert the right to strike against the Government.

Appropriation bills for the fiscal year 1947 provide that no part of the appropriation shall be used to pay the salary or wages of any person who engages in a strike against the Government of the United States or who is a member of an organization of Government employees that asserts the right to strike against the Government of the United States. It is provided that for the purpose of this legislation an affidavit shall be considered prima facie evidence that the person making the affidavit has not contrary to the provisions of this law engaged in a strike against the Government of the United States and is not a member of an organization of Government employees that asserts the right to strike against the Government of the United States.

All employees must execute the affidavit on the other side of this circular. When you have signed the affidavit it should be returned promptly to your immediate supervisor who will forward it through regular channels (for noting against payroll records) to the Administrative Assistant to the Attorney General.

Certifying Officers shall not release salary checks until this affidavit has been prepared and forwarded.



b6

Administrative Assistant
to the Attorney General

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Glavin

FROM : H. L. Edwards

SUBJECT: James Henry Gale
Special Agent
Cleveland Division

DATE: 6-7-47

3/19

Mr. Wilson
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Gurnea
Mr. Harbo
Mr. Hendon
Mr. Pennington
Mr. Quinn Tamm
Tele. Room
Mr. Nease
Miss Beahm
Miss Gandy

VETERAN
RE: REALLOCATION

This employee entered on duty as a Typist on 11-29-39, and was appointed a Special Agent on 6-21-43. He was placed on leave without pay from 10-16-44 until 3-27-46, during which time his salary was increased to \$3860 per annum in Grade CAF-9. On 6-30-46 he was reallocated to Grade CAF-10, \$3970 per annum and as a result of a basic increase in pay, effective 7-1-46, his salary was increased to \$4525.80 per annum in Grade CAF-10. On 12-15-46, he was reallocated to Grade CAF-11, \$4902 per annum which is his present salary. He is being considered for reallocation to Grade CAF-12, \$5905.20 per annum.

On 3-31-47, SAC Richardson rated him VERY GOOD.

RECOMMENDATION: In view of the rating of VERY GOOD given on 3-31-47, it is recommended that he be passed over at this time and reconsidered for reallocation in August, 1947.

H. L. Edwards
JUN 11 1947
RECORDED

67-134786-119

FILED

6 JUN 11 1947

FEDERAL BUREAU OF INVESTIGATION

WEC:ese

not due for reallo.
comes in Aug. Other members
of class came in March 47.
per LCE/m

JAMES H. GALE
Special Agent
Special Efficiency Rating

This is a special efficiency rating submitted in connection with my transfer.

Agent GALE dresses in a conservative manner and makes a good appearance. He is very dependable and cooperative. He is possessed of aggressiveness, is a tireless worker and has above-average ability in the initiation and organization of difficult investigations.

During the year he has handled a number of classifications but largely he has been engaged on the investigation of White Slave Traffic Act matters. In this, he has made satisfactory progress. On June 13, 1947, I received a letter from the United States Attorney at Cleveland, Ohio, commending Agent GALE for his work. The letter said in part "In the intricate and protracted investigation which he made, he was always alert to the needs of our office. In obtaining evidence he did a very excellent job from our viewpoint. I know how hard he worked to make a successful investigation as to all the subjects, and by this letter wish to express my appreciation of his attitude and service."

This agent always tries to do an excellent job and his performance is of a high quality. Agent GALE has not had an opportunity to exhibit supervisory, administrative or executive ability but I feel he does possess latent ability.

This agent is rated as Excellent in Grade CAF 11.

I have read this rating

ECR 'MC
12-21-17

E. C. Richardson
Special Agent in Charge

67-137786-120

Searched	
Numbered	56
Filed	96
5 JAN 5 1948	

FEDERAL BUREAU OF INVESTIGATION

三

REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ()
OFFICIAL:
REGULAR () SPECIAL (X)
PROBATIONAL ()

As of December 24, 1947 based on performance during period from April 1, 1947 to December 24, 1947

JAMES H. GALE

(Name of employee)

Special Agent CAF 11

(Title of position, service, and grade)

Federal Bureau of Investigation, Cleveland, Ohio
(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning <input type="checkbox"/> <input checked="" type="checkbox"/> All others <input type="checkbox"/>
✓ if adequate		
— if weak		
+ if outstanding		

- (1) Maintenance of equipment, tools, instruments.
- (2) Mechanical skill.
- ± (3) Skill in the application of techniques and procedures.
- (4) Presentability of work (appropriateness of arrangement and appearance of work).
- ± (5) Attention to broad phases of assignments.
- ± (6) Attention to pertinent detail.
- (7) Accuracy of operations.
- ± (8) Accuracy of final results.
- ± (9) Accuracy of judgments or decisions.
- ± (10) Effectiveness in presenting ideas or facts.
- ± (11) Industry.
- ± (12) Rate of progress on or completion of assignments.
- ± (13) Amount of acceptable work produced. (Is mark based on production records? NO. Yes or no)
- ± (14) Ability to organize his work.
- ± (15) Effectiveness in meeting and dealing with others.
- ± (16) Cooperativeness.
- ± (17) Initiative.
- ± (18) Resourcefulness.
- ± (19) Dependability.
- ± (20) Physical fitness for the work.

- (21) Effectiveness in planning broad programs.
- (22) Effectiveness in adapting the work program to broader or related programs.
- (23) Effectiveness in devising procedures.
- (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
- (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
- (26) Effectiveness in instructing, training, and developing subordinates in the work.
- (27) Effectiveness in promoting high working morale.
- (28) Effectiveness in determining space, personnel, and equipment needs.
- (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
- (30) Ability to make decisions.
- (31) Effectiveness in delegating clearly defined authority to act.

STATE ANY OTHER ELEMENTS CONSIDERED

- ± (A) Ability to direct and lead a group of Agents on raids and dangerous assignments
- (B) Capability for Additional
- ± (C) Responsibility

STANDARD Deviations must be explained on reverse side of this form	Adjective Rating
Plus marks on all underlined elements, and check marks or better on all other elements rated.	Adjective Rating
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements.	Excellent
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance.	Very Good
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance.	Good
Minus marks on at least half of the underlined elements.	Fair
	Unsatisfactory

Rated by E. C. Richardson Special Agent in Charge December 24, 1947
(Signature of rating official) (Title) (Date)

Reviewed by _____ Reviewed by _____ (Signature of reviewing official) (Title) (Date)

Rating approved by efficiency rating committee _____ Report to employee _____ (Adjective rating)
(Date)

DEPARTMENT OF JUSTICE
NOTICE OF LEAVE WITHOUT PAY

No. 0 5838

M. James H. GaleDate November 6, 1947

Title

Grade and Salary

Division or Bureau FBIDepartment

Appropriation

Field agent

Beginning

Terminating C. O. B.

Indefinite []*

Remarks Deduct 3 1/2 hours on November 1, 1947.J. Edgar Hoover

*IMPORTANT:

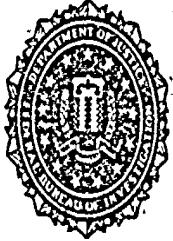
This form to be used for reporting all leave without pay EXCEPT military.

Persons returning to duty subsequent to this report or from indefinite leave will not be restored to the pay roll until Form PR3a (LWOP) is submitted.

6. (Bureau)

5 DEC 5 1947

5
EX-100-200



United States Department of Justice
Federal Bureau of Investigation



IN REPLY, PLEASE REFER TO

FILE NO. _____

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund prior to July 15, 1947, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary for F. B. I. Agents' Insurance Fund:

Name Mrs. Violet M. Gale Address 1251 Summit Ave Lakewood Ohio
Relationship Mother Dated 7-14-47

The following person is hereby designated as my beneficiary under the Chas. S. Ross Fund providing \$1500-death benefit to beneficiary of agents killed in line of duty.

Name Mrs. Violet M. Gale Address 1251 Summit Ave Lakewood Ohio
Relationship Mother Dated 7-14-47 67-NO¹ RECORDED 9 JUL 21 1947

Very truly yours,

7/17/47
R. H. G.

313 James H. Gale
Special Agent

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. GLAVIN
FROM : H. L. EDWARDS
SUBJECT: JAMES HENRY GALE
Special Agent
Cleveland Office

DATE: 2-4-48

**VETERAN
RE: REALLOCATION**

Mr. Tolson
Mr. E. A. Tamm
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Carson
Mr. Egan
Mr. Gurnea
Mr. Harbo
Mr. Hendon
Mr. Pennington
Mr. Quinn Tamm
Tele. Room
Mr. Nease
Miss Holmes
Miss Candy

This employee entered on duty as a Typist on 11-29-39, and was appointed a Special Agent on 6-21-43. He was placed on leave without pay from 10-16-44 until 3-27-46, during which time his salary was increased to \$3860 per annum in Grade CAF-9. On 6-30-46 he was reallocated to Grade CAF 10, \$3970 per annum and as a result of a basic increase in pay, effective 7-1-46, his salary was increased to \$4525.80 per annum in Grade CAF 10. On 12-15-46 he was reallocated to Grade CAF 11, \$4902 per annum which is his present salary. He is being considered for reallocation to Grade CAF 12, \$5905.20 per annum.

On 3-31-47, SAC Richardson rated him VERY GOOD.

On 6-7-47 he was considered for reallocation to Grade CAF 12, \$5905.20 per annum, however he was passed over in view of the rating of VERY GOOD, and reconsidered at a later date.

On 12-24-47, SAC Richardson rated him EXCELLENT and said he dressed in a conservative manner and makes a good appearance, he is very dependable and cooperative. He is possessed of aggressiveness, is a tireless worker and has above average ability in the initiation and organization of difficult investigations. He has handled a number of classifications but largely engaged on the investigation of White Slave Traffic Act matters. He has made satisfactory progress. A letter was received from the United States Attorney at Cleveland commending him for his work. He always tries to do an excellent job and his performance is of a high quality. He has not had an opportunity to exhibit supervisory, administrative or executive ability but it is believed he does possess latent ability.

RECOMMENDATION: It is recommended that he be reallocated to Grade CAF 12, \$5905.20 per annum.

ORDERS

87-137786-121	
Searched	
Numbered	75
Filed	1/10
FEB 11 1948	
FEDERAL BUREAU OF INVESTIGATION	

JEE:mjr

U. S. DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION
WASHINGTON 25, D. C.

MR. JAMES H. GALE
MR. JAMES H. GALE
EXECUTION

Nature of Action

Date 7/1/68
Personnel Action Number
F.B.I. - 70001-1258-1
Legal Authority

Effective : February 8, 1948

Position	FROM:	TO:
	Special Agent	same
Grade	CAF 11	CAF 12
Salary	\$4902	\$5505.20
Division and Section		
Headquarters		
Appropriations	S & E, F.B.I.	S & E, F.B.I.
Departmental or Field	<input type="checkbox"/> Dept.	Field <input checked="" type="checkbox"/> <input type="checkbox"/> Dept.

NATURE OF POSITION		
a. VICE	b. ADDITIONAL/IDENTICAL	c. NEW
	XXXXXX	
P. C. NO.	P. C. NO.	P. C. NO.
	Date of Birth	Date of Oath

REMARKS

61 FEB 13 1948

The provisions of the Veterans' Preference Act of 1944 have been complied with.

07-NJ-3006-TEC 5

Protemer re
J.W. J.H.

February 9, 1948

Mr. James H. Cole
Federal Bureau of Investigation
Cleveland, Ohio

Dear Mr. Cole:

I am indeed pleased to advise you that you have been recommended for promotion from the position of Special Agent, \$4902 per annum in Grade GAF 11, to the position of Special Agent, \$5905.20 per annum in Grade GAF 12, effective February 9, 1948.

Sincerely yours,

John Edgar Hoover
Director

CC: SAC, Cleveland
Movement Section
Mr. J. E. Minahan

67-131186-122

Searched _____	.....
Numbered 75	.....
Filed _____	.....
4 FEB 11 1948	
FEDERAL BUREAU OF INVESTIGATION	

JW:bjh

m

V. S.

REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL

OFFICIAL:

REGULAR (X) SPECIAL ()
PROBATIONAL ()

As of August 11, 1948 based on performance during period from Feb. 8, 1948 to August 11, 1948

3087000
JAMES H. GALE

(Name of employee)

Special Agent CAF 12

(Title of position, service, and grade)

Federal Bureau of Investigation, Cleveland, Ohio

(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning _____ <input type="checkbox"/> All others _____ <input checked="" type="checkbox"/>
✓ if adequate		
- if weak		
+ if outstanding		

— (1) Maintenance of equipment, tools, instruments.
 — (2) Mechanical skill.
 + (3) Skill in the application of techniques and procedures.
 — (4) Presentability of work (appropriateness of arrangement and appearance of work).
 + (5) Attention to broad phases of assignments.
 + (6) Attention to pertinent detail.
 — (7) Accuracy of operations.
 ✓ (8) Accuracy of final results.
 ✓ (9) Accuracy of judgments or decisions.
 ✓ (10) Effectiveness in presenting ideas or facts.
 + (11) Industry.
 ✓ (12) Rate of progress on or completion of assignments.
 + (13) Amount of acceptable work produced. (Is mark based on production records? NO)
 (Yes or no)
 ✓ (14) Ability to organize his work.
 + (15) Effectiveness in meeting and dealing with others.
 + (16) Cooperativeness.
 + (17) Initiative.
 ✓ (18) Resourcefulness.
 + (19) Dependability.
 + (20) Physical fitness for the work.

*ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED*

137786-123

STATE ANY OTHER ELEMENTS CONSIDERED
 ✓ Ability to direct and lead a group of Agents on raids and dangerous assignments
 ✓ (A) Filed 39
 ✓ (B) Capability for Additional 148
 ✓ (C) Responsibility

STANDARD
Deviations must be explained on reverse side of this form

Adjective Rating

Adjective Rating

Excellent

THREE
Rating official

Very Good

VERY GOOD

Good

Highly

Fair

Reviewing official

Unsatisfactory

Plus marks on all underlined elements, and check marks or better on all other elements rated.

Check marks or better on all elements rated, and plus marks on at least half of the underlined elements.

Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance.

Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance.

Minus marks on at least half of the underlined elements.

D. K. Brown

Special Agent in Charge August 11, 1948

(Date)

Rated by D. K. Brown
(Signature of rating official)

(Title)

(Date)

Reviewed by _____

(Signature of reviewing official)

(Title)

(Date)

Rating approved by efficiency rating committee

(Date)

Report to employee

(Adjective rating)

JAMES H. GALE
Special Agent
Six-Months Efficiency Rating

This is an official six months rating in view of this agent's reallocation to Grade CAF 12, effective February 8, 1948.

Agent GALE is a tall, slender man, who dresses neatly, has a good personality and makes a favorable impression on those with whom he comes in contact. He has an above-average degree of initiative and aggressiveness in his personal makeup.

During the rating period, this agent has continued to function on cases in the general investigative classification and has obtained some good prosecutive results. He is a good investigator who is energetic and enthusiastic in carrying out his assignments. He has a better-than-average knowledge of the Bureau's rules and regulations and submits investigative reports which require a minimum of supervision. I have not noted any supervisory, administrative or executive ability nor has this agent had an opportunity to function in such capacity.

Agent GALE is well qualified for his position and is making very good progress.

JHG
Employee's Initials

DKB:MC
8-11-48



United States Department of Justice
Federal Bureau of Investigation

IN REPLY, PLEASE REFER TO
FILE NO. _____

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund prior to February 15, 1948, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - ~~MONEY ORDER~~) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary for F. B. I. Agents' Insurance Fund:

Name Mrs. Violet M. Gale Address 3615 West 120th St. Cleveland, Ohio
Relationship Mother Dated 2-12-48

The following person is hereby designated as my beneficiary under the Chas. S. Ross Fund providing \$1500-death benefit to beneficiary of agents killed in line of duty.

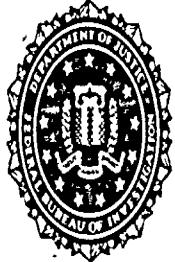
Name Same as above Address _____
Relationship Daughter Dated 2-12-48

Very truly yours,

James H. Gale
Special Agent

*Ack
2/18/48*

Fitzpatrick



Federal Bureau of Investigation
United States Department of Justice
900 Standard Building
Cleveland, Ohio

February 12, 1948

Mr. J. Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D.C.

Dear Mr. Hoover:

I am in receipt of your letter of February 9, 1948, advising me that I have been recommended for promotion from the position of Special Agent, \$4902.00 per annum in Grade CAF 11 to the position of Special Agent, \$5905.20 per annum in Grade CAF 12.

I wish to take this opportunity to express my appreciation for this promotion and assure you that I will continue to serve the Bureau to the best of my ability.

Respectfully,

James H. Gale

O 3 FEB 1948

67- James H. Gale, Special Agent	RECORDED 6
Searched.....	
Numbered.....	
Filed.....	
5 FEB 10 1948	
FEDERAL BUREAU OF INVESTIGATION	



DIRECTOR

REPORT OF EFFICIENCY RATING

As of September 22, 1948 based on performance during period from August 12, 1948 to September 22, 1948

JAMES H. GALE

(Name of employee)

Special Agent CAF 12

(Title of position, service, and grade)

ADMINISTRATIVE-UNOFFICIAL ()
OFFICIAL:
REGULAR () SPECIAL (X)
PROBATIONAL ()

Federal Bureau of Investigation, Cleveland, Ohio
(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning _____ <input type="checkbox"/> All others _____ <input checked="" type="checkbox"/>
✓ if adequate		
- if weak		
+ if outstanding		

- (1) Maintenance of equipment, tools, instruments.
- (2) Mechanical skill.
- ± (3) Skill in the application of techniques and procedures.
- (4) Presentability of work (appropriateness of arrangement and appearance of work).
- ± (5) Attention to broad phases of assignments.
- ± (6) Attention to pertinent detail.
- (7) Accuracy of operations.
- ✓ (8) Accuracy of final results.
- ✓ (9) Accuracy of judgments or decisions.
- ✓ (10) Effectiveness in presenting ideas or facts.
- ± (11) Industry.
- ✓ (12) Rate of progress on or completion of assignments.
- ± (13) Amount of acceptable work produced. (Is mark based on production records? No) (Yes or no)
- ✓ (14) Ability to organize his work.
- ± (15) Effectiveness in meeting and dealing with others.
- ± (16) Cooperativeness.
- ± (17) Initiative.
- ✓ (18) Resourcefulness.
- ± (19) Dependability.
- ± (20) Physical fitness for the work.

- (21) Effectiveness in planning broad programs.
- (22) Effectiveness in adapting the work program to broader or related programs.
- (23) Effectiveness in devising procedures.
- (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
- (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
- (26) Effectiveness in instructing, training, and developing subordinates in the work.
- (27) Effectiveness in promoting high working morale.
- (28) Effectiveness in determining space, personnel, and equipment needs.
- (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
- (30) Ability to make decisions.
- (31) Effectiveness in delegating clearly defined authority to act.

31137786-124.

STATE ANY OTHER ELEMENTS CONSIDERED.

- Ability to direct and lead a group of Agents on raids and dangerous assignments
- (B) Capability for Additional
- ✓ (C) responsibility

RECORDS

STANDARD
Deviations must be explained on reverse side of this form

plus marks on all underlined elements, and check marks or better on all other elements rated.

Check marks or better on all elements rated, and plus marks on at least half of the underlined elements.

Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance.

Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance.

Minus marks on at least half of the underlined elements.

Adjective Rating:

Excellent

Very Good

Good

Fair

Unsatisfactory

Rating official:

Adjective Rating: VERY GOOD

Reviewing official:

JHS.

D. K. Brown

Special Agent in Charge

September 22, 1948

(Date)

Rated by

(Signature of rating official)

Reviewed by

(Signature of reviewing official)

(Title)

(Date)

Rating approved by efficiency rating committee

(Date)

Report to employee

(Adjective rating)

RECORDED
SEARCHED
INDEXED
SERIALIZED
FILED
JAMES H. GALE
Special Agent
Special Efficiency Rating

This is a special efficiency rating submitted in connection with my transfer.

Since the submission of a six-months efficiency rating on this agent under date of August 11, 1948, nothing has occurred to change his status in any way.

Dec. 1947 annual rating.

JHG
Employee's Initials

DKB:MC
9-22-48

NAME: JAMES H. GALE TITLE: Special Agent
EOD: June 21, 1943 SALARY: CAF 12 \$5905.20
OFFICE PREFERENCE: CLEVELAND
EXAMINATION: 100% DICTATION ABILITY: VERY GOOD

SAC BROWN: Agent Gale makes an average personal appearance and dresses neatly and in a conservative manner. He is enthusiastic, industrious and intelligent. He is very aggressive. He has handled a large volume of work and his investigative reports have required a minimum of supervision. He is an entirely satisfactory employee. Since his last efficiency rating, he has been promoted from Grade CAF 11 to Grade CAF 12.

STATUS: GOOD

INSP. NAUGHTEN:

Gale is one of the more enthusiastic and intensive agents of the office. I have known him for several years and have always been impressed by his initiative, devotion to duty and persistency. He should rapidly develop into an excellent agent in his newly-received grade.

12 OCT 7 1948
WPA RECD

Inspection Report
Cleveland Office
Inspector Naughten
July 20, 1948
Interviewed by: T. E. Naughten

ANNUAL

Form approved.
Budget Bureau No. 50-R012.3.

REPORT OF EFFICIENCY RATING

recd
ADMINISTRATIVE-UNOFFICIAL
OFFICIAL:
REGULAR (X) SPECIAL ()
PROBATIONAL ()

As of March 31, 1949 based on performance during period from Aug. 12, 1948 to March 31, 1949

308700

Special Agent CAF 12

(Title of position, service, and grade)

Federal Bureau of Investigation, Cleveland, Ohio
(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning <input type="checkbox"/> All others <input checked="" type="checkbox"/>
✓ if adequate - if weak + if outstanding		

- (1) Maintenance of equipment, tools, instruments.
- ✓ (2) Mechanical skill.
- ✓ (3) Skill in the application of techniques and procedures.
- (4) Presentability of work (appropriateness of arrangement and appearance of work).
- ± (5) Attention to broad phases of assignments.
- ± (6) Attention to pertinent detail.
- (7) Accuracy of operations.
- ± (8) Accuracy of final results.
- ± (9) Accuracy of judgments or decisions.
- ± (10) Effectiveness in presenting ideas or facts.
- ± (11) Industry.
- ± (12) Rate of progress on or completion of assignments.
- ± (13) Amount of acceptable work produced. (Is mark based on production records? No) (Yes or no)
- ± (14) Ability to organize his work.
- ± (15) Effectiveness in meeting and dealing with others.
- ± (16) Cooperativeness.
- ± (17) Initiative.
- ± (18) Resourcefulness.
- ± (19) Dependability.
- ± (20) Physical fitness for the work.

- (21) Effectiveness in planning broad programs.
- (22) Effectiveness in adapting the work program to broader or related programs.
- (23) Effectiveness in devising procedures.
- (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
- (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
- (26) Effectiveness in instructing, training, and developing subordinates in the work.
- (27) Effectiveness in promoting high working morale.
- (28) Effectiveness in determining space, personnel, and equipment needs.
- (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
- (30) Ability to make decisions.
- (31) Effectiveness in delegating clearly defined authority to act.

STATE ANY OTHER ELEMENTS CONSIDERED

- ± (A) Capability for Additional Responsibility
- (B)

RECORDED
67-127186-125

STANDARD Deviations must be explained on reverse side of this form	Searched <i>5</i>	Adjective Rating
Plus marks on all underlined elements, and check marks or better on all other elements rated.	Filed <i>1948</i>	Rating official <i>Very Good</i>
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements.	Adjective Rating <i>Excellent</i>	Reviewing official <i>Very Good</i>
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance.	Good	
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance.	Fair	
Minus marks on at least half of the underlined elements.	Unsatisfactory	

Rated by *R. J. Abbaticchio Jr.* Special Agent in Charge April 15, 1949
(Signature of rating official) (Date)

Reviewed by *J. J. Cleavin* Federal Bureau of Investigation
(Signature of reviewing official) (Title) (Date)

Rating approved by efficiency rating committee _____ Report to employee _____
(Date) (Adjective rating)

5-11-49

JAMES H. GALE
Special Agent

Mr. Gale became a Bureau Agent June 21, 1943, having prior thereto functioned for several years in various clerical capacities at this office, including the position of Chief Clerk. He is 27 years of age, unmarried and is tall, dresses well and presents a well-above-average appearance. He has a very pleasant manner and is intelligent, alert, very enthusiastic and persevering in all his undertakings. He appears to be quite popular with his associates and to possess contact ability both with peace officers and business people to a degree considerably beyond his years.

This man has shown well-above-average initiative and resourcefulness and is also quite aggressive in entirely inoffensive fashion. The stenographers rate him a very good to excellent dictator, his firearms scores are well-above-average, his physical condition is good and he has had considerable experience and is well qualified on dangerous assignments. During the rating period he has functioned on the criminal squad, where he has handled a number of the more involved and more important criminal cases which have come to the attention of this office.

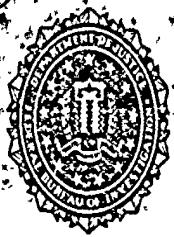
Agent Gale appears to get along particularly well with the United States Attorney's staff and with our peace officers and generally obtains prosecutive results in his cases. His paper work is rated very good, requiring comparatively little supervision, and his volume is above average. He operates on his assignments without regard to regular hours and cheerfully and willingly volunteers for extra needed work. He is a competent witness, is particularly alert to his responsibilities and anxious to progress in the Bureau's service. He is available for special or general assignment wherever needed, although it should be noted that he is in his office of preference.

In summary, I have been very favorably impressed with the capabilities and prospects of this agent and feel that as he continues to gain in experience, he may well be given a trial on administrative and supervisory work. At the present time I regard him as in the upper brackets of those agents in his grade who are deserving of the adjective rating Very Good.

JHG.
Employee's Initials

RJA'MC
4-15-49

R. J. Abbaticchio Jr.
SAC



United States Department of Justice
Federal Bureau of Investigation



IN REPLY, PLEASE REFER TO

FILE No. _____

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund prior to November 30, 1948, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary for F. B. I. Agents' Insurance Fund:

Name Mrs Violet M. Gale Address 3615 West 120th Street
Relationship Mother Dated 11-17-48

The following person is hereby designated as my beneficiary under the Chas. S. Ross Fund providing \$1500-death benefit to beneficiary of agents killed in line of duty.

Name Mrs Violet M. Gale Address 3615 West 120th Street
Relationship Mother Dated 11-17-48

Very truly yours,

ACK
12/14/48

CHAS. S. ROSS FUND
3 yrs & 8 mos

James H. Gale
Special Agent

June 10, 1949

SAC Cleveland

Director, FBI

JAMES H. GALE
Special Agent

Reurlet of June 2, 1949, enclosing a speech manuscript prepared by SA James H. Gale. The manuscript has been reviewed and is considered satisfactory. SA Gale may be utilized in accordance with existing Bureau regulations.

The original and one copy of this manuscript are being returned herewith.

Enclosure

cc: Movement Section: SA James H. Gale is now an approved Bureau speaker,

NOTE: Gale entered on duty as a typist on 11-29-39 and as an Agent on 6-21-43. He was on leave without pay for approximately a year and a half while he was in the Navy. On 3-20-44 he submitted a speech manuscript for approval but it was determined that he had copied paragraph after paragraph directly from a Bureau release concerning juvenile delinquency. This man has had a Very Good record and there is every indication that he is very enthusiastic and is an intensive Agent.

GLC:ulg

COMMUNICATIONS SECTION

MAILED 12

JUN 13 1949 P.M.

FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

Mr. Tolson
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Rosen
Mr. Conrad
Mr. Harbo
Mr. Mohr
Mr. Pennington
Mr. Quinn, Tamm
Tele. Room
Mr. Nease
Miss Gandy

RECEIVED BY
U. S. DEPT. OF JUSTICE

JUN 10 1949
B
25
25
25

rw

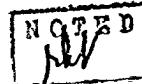
WPA



Federal Bureau of Investigation
United States Department of Justice
900 Standard Building
Cleveland 13, Ohio

CONFIDENTIAL

June 2, 1949



Director FBI

Re: JAMES H. GALE
Special Agent

Dear Sir:

Attached for review is a Bureau speech manuscript prepared by Agent GALE who has been a Bureau Agent since June 21, 1943 and a Bureau employee since November 1939.

This man makes a very good appearance and is one of the more experienced agents presently assigned here. I have observed his participation in forums at office conferences and have been favorably impressed with the manner in which he handles himself.

It is felt that he possesses the ability to creditably represent the Bureau as a speaker.

2 JUL 12 1949

Very truly yours,

RECORDED

67-137786-126
R. J. Abbaticchio Jr.
Special Agent in Charge
4 JUN 7 1949
FEDERAL BUREAU OF INVESTIGATION

RJA:mmm

Enclosure



6-10-69 gte
cc: [unclear]
in Care of [unclear]
6-10-69 gte

M. A. TORIS

Prepared by *SA*

Filed by *mc*

August 19, 1949

Mr. Joseph K. Gallo
Federal Bureau of Investigation
Cleveland, Ohio

Dear Mr. Gallo:

In connection with the Uniform Promotion Act, I am pleased to advise you that you have been recommended for promotion from \$6235.20 per annum to \$6474.60 per annum in Grade GS-12, effective August 22, 1949.

Sincerely yours,

CC: SAC - Cleveland, Ohio

Movement Section
JW:da

67-137786-127

RECD	SEARCHED
INDEXED	FILED
NUMBERED	7
FILED	83
6 AUG 22 1949	
FEDERAL BUREAU OF INVESTIGATION	

Mr. Tolson
Mr. Ladd
Mr. Clegg
Mr. Glavin
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Harbo
Mr. Mohr
Tele. Room
Mr. Nease
Miss Gandy

COMMUNICATIONS SECTION
MAILED 12
AP AUG 19 1949 P.M.
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

DEPT OF JUSTICE
RECEIVED BY 600A
10 18 1949
R

m

U. S. DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

WASHINGTON 25, D.C.

cc-e
ct
File
Red

MR. JAMES H. GALE
Mr. James H. Gale
PERIODIC PAY INCREASE

Nature of Action

Effective

August 21, 1949

FROM

TO

Position

Special Agent

Grade

CAF 12
\$6235.20

same
\$6474.60

Salary

Division

and

Section

Headquarters

Appropriations

S & E, F.B.I.

S & E, F.B.I.

Departmental or Field

Dept.

Field

Dept.

Field

a. VICE

b. ADDITIONAL IDENTICAL

c. NEW

P.C. NO.

P.C. NO.

P.C. NO.

Date of Birth

Date of Oath

REMARKS

From under Auto. From Bill,
 Public Law #200 as amended 6-30-45.
 Reallo. from CAF 11 \$4902 to
 CAF 12 \$5905.20 eff. 2-8-48. Last
 efficiency rating - VERY GOOD -
 Approved Rating Committee 5-11-49.

21 AUG 25 1949

P

Red/Back

HHS

for Record

Jayt



United States Department of Justice
Federal Bureau of Investigation

IN REPLY, PLEASE REFER TO

FILE NO. _____

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the widow or designated beneficiary of any Special Agent of the Federal Bureau of Investigation, United States Department of Justice, who had contributed to this fund prior to July 31, 1949, and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of ten dollars (\$10.00), made payable to the Chief Clerk of said Bureau, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund, which I understand is to be administered in the following manner:

The Director of the Bureau will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director of the Bureau in pertinent matters. The Chief Clerk of said Bureau shall receive all contributions and account for same to the Director.

Upon the death of any Special Agent, the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000.

The following person is hereby designated as my beneficiary for F. B. I. Agents' Insurance Fund:

Name Mrs Violet M Gale Address 3615 West 120th St
Relationship Mother Dated 7-10-49

The following person is hereby designated as my beneficiary under the Chas. S. Ross Fund providing \$1500-death benefit to beneficiary of agents killed in line of duty.

Name Mrs Violet M Gale Address 3615 West 120th St
Relationship Mother Dated 7-10-49

Very truly yours,

James H. Gale
Special Agent

3 JUL 22 1949
FBI - NEW YORK

26 JUL 1 1949
J. H. Gale

RECORD OF PHYSICAL EXAMINATION OF OFFICERS AND SPECIAL AGENTS
FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICE

NAME GALE, James Henry AGE 28 YEARS, 1 MONTHS
NATIVITY(state of birth) Ohio MARRIED, SINGLE, WIDOWED: Single NUMBER OF CHILDREN _____
FAMILY HISTORY Mother living - Father dead - accidental

HISTORY OF ILLNESS OR INJURY childhood diseases and operation in July 1946 for ulcerated rectal tissue.

HEAD AND FACE normal

EYES: PUPILS (size, shape, reaction to light and distance, etc.) normal

DISTANT VISION RT. 20/20, corrected to 20/

LT. 20/20, corrected to 20/

COLOR PERCEPTION normal Pseudo-isochromatic plate

(state edition of Stilling's plates or Lamps used)

DISEASE OR ANATOMICAL DEFECTS none

EARS: HEARING RT. WHISPERED VOICE 15/15 CONVERSATIONAL SPEECH /15'

LT. WHISPERED VOICE 15/15 CONVERSATIONAL SPEECH /15'

DISEASE OR DEFECTS wax both ears removed.

NOSE normal

(Disease or anatomical defect, obstruction, etc. State degree)
SINUSES normal - mild allergy to dogs.

TONGUE, PALATE, PHARYNX, LARYNX, TONSILS tonsils surg. absent

TEETH AND GUMS(disease or anatomical defect):

MISSING TEETH _____

NONVITAL TEETH _____

PERIAPICAL DISEASE _____

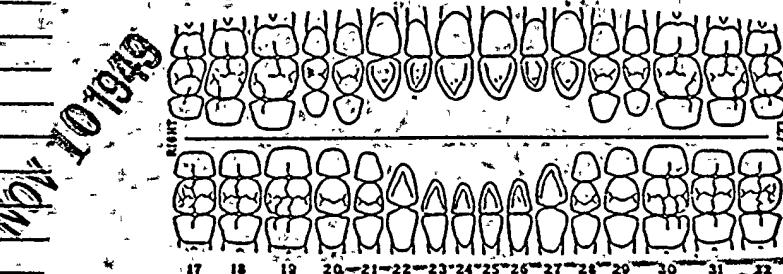
MARKED MALOCCLUSION _____

PYORRHEA ALVEOLARIS _____

TEETH REPLACED BY BRIDGES _____

DENTURES _____

REMARKS _____



H. S. Samuels, 67-7786 DC/JSW

(Signature of Dental Officer)

medium light

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

35 36 37 38 39 30 31 32

November 3, 1949

SAC, Cleveland

RE: **JAMES H. GALE**
SPECIAL AGENT
General In-Service Course 10/17 to 10/23/49

Dear Sir:

The above-named Special Agent attended the above General In-Service Training Course at the Seat of Government and attained the following grades:

Notebook	Very Good
Examination	93
Double Action Course	93
Practical Pistol Course	91
Shotgun (Skeet)	8/25
.30 Rifle	83
Machine Gun	100
1 day Specialized Training in:	Laboratory Short Course

The firearms grades with the exception of the Shotgun Skeet Course should be entered on the individual field firearms training record.

Very truly yours,

J. E. Hoover
John Edgar Hoover
Director

cc:

Mr. Tolson
Mr. Clegg
Mr. Glavin
Mr. Ladd
Mr. Nichols
Mr. Rosen
Mr. Tracy
Mr. Egan
Mr. Gurnea
Mr. Harbo
Mr. Mohr
Mr. Pennington
Mr. Quinn Tamm
Tele. Room
Mr. Nease
Misc. Candy

RECEIVED NOV 6 1949
COMMUNICATIONS SECTION
SA James H. Gale 16
Cleveland
NOV 3 1949 P.M.
FEDERAL BUREAU OF INVESTIGATION
HLS:dcy DEPARTMENT OF JUSTICE

W. W. Wilson

ANNUAL

Form approved.
Budget Bureau No. 50-R012.3.

REPORT OF
EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ()
OFFICIAL:
REGULAR (X) SPECIAL ()
PROBATIONAL ()

As of March 31, 1950 based on performance during period from April 1, 1949 to March 31, 1950

JAMES H. GALE

(Name of employee)

Special Agent GS-12

(Title of position, service, and grade)

Federal Bureau of Investigation, Cleveland, Ohio

(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A.	CHECK ONE:
✓ if adequate	2. Underline the elements which are especially important in the position.	Administrative, supervisory, or planning <input type="checkbox"/>
- if weak	3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions.	
+ if outstanding	b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	All others <input checked="" type="checkbox"/>

(1) Maintenance of equipment, tools, instruments.
(2) Mechanical skill.
+ (3) Skill in the application of techniques and procedures.
* (4) Presentability of work (appropriateness of arrangement and appearance of work).
+ (5) Attention to broad phases of assignments.
+ (6) Attention to pertinent detail.
(7) Accuracy of operations.
+ (8) Accuracy of final results.
+ (9) Accuracy of judgments or decisions.
+ (10) Effectiveness in presenting ideas or facts.
+ (11) Industry.
+ (12) Rate of progress on or completion of assignments.
+ (13) Amount of acceptable work produced. (Is mark based on production records? No Yes or no)
+ (14) Ability to organize his work.
+ (15) Effectiveness in meeting and dealing with others.
+ (16) Cooperativeness.
+ (17) Initiative.
+ (18) Resourcefulness.
+ (19) Dependability.
+ (20) Physical fitness for the work.

(21) Effectiveness in planning broad programs.
(22) Effectiveness in adapting the work program to broader or related programs.
(23) Effectiveness in devising procedures.
(24) Effectiveness in laying out work and establishing standards of performance for subordinates.
(25) Effectiveness in directing, reviewing, and checking the work of subordinates.
(26) Effectiveness in instructing, training, and developing subordinates in the work.
(27) Effectiveness in promoting high working morale.
(28) Effectiveness in determining space, personnel, and equipment needs.
(29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
(30) Ability to make decisions.
(31) Effectiveness in delegating clearly defined authority to act.

1950 01-137786-129

STATE ANY OTHER ELEMENTS CONSIDERED	
Capability for Additional	
<u>+</u> (A) Responsibility	Filed
(B)	APR 20 1950
(C) FEDERAL BUREAU OF INVESTIGATION	Rating

STANDARD
Deviations must be explained on reverse side of this form

Plus marks on all underlined elements, and check marks or better on all other elements rated.

Check marks or better on all elements rated, and plus marks on at least half of the underlined elements.

Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance.

Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance.

Minus marks on at least half of the underlined elements.

Adjective Rating	Rating Official	Reviewing official
Excellent		
Very Good		
Good		
Fair		
Unsatisfactory		

Rated by R. J. Abbaticchio Jr. Special Agent in Charge April 12, 1950
(Signature of rating official) (Title) Assistant Director

Reviewed by R. J. Abbaticchio Jr. Federal Bureau of Investigation
(Signature of reviewing official) (Title) 4/21/50

Rating approved by efficiency rating committee Report to employee
(Date) (Adjective rating)

JAMES H. GALE
Special Agent

Mr. Gale became a Bureau Agent June 21, 1943, having previously held a number of clerical positions in this office, including that of Chief Clerk. He is 28 years of age and unmarried, is tall, dresses well and makes a very good appearance. His manner is most pleasant and he has impressed me as being alert, intelligent, enthusiastic and persevering. He gets along quite well with his associates and is a very good contact man both with business people and with peace officers. In my opinion, he is considerably more mature than his years would indicate. He is possessed of a great deal of initiative and resourcefulness, as demonstrated in his investigative efforts, and he is also quite aggressive, although inoffensively so.

The stenographers rate this agent a very good dictator; his firearms scores are above average; he is in good physical condition and is well qualified to take part in dangerous assignments. During the past year he has functioned on the Criminal Squad and now presents to the office of the United States Attorney all cases in the 15 and 31 classifications where the possibility of prosecution is apparent. Two letters have been written the Director by the United States Attorney's Office here complimenting Agent Gale upon his investigations and his ability as a witness and a complimentary letter was also received from the Railway Express Agency regarding work performed by him in a 15 matter. Early in the rating period he was criticized for a delinquency in the maintenance of his file cabinet but no occasion has since arisen to criticize him in this connection.

Agent Gale handles many of the more complicated criminal matters which arise here, principally in the headquarters city. He volunteers much overtime and did some particularly good work in the case entitled ALLEN FRIEDMAN, WAS, ETAL, ITSAV, which resulted in the obtaining of 11 convictions and the United States Attorney's Office praised his testimony on the trial in this case. Agent Gale has done some good work as a Bureau speaker during the rating period and I have received commendatory letters complimenting his performance in this connection.

As will be noted from the above, this man organizes his work and discharges his responsibilities very capably. He is experienced on physical surveillances and is available for assignment wherever needed, although it should be noted he is in his office of preference and possesses many personal contacts locally which are of considerable value to the office. I have been very favorably impressed with the work and development of this agent and feel that he possesses definite supervisory potentialities. His over-all

performance during the rating period indicates that his rating should be advanced to Excellent in comparison with others in his grade.

R. J. Abbaticchio Jr.

SAC

JHG
Employee's Initials

RJA'MC
4-12-50



United States Department of Justice
Federal Bureau of Investigation
Washington, D. C.



Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Chief Clerk of the FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Chief Clerk of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name Mrs. Violet M. Gale Relationship Mother Date 3-27-50
Address 3615 West 120th St Cleveland Ohio

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in line of duty.

Name Same as above Relationship _____ Date 13 APR 1950
Address _____

Act 5/
MAR 30 1950-NOT FOR USE
del

Very truly yours,

James H. Gale
Special Agent

O 95 1050

Cleuel.

Mr. James H. Gale,
Federal Bureau of Investigation,
U. S. Department of Justice.

D^o
48
November 8, 1949

PERSONAL AND CONFIDENTIAL

Mr. James H. Gale
Federal Bureau of Investigation
Cleveland, Ohio.

Dear Mr. Gale:

The Bureau is in receipt of the report of the physical examination afforded you at the United States Naval Hospital, Bethesda, Maryland, on October 27, 1949.

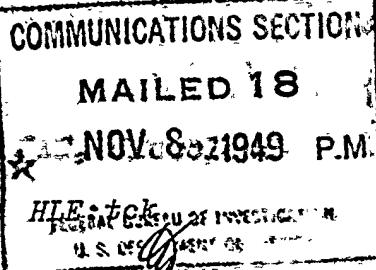
This report reflects that you have no disqualifying physical defects.

The Board of Examining Physicians of the United States Naval Hospital reports that you are capable of performing strenuous physical exertion and have no physical defects that would interfere with your participation in raids or other work involving the practical use of firearms.

Sincerely yours,

J. E. Hoover
John Edgar Hoover
Director

15 NOV 10 1949
67-NOT RECORDED-04
65



FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

A. B. Abbaticchio
Name of Employee: JAMES H. GALE 308700

Where Assigned: FBI Cleveland
(Division) (Section, Unit)

Payroll Title: Special Agent GS 12

Rating Period: from April 1, 1950 to March 31, 1951

ADJECTIVE RATING: SATISFACTORY
Outstanding, Satisfactory, Unsatisfactory

Employee's
Initials
JHG

Rated by: R. J. Abbaticchio Jr. R. J. Abbaticchio Jr.
Signature Special Agent in Charge 4-1-51 Title Date

Reviewed by: _____ Signature _____ Title _____ Date _____
Assistant Director, _____

Rating approved by: JAMES H. GALE APR 19 1951
Signature Title Date

TYPE OF REPORT

15 MAY 13 1951

67-137786-136

Official
 Annual

Administrative 31
 60-day 46
 Transfer 12 1951
 Separation from service 17 1951
 Special

NARRATIVE COMMENTS

Note: The regulations require that OUTSTANDING ratings be supported by a statement in writing setting forth IN DETAIL the performance IN EVERY ASPECT and the REASONS for considering each worthy of SPECIAL COMMENDATION.
UNSATISFACTORY ratings must be supported by a statement in writing stating (1) WHEREIN the performance is unsatisfactory, (2) the facts of the (90 day) PRIOR WARNING, and (3) the efforts made AFTER THE WARNING TO HELP the employee bring his performance up to a satisfactory level.

APR 19 9 30 AM '68
FBI - MEMPHIS
RECEIVED
PERSONNEL UNIT

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee JAMES H. GALE

Title Special Agent GS 12

Rating Period: from 4-1-50 to 3-31-51

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared. Rate items as follows:

- + Outstanding (exceeding excellent and deserving special commendation).
- ✓ Satisfactory (ranging from good to excellent but not sufficient to rate outstanding).
- Unsatisfactory.
- O No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

An 'Outstanding' rating cannot be justified unless all elements rated are 'plus', and in addition, of course, supporting comments must comply with the requirements as set out below.

So far as 'Satisfactory' and 'Unsatisfactory' ratings are concerned, it is impossible to provide a mechanical formula for computing the various 'plus', 'check', and 'minus' marks because such would presume equal weight for all elements rated. Good judgment must be exercised to insure that the adjective rating is reasonable in the light of the elements rated. All minus marks must be supported by narrative detail, and of course, all 'Unsatisfactory' ratings must comply with the requirements as set out below.

- + (1) Personal appearance.
- + (2) Personality and effectiveness of his personal contacts.
- + (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).
- + (4) Physical fitness (including health, energy, stamina).
- + (5) Resourcefulness and ingenuity.
- + (6) Forcefulness and aggressiveness as required.
- + (7) Judgment, including common sense, ability to arrive at proper conclusions; ability to define objectives.
- + (8) Initiative and the taking of appropriate action on own responsibility.
- + (9) Planning ability and its application to the work.
- + (10) Accuracy and attention to pertinent detail.
- + (11) Industry, including energetic consistent application to duties.
- + (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.
- + (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and 'know how' of application.
- ✓ (14) Technical or mechanical skills.
- + (15) Investigative ability and results:
 - O (a) Internal security cases
 - + (b) Criminal or general investigative cases
 - + (c) Fugitive cases
 - + (d) Applicant cases
 - + (e) Accounting cases
- ✓ (16) Physical surveillance ability.

- ✓ (17) Firearms ability.
- + (18) Development of informants and sources of information.
- ✓ (19) Reporting ability:
 - ✓ (a) Investigative reports
 - ✓ (b) Summary reports
 - ✓ (c) Memos, letters, wires
 - (Consider: conciseness; clarity; organization; thoroughness; accuracy; adequacy and pertinency of leads; administrative detail.)
- + (20) Performance as a witness.
- + (21) Executive ability:
 - (a) Leadership
 - (b) Ability to handle personnel
 - (c) Planning
 - (d) Making decisions
 - (e) Assignment of work
 - (f) Training subordinates
 - (g) Devising procedures
 - (h) Emotional stability
 - (i) Promoting high morale
 - (j) Getting results
- + (22) Ability on raids and dangerous assignments:
 - ✓ (a) As leader
 - ✓ (b) As participant
- + (23) Organizational interest, such as making of suggestions for improvement.
- + (24) Ability to work under pressure.
- + (25) Miscellaneous. Specify and rate:

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as resident Agent, supervisor, instructor, etc.): Criminal Squad

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): Investigator - Speaker

C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not 'yes', explain in narrative comments.)
 (2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not 'yes', explain in narrative comments.)

D. Has employee had any abnormal sick leave record during rating period? No (If so, explain in narrative comments.)

ADJECTIVE RATING :

SATISFACTORY

Outstanding, Satisfactory, Unsatisfactory.

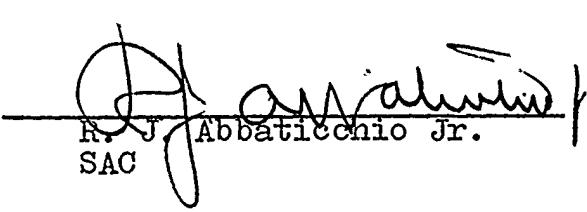
JAMES H. GALE
Special Agent

Agent Gale presents an excellent appearance, has an extremely pleasant manner and is alert, quite intelligent, persevering and enthusiastic. He has done an excellent job in the handling of the bulk of the office confidential criminal informant and crime survey programs.

During the rating period, this agent functioned on the SAC, ASAC and Criminal Squads, being on the latter at the present time. He possesses a great deal of initiative and resourcefulness and has done some particularly good work on WSTA and TFIS cases during the rating period, his work on one of the former having been commended by the Director by letter of October 26, 1950.

This agent is rated an excellent dictator and is experienced and able to handle more complicated investigations. He is a relief supervisor, a qualified speaker and in my opinion possesses very good supervisory possibilities. There is no limitation upon his availability for service wherever needed; however, it may be noted that this is his office of preference and that he possesses many personal local contacts of great value to this office.

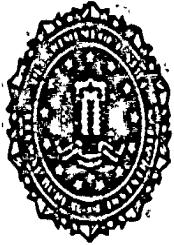
Mr. Gale is definitely one of the most valuable agents assigned here and is regarded as in the upper (Excellent) bracket of the Satisfactory category.


R. J. Abbaticchio Jr.

SAC


Employee's Initials

RJA:MCR
4-1-51



United States Department of Justice
Federal Bureau of Investigation
Washington, D. C.



Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - ~~MONEY ORDER~~) the sum of \$10, payable to the Chief Clerk of the FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Chief Clerk of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name Mrs. Violet M. Gale Relationship Mother Date 2-13-51

Address 1411 Roycroft Ave., Lakewood, Ohio

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in line of duty.

Name Same Relationship Date

Address

Very truly yours,

James H. Gale
Special Agent

Ack 115
26 MAR 30 1951
WY

STANDARD FORM NO. 11264
Form prescribed by Comp. Gen., U. S.
Feb. 3, 1950, General Regulations No. 102

PAY ROLL CHANGE SLIP—PERSONNEL COPY

NAME: JAMES H. GALE TITLE: SPECIAL AGENT
EOD: June 21, 1943 SALARY: GS-12 \$6,600
PREFERENCE: Cleveland

EXAMINATION: 100 DICTATION RATING: Very Good

SAC ABBATICCHIO:
(ASAC J. F. MALONE) SA GALE is presently handling the developing of confidential criminal informants in the Cleveland Division, together with a certain amount of criminal work. He is very dependable and conscientious in any assignment he undertakes. During the past several months, he was largely responsible for an excellent Crime Survey Report and for handling a very important Theft from Interstate Shipment case, in which he set up the case for the apprehension of the subject in another division. This man is developing in excellent, all around fashion, and has become one of the most valuable employees of this office.

STATUS: Excellent

INSPECTOR NAUGHTEN:

(INTERVIEWED BY: L. M. Chipman)

5 JAN 22 1951

75

This man is a good conversationalist, quick thinker, has a very good personality, and an excellent knowledge of his duties. He appears to be good timber for possible advancement in the future.

INSPECTION REPORT
CLEVELAND OFFICE
INSPECTOR NAUGHTEN
OCTOBER 25, 1950

0
310
7
1
68
**SAC, Cleveland
Director, FBI
SUPERVISION OF WORK**

ma
December 18, 1950

CONFIDENTIAL

**Reurlet 11/29/50. You are authorized to
use the following Special Agents as relief supervisors
in your division to serve during the temporary absence
of the regular supervisors:**

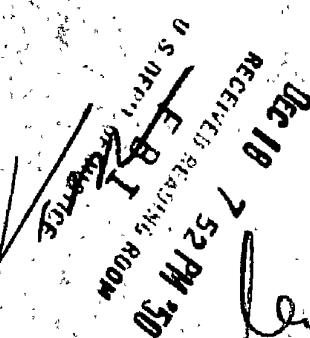
**Horace R. Dussey
James H. Gale
Anthony S. Fernandez
F. John M. Beattie
[redacted]
Wendell V. Sweet
[redacted]
Carlton V. Broden
Wilbert Z. Blenkhorn
[redacted]**

b6

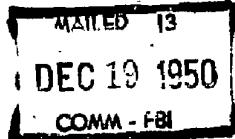
**The Bureau assumes that all of these men are
completely available for general and special assignment
wherever the needs of the service might require inasmuch
as such is a prerequisite for an agent to be authorized
to act in a field supervisory capacity.**

HLS:rd

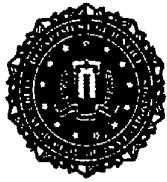
*7-2 DEB-10-112476
BELL-A-MED B [REDACTED]
DEC 10 11 AM '50
FBI-HQ*



PW
**Tolson _____
Ladd _____
Clegg _____
Olavin _____
Nichols _____
Rosen _____
Tracy _____
Harms _____
Belmont _____
Mohr _____
Tele. Room _____
Hoover _____
Jandy _____**



100



United States Department of Justice
Federal Bureau of Investigation

Cleveland, Ohio

November 29, 1950

*Re: Supervision of Work
Cleveland Division*

CONFIDENTIAL

Director, FBI

Re: SUPERVISION OF WORK
CLEVELAND DIVISION

Dear Sir:

Replied November 22, 1950 requesting authorization to make certain changes in our office supervisory setup in virtue of the death of Field Supervisor CLYDE E. SMITH.

Inasmuch as we now have five separate desks in addition to my own, it is felt that the number of agents approved to function as relief supervisors in the temporary absence of the regular supervisors is insufficient. Accordingly, it is recommended that the Bureau approve the following additional agents as relief supervisors, it being noted that all are mature, experienced men, regarded as able to function capably in a relief capacity should the occasion warrant.

OK Horace R. Duffey
OK James H. Gale
OK Anthony S. Fernandez
OK F. John M. Beattie
OK [redacted]
OK Wendell V. Sweet
OK [redacted]
OK Carlton V. Broden
OK Wilbert Z. Blenkhorn
OK [redacted]

b6
67-310-1209

Searcher [redacted]

Numbered 55

Filed [redacted]

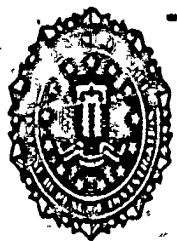
Very truly yours, DEC 2 1950

FEDERAL BUREAU OF INVESTIGATION

R. J. Abbaticchio Jr.
SAC

RJA:MQR

Memo to SAC, Cleveland
2/1/50
Recd [initials]



United States Department of Justice
Federal Bureau of Investigation
Washington, D. C.



Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - ~~MONEY ORDER~~) the sum of \$10, payable to the Chief Clerk of the FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Chief Clerk of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name Violet M. Gale Relationship Mother Date 8-24-50
Address 3615 West 120th Street

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in line of duty.

Name Violet M. Gale Relationship Mother Date 8-24-50
Address 3615 West 120th Street *67 - NOT RECORDED*

CCD 1950

de

Very truly yours,

James H. Gale
Special Agent

JHRG

61

Mr. James H. Gale,
F~~O~~ederal Bureau of Investigation,
U. S. Department of Justice.

Cleveland

UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

WASH. D. C., U. S. A.

June 4, 1951

Mr. James H. Gale
Federal Bureau of Investigation
United States Department of Justice
Cleveland, Ohio

Dear Mr. Gale:

My attention has been called to the excellent manner in which you performed your duties in connection with the recent White Slave Traffic Act case involving Don Marvin Orr.

I was very pleased to learn of the splendid investigation conducted by you which contributed materially to the successful results accomplished. I want you to know of my sincere appreciation and commendation for your fine service.

Sincerely,

Edgar Hoover

67-137786-131

Certified

AL

150

8-20-2-20

cc: SAC, Cleveland (P&C)

WST:mek
67-137786

COMM-FBI
JUN-5 1951
MAILED 20

Tolson
Ladd
Clegg
Glavin
Niall
Rosen
Tracy
Harbo
Belmont
Mohr
Tele. Room
Nease
Gandy

0.5
July 19, 1951

Mr. James H. Gale
Federal Bureau of Investigation
Cleveland, Ohio

Dear Mr. Gale:

Today marks your Tenth Anniversary with the Federal Bureau of Investigation. In recognition of this occasion, there is enclosed for you the Bureau's Ten-Year Service Award Key.

I wish to take this opportunity to congratulate you upon the completion of ten years of service in the Bureau. I want you to know that I am not unmindful of your service record, for it represents ten years of loyal and devoted service in a field that has been vital to the Nation's security. The position of esteem and respect occupied by the Bureau today is attributable to diligent efforts of just such faithful employees as you. You may rest assured that such efforts are recognized and appreciated by me.

As we face the expanding responsibilities of this Bureau, I trust we will continue to receive your splendid assistance.

With best wishes,

28-13773
JUL 16 1951
COMM-FBI

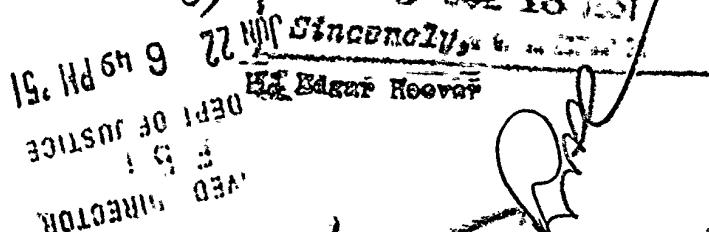
Enclosure

cc - SAC, Cleveland

Mr. Faulkner

NPC:dkc

q!



September 1, 1951

Mr. James P. Cole
Federal Bureau of Investigation
Cleveland, Ohio

Dear Mr. Cole:

Your headquarters are being changed, public business permitting, from Cleveland, Ohio, to Anchorage, effective upon your arrival there on or after this date. You are to assume the duties of the Interim Special Agent in Charge of that Office.

This change is made for official reasons and not primarily for your convenience or benefit, or at your request. You will be allowed your necessary expenses of transportation and a per diem in lieu of subsistence of \$9.00 for travel within the United States, a per diem in lieu of subsistence of \$6 per day for air travel beyond the continental limits of the United States, and a per diem in lieu of subsistence of \$7 per day for ocean travel by steamship. The transportation of your immediate family is authorized in accordance with Public Law 600 of August 2, 1946, and Executive Order 9805, approved November 25, 1946, as amended. -135-

You are authorized to use a privately owned automobile in connection with your transfer and you will be reimbursed at the rate of seven cents per mile not to exceed the cost of common carrier by the most direct route, plus incidental expenses in connection therewith, of all persons officially traveling in that vehicle. Should your dependents travel by privately owned automobile separate and apart from you, mileage at seven cents per mile is authorized under the same conditions as above.

The transportation of your household goods and personal effects will be paid in accordance with regulations contained in Public Law 600 of August 2, 1946, and Executive Order 9805, approved November 25, 1946, as amended.

cc-Anchorage, Attn: WAD, (P & C)

Wilson Cleveland (1) Agent Cole should be instructed to report to the School of Government for In-Service Training at which time he will be retained two days for Inspector's Aide Training, six days for Administrative Firearms Training and two weeks for FBIAC Training prior to his departure on transfer. You should advise the Bureau the ^{very} ~~try~~ ^{possible} date he will report for In-Service Training and the earliest possible date he can depart on transfer. Advise the Seattle Office the date this Agent will arrive in Seattle in order that transportation may be arranged for him to Anchorage. Leahy There is attached Form 3-125 to be signed by Agent Cole and returned to the Bureau definitely. John Edgar Hoover Director Seattle WEP 1151 Mrs. [redacted] L. D. Nichols 1151 b6 WSH:alf

8-21-51

TO: MR. TOLSON

FROM: J. P. MOHR Federal Bureau of Investigation

SUBJECT: PERSONNEL CHANGE United States Department of Justice

A vacancy exists in the position of ASAC of the Anchorage Division at this time in view of the removal of Special Agent James T. Moreland from this assignment. The Sac of Anchorage has advised the only Special Agent assigned to Anchorage who is qualified for this assignment is Special Agent Thomas J. Nally, who is presently Resident Agent at Juneau. Nally's wife is pregnant and she is having a very difficult time during this pregnancy and for that reason Mr. Williams felt he should be retained at Juneau. The baby is expected some time in September. It is being recommended that Special Agent James Henry Gale of the Cleveland Division be designated as ASAC at Anchorage.

Special Agent Gale entered on duty in a clerical capacity on November 29, 1939 and was appointed to the position of Special Agent on June 21, 1943. He is presently in Grade GS-12, \$6800 per annum. He is 29 years of age and divorced. He has a Bachelor of Laws Degree. He is a legal resident of Cleveland, Ohio and his office of preference is Cleveland. He has served in the Dallas, Omaha and October 16, 1944 until March 27, 1946. He was called to active duty when it was no longer possible for the Bureau to request his deferment due to his age.

There is attached a permanent brief of Gale's file which reflects that he has a very satisfactory record in the Bureau's service, has been recommended for advancement and the file would indicate that he is an extremely enthusiastic type of Agent. It is felt before Gale reports for assignment in Alaska he should receive In-Service training, Inspector's Aide training, administrative firearms and the two weeks course which is given at the School of Government on the Escape and Evasion and Stay Behind Agents Program. Although this is a considerable amount of training for Gale to receive, I think it would be well worth the time involved and Gale should have the training in order to adequately function in his capacity as ASAC at Anchorage.

RECOMMENDATION - It is recommended that Special Agent Gale be designated as ASAC of the Anchorage Division with no change in grade or salary at this time and that he be afforded the training indicated above.

JPM:DW

DOC LAB NOTE

ENVELOPE

EMPTY

copy/slm

SAC, ANCHORAGE

September 1, 1951

DIRECTOR, FBI

PERSONAL AND CONFIDENTIAL

OFFICE PERSONNEL
ANCHORAGE OFFICE

Reurlet August 9, 1951.

By separate communication I am taking the necessary action to transfer Special Agent James H. Gale to your office as Assistant Special Agent in Charge.

The Bureau does not approve the use of James T. Moreland as Acting Assistant Special Agent in Charge and it is desired you utilize the services of another Agent in your Division in that capacity until Agent Gale arrives. You should advise the Bureau the identity of the Agent who will act in charge in your absence pending the arrival of Agent Gale.

WSH:eme

3 SEP 10 1951

September 1, 1951

Director
Federal Bureau of Investigation
Washington, D. C.

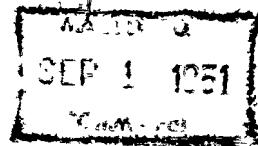
Dear Sir:

In connection with my transfer from Cleveland,
Ohio, to Anchorage, Alaska, of which I
was advised by letter dated August 30, 1951, I agree to
remain in the service of the Federal Bureau of Investigation
at Anchorage, Alaska, for a minimum period of one year
unless otherwise transferred therefrom at the Government's
convenience.

Very truly yours,

James H. Gale
Assistant Special Agent in Charge

CC-Voucher Section
WSH:alf



Tolson _____
Ladd _____
Clegg _____
Olavin _____
Nichols _____
Rosen _____
Tracy _____
Harbo _____
Belmont _____
Mohr _____
Tele. Room _____
Kease _____
Gandy _____

32 SEP
1951
J. H. Gale

October 2, 1951

MEMORANDUM FOR MR. TOLSON

Today I saw Special Agent James Henry Gale of the Cleveland Field Division who is under orders of transfer as ASAC to Anchorage, Alaska. Mr. Gale makes a favorable impression, seems to be intensely interested in his work and proud of the promotion he has received.

I discussed with him generally some of the problems in Alaska; the necessity for tightening up in the administration of discipline in our service at the present time; and being alert to meeting security responsibilities of this Bureau in Alaska.

Very truly yours,

JES/H
John Edgar Hoover
Director

67-137786-137

Searched _____

Serialized _____

Filed _____

5 OCT 4 1951

FEDERAL BUREAU OF INVESTIGATION

SENT FROM F. B. I.	
TIME	10:05 AM
DATE	10/3/51
BY	JEH

Tolson
Tamm
Clegg
Gandy
McNally
Hoover
Tracy
Harms
Alden
Selwyn
Tavel
John
Tele. Room
House
Gandy

JEH:mpd

REC'D 2 4 PM
10/3/51
RECEIVED
FBI - CLEVELAND
10/3/51

Office Memorandum

UNITED STATES GOVERNMENT

TO : Director, FBI
FROM : SAC, Anchorage
SUBJECT: SPEAKING ENGAGEMENTS

DATE: Sept. 25, 1951

Reference is made to SAC Letter No. 94, dated Sept. 18, 1951, directing that the Bureau be advised immediately of qualified Bureau speakers who are considered as being qualified to handle speaking assignments under the policy set forth in SAC Letter No. 65, Series 1951, dated June 30, 1951.

It is noted that I am the only approved Bureau speaker of this office. However, Special Agent THOMAS J. MALLY is a qualified police instructor and has been used in connection with police schools held in this Territory. It is noted that Mr. MALLY, the Resident Agent at Juneau, Alaska, covers a territory which is approximately 600 miles from the headquarters city at Anchorage. In view of this distance and the difficulty in handling requested speaking engagements in that area, it is recommended that Special Agent MALLY be authorized to handle selected requests for speeches in Southeastern Alaska.

It is also noted that Special Agent JAMES H. GALE has been transferred from the Cleveland Office to the Anchorage Office and designated the Assistant Special Agent in Charge here. However, he has not arrived. Likewise, his personnel file has not arrived and it is not known whether he is an approved Bureau speaker. If he is, it is recommended that his name be included in the list of agents who handle speaking assignments in order that his services may be utilized for this purpose in selected requests for speeches in this territory.

cc: 67-271
80-3
JW:vf

✓
yes

SAC, Cleveland

September 18, 1951

Director, FBI

James H. Gale
Special Agent

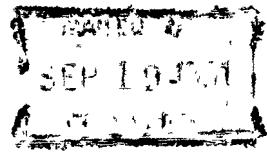
This is to advise you the above-named Agent will not be retained for STAGE Training following his In-Service, Administrative Firearms, and Inspectors' Aide Training.

CC-Anchorage
Movement Section
WSH:eme Per Call from W. S. Hyde.

7/28/

Blon
Add
Lizz
Lavin
Schols
Osga
Racy
Arbo
Iden
Simeon
Aughlin
Ohr
Ple. Koop
Bass
Mdy

638
10 OCT 6 1951
153



ALPHABETICAL
NOT RECORDED

65 - Red 28 PH 274

2

V/B

J

✓

✓

✓

✓

✓

✓

✓

✓

✓

RECEIVED
U. S. DEPT. OF JUSTICE
FBI - CLEVELAND
14 SEP 1951

AS per work

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: JAMES H. GALE

Where Assigned: FBI Cleveland
(Division) (Section, Unit)

Payroll Title: Special Agent GS-12

Rating Period: from April 1, 1951 to September 21, 1951

ADJECTIVE RATING: SATISFACTORY Employee's Initials _____

Outstanding, Satisfactory, Unsatisfactory

Rated by: R. J. Abbaticchio Jr. SAC 9-21-51
Signature Title Date

Reviewed by: John Gleeson ACTING MM OCT 16 1951
Signature Title Date

Rating approved by: John Gleeson ACTING MM OCT 16 1951
Signature Title Date

RECORDED - 23	File No. <u>137786-138</u>
	SEARCHED.....
	INDEXED.....
	FILED.....

TYPE OF REPORT

Official
 Annual

Administrative Review of Investigation
 60-day
 Transfer
 Separation from service
 Special

11 NOV 23 1951

NARRATIVE COMMENTS

Note: The regulations require that OUTSTANDING ratings be supported by a statement in writing setting forth IN DETAIL the performance IN EVERY ASPECT and the REASONS for considering each worthy of SPECIAL COMMENDATION.
UNSATISFACTORY ratings must be supported by a statement in writing stating (1) WHEREIN the performance is unsatisfactory, (2) the facts of the (90 day) PRIOR WARNING, and (3) the efforts made AFTER THE WARNING TO HELP the employee bring his performance up to a satisfactory level.

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. 1 FD-185)

Name of Employee JAMES H. GALE

Title Special Agent GS-12

Rating Period: from 4-1-51 to 9-21-51

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.
Rate items as follows:

- + Outstanding (exceeding excellent and deserving special commendation).
- ✓ Satisfactory (ranging from good to excellent but not sufficient to rate outstanding).
- Unsatisfactory.
- No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

An 'Outstanding' rating cannot be justified unless all elements rated are 'plus', and in addition, of course, supporting comments must comply with the requirements as set out below.

So far as 'Satisfactory' and 'Unsatisfactory' ratings are concerned, it is impossible to provide a mechanical formula for computing the various 'plus', 'check', and 'minus' marks because such would presume equal weight for all elements rated. Good judgment must be exercised to insure that the adjective rating is reasonable in the light of the elements rated. All minus marks must be supported by narrative detail, and of course, all 'Unsatisfactory' ratings must comply with the requirements as set out below.

- + (1) Personal appearance.
- + (2) Personality and effectiveness of his personal contacts.
- + (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).
- + (4) Physical fitness (including health, energy, stamina).
- + (5) Resourcefulness and ingenuity.
- + (6) Forcefulness and aggressiveness as required.
- + (7) Judgment, including common sense, ability to arrive at proper conclusions; ability to define objectives.
- + (8) Initiative and the taking of appropriate action on own responsibility.
- + (9) Planning ability and its application to the work.
- + (10) Accuracy and attention to pertinent detail.
- + (11) Industry, including energetic consistent application to duties.
- + (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.
- + (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and 'know how' of application.
- ✓ (14) Technical or mechanical skills.
- + (15) Investigative ability and results:
 - (a) Internal security cases
 - (b) Criminal or general investigative cases
 - (c) Fugitive cases
 - (d) Applicant cases
 - (e) Accounting cases
- + (16) Physical surveillance ability.

- ✓ (17) Firearms ability.
- + (18) Development of informants and sources of information.
- ✓ (19) Reporting ability:
 - (a) Investigative reports
 - (b) Summary reports
 - (c) Memos, letters, wires
 - (Consider: conciseness; clarity; organization; thoroughness; accuracy; adequacy and pertinency of leads; administrative detail.)
- + (20) Performance as a witness.
- (21) Executive ability:
 - (a) Leadership
 - (b) Ability to handle personnel
 - (c) Planning
 - (d) Making decisions
 - (e) Assignment of work
 - (f) Training subordinates
 - (g) Devising procedures
 - (h) Emotional stability
 - (i) Promoting high morale
 - (j) Getting results
- + (22) Ability on raids and dangerous assignments:
 - (a) As leader
 - + (b) As participant
- + (23) Organizational interest, such as making of suggestions for improvement.
- + (24) Ability to work under pressure.
- (25) Miscellaneous. Specify and rate:

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as resident Agent, supervisor, instructor, etc.): Criminal Squad

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): Investigator - Speaker

C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not 'yes', explain in narrative comments.)
(2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not 'yes', explain in narrative comments.)

D. Has employee had any abnormal sick leave record during rating period? No (If so, explain in narrative comments.)

ADJECTIVE RATING : _____

SATISFACTORY

Outstanding, Satisfactory, Unsatisfactory

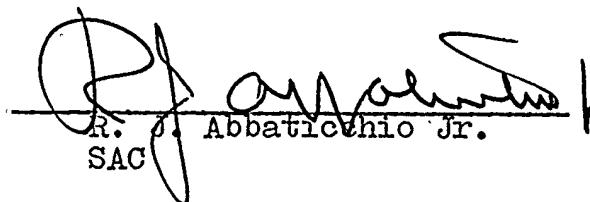
JAMES H. GALE
Special Agent

This special Performance Rating is occasioned by my transfer from the Cleveland Division and the designation of Mr. Gale as Assistant Special Agent in Charge at Anchorage, Alaska.

I find the comments contained in my annual rating prepared April 1st last to be accurate at the present time concerning his qualifications. He continued to function on the Criminal Squad where from time to time he served as a Relief Supervisor in very capable fashion. He was charged with the handling of the bulk of the Confidential Criminal Informant and periodic General Intelligence Survey programs and also conducted investigation in a number of our major criminal cases.

He did a very good job in all respects and during the current rating period was commended by the Director by letter of June 4, 1951 for his work in an important WSTA case. He also did an excellent job with another agent in the handling of a Theft of Government Property case involving major pilfering from a Veterans Administration facility.

Mr. Gale, judging from the comments received here, is a good speaker, makes an excellent impression on persons contacted and has done a thorough, dependable and painstaking investigative job upon all assignments given him.


R. J. Abbaticchio Jr.
SAC

Employee's Initials

RJA mmm
9-21-51

October 12, 1951

SAC, Anchorage

RE: JAMES H. GALE
SPECIAL AGENT
General In-Service Course 9/21 to 10/6/51

Dear Sir:

The above-named Special Agent attended the above General In-Service Training Course at the Seat of Government and attained the following grades:

Notebook	VG
Examination	
Double Action Course	94
Practical Pistol Course	91
Shotgun (Skeet)	4
.30 Rifle	94
Machine Gun	90

The firearms grades with the exception of the Shotgun Skeet Course should be entered on the individual field firearms training record.

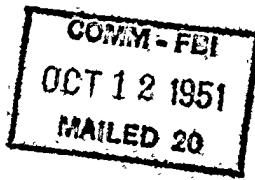
Very truly yours,

J. E. Hoover
John Edgar Hoover
Director

Tolson _____
Ladd _____
Clegg _____
Gleavin _____
Nichols _____
Rosen _____
Tracy _____
Harbo _____
Belmont _____
Mohr _____
Tele. Room _____
Nease _____
Gandy _____

cc: SA James H. Gale
Anchorage

HLS:hcc



October 18, 1951

SAC, Anchorage

Dear Sir:

There are being forwarded herewith the completed Credential Cards and property receipts for the following agents in your Division:

James H. Gale, ASAC (change of title)

It is requested that the property receipt be executed and returned to the Bureau immediately with the old credential card.

Very truly yours,

Re. above
ALPHABETICAL
NOT RECORDED
John Edgar Hoover
Director

Enclosures
REGISTERED
Return Receipt Requested

M. Tolson
M. E.A. Tamm
M. Cleary
M. Coffey
M. Glavin
M. Ladd
M. Nichols
M. Rosen
M. Tracy
M. Carson
M. Egan
M. Gurnee
M. Hendon
M. Pennington
M. Quinn, Tamm
M. Nease
Miss Gandy



153

cc

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

CC-5a

October 6, 1951

I certify that I have received the following Government property for official use:

~~return date~~

Inspectors Manual #509

ALPHABETICAL

SEARCHED

1 OCT 9 1951

READ

FILE

WRG

PDR *MB*

The Government property which you hereby acknowledge
is charged to you and you are responsible for taking
care of it and returning it when its use has been
completed. DO NOT MARK OR WRITE ON IT OR MUTILATE

IT IN ANY WAY

65 OCT 12 1951 J387

Very truly yours,
James H. Gale
James H. Gale, SA

11-18

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. GLAVIN *lin*

FROM *JH* JAMES H. GALE, Special Agent.

SUBJECT: Annual Leave Request
JAMES H. GALE.

DATE: October 6, 1951

Tolson _____
Ladd _____
Clegg _____
Olavin _____
Nichols _____
Rosen _____
Tracy _____
Harbo _____
Belmont _____
Mohr _____
Tele. Room _____
Nease _____
Gandy _____

In accordance with our conversation today, it is respectfully requested that I be granted 3 days annual leave, beginning 8:30 A.M. October 17, 1951, and ending at 5:30 P.M., October 19, 1951, together with one day Leave Without Pay, on October (Sat) 20, 1951. I will be able to be reached during this time through the Cleveland FBI Office. Attached are appropriate leave slips.

OK
JW
10/6

Det
JW

Wright
J. Wood

ALPHABETICAL

OCT

153 1387
6 OCT 16 1951

D. D. Webb

SAC, Anchorage

October 18, 1951

Director, FBI
James H. Gale
Special Agent

The above-captioned Special Agent is now approved by the Bureau as an administrative firearms man a firearms expert. He was given this training at Quantico, Virginia.

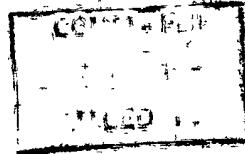
In this capacity, he is authorized to

Conduct field firearms training for Special Agents.
 Conduct firearms schools for police officers.
 Provide shooting demonstrations in accordance with regulations.

cc: Movement Section

Tolson _____
Ladd _____
Clegg _____
Glavin
Nichols _____
Rosen _____
Tracy _____
Harbo _____
Alden _____
Belmont _____
Laughlin _____
Mohr _____
Tele. Room _____
Moore _____
Gandy _____

HLS:hcc



55-10000-11

11 06 25 1951

39

33

RECORD OF PHYSICAL EXAMINATION OF OFFICERS AND SPECIAL AGENTS
FEDERAL BUREAU OF INVESTIGATION, U. S. DEPARTMENT OF JUSTICENAME GALE, James Henry AGE 30 YEARS, 0 MONTHSNATIVITY(state of birth) Ohio MARRIED, SINGLE, WIDOWED: single NUMBER OF CHILDREN 0FAMILY HISTORY Mother living and well, father deceased, accidental death.HISTORY OF ILLNESS OR INJURY Usual childhood diseases.Operation ulcerated rectal tissue, 1946.Broken leg, 1926.HEAD AND FACE N

EYES: PUPILS (size, shape, reaction to light and distance, etc.) Convergence insufficiency, left, NCD.

DISTANT VISION RT. 20/20, corrected to 20/15LT. 20/20, corrected to 20/15COLOR PERCEPTION AOC 1940 Normal

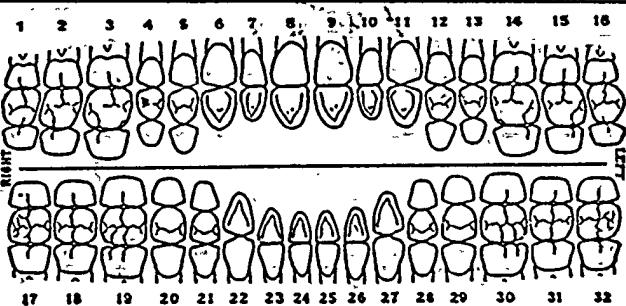
(state edition of Stilling's plates or Lamps used)

DISEASE OR ANATOMICAL DEFECTS NoEARS: HEARING RT. WHISPERED VOICE /15' CONVERSATIONAL SPEECH 15/15'LT. WHISPERED VOICE /15' CONVERSATIONAL SPEECH 15/15'DISEASE OR DEFECTS NoNOSE N

(Disease or anatomical defect, obstruction, etc. State degree)

SINUSES NTONGUE, PALATE, PHARYNX, LARYNX, TONSILS N

TEETH AND GUMS(disease or anatomical defect): ---

MISSING TEETH #3, 15, 16, 17, 31, 32NONVITAL TEETH NoPERIAPICAL DISEASE NoMARKED MALOCCLUSION NoPYORRHEA ALVEOLARIS NoTEETH REPLACED BY BRIDGES NoDENTURES NoREMARKS No

S/H.W. Lyon LT DC USN

(Signature of Dental Officer)

67-27166-140

GENERAL BUILD AND APPEARANCE Med.TEMPERATURE 98.6 CHEST AT EXPIRATION 37HEIGHT 6' 1 1/2" CHEST AT INSPIRATION 39 1/2WEIGHT 169 CIRCUMFERENCE OF ABDOMEN AT UMBILICUS 32 1/2RECENT GAIN OR LOSS, AMOUNT AND CAUSE None 39SKIN, HAIR, AND GLANDS NNECK (abnormalities, thyroid gland, trachea, larynx) NSPINE AND EXTREMITIES (bones, joints, muscles, feet) N

W.H.A. 1

OCT 25 1951 copy made
67-27166-140

THORAX (size, shape, movement, rib cage, mediastinum) _____ N
 RESPIRATORY SYSTEM, BRONCHI, LUNGS, PLEURA, ETC. _____
 Chest x-ray - neg.

CÁRDIO-VASCULAR SYSTEM _____
 HEART (note all signs of cardiac involvement) _____ N

PULSE: BEFORE EXERCISE	90	BLOOD PRESSURE: SYSTOLIC	120
AFTER EXERCISE	106	DIASTOLIC	68
THREE MINUTES AFTER		88	
CONDITION OF ARTERIES	good	CHARACTER OF PULSE	good
CONDITION OF VEINS	good	HEMORRHOIDS	no

ABDOMEN AND PELVIS (condition of wall, scars, herniae, abnormality of viscera) _____ N

GENITO-URINARY SYSTEM _____ N
 URINALYSIS: SP. GR.: 1.015 ALB. N SUGAR N MICROSCOPICAL N
 VENEREAL DISEASE No

NERVOUS SYSTEM _____ N
 ROMBERG N INCOORDINATION (gait, speech) N
 REFLEXES, SUPERFICIAL N DEEP(knee, ankle, elbow) N TREMORS N
 SEROLOGICAL TESTS Kahn neg. BLOOD TYPE "O" Rh /
 ABNORMAL PSYCHE (neurasthenia, psychasthenia, depression, instability, worries)
 No

Feces Exam. 1st neg., 2nd neg., 3rd neg.

SMALLPOX VACCINATION: DATE OF LAST VACCINATION 1944
 TYPHOID PROPHYLAXIS: NUMBER OF COURSES 7-2-45
 DATE OF LAST COURSE

REMARKS ON ABNORMALITIES NOT OTHERWISE NOTED OR SUFFICIENTLY DESCRIBED ABOVE
 1. Soft diarrheal BM in morning only - past 2 months. No wt loss or other symptoms.

SUMMARY OF DEFECTS Convergence insufficiency, left, NCD.

CAPABLE OF PERFORMING DUTIES INVOLVING Strenuous PHYSICAL EXERTION
 IS THIS INDIVIDUAL PHYSICALLY FIT TO PARTICIPATE IN RAIDS AND APPREHENSION OF CRIMINALS WHICH MIGHT ENTAIL THE PRACTICAL USE OF FIREARMS Yes (yes or no)
 (when no is given state cause)

FINDINGS, RECOMMENDATIONS AND REMARKS (as per boards, when necessary)
 Sigmoidoscopy - negative.
 Stools for O. & P. X 3 - neg.- No disease, probably dietary.
 Consider B. E.-

DATE OF EXAMINATION 10/2/51
 EMPLOYEE'S INITIALS _____

DOCTOR'S INITIALS LTJG b6
 10/17/51

GALE, James Henry

FBI

101-1

PROCTOLOGY

Civ. & Staff Rx. Rm. - 10/2/51

Soft to diarrheal BM's - once in AM only for past 2 months. No other complaints. Stools for O & P ordered. For Sigmoidoscopy.

s/ [redacted]

Anal region neg. except for one minute thrombosed hemorrhoid, that doesn't warrant any Rx.

b6

Rectum and inguinal - neg.

Dx. 1. No disease.

s/ [redacted]

copy made
10/13/51
q. t.



United States Department of Justice
Federal Bureau of Investigation

FD-67
(5-19-47)



November 5, 1951

IN REPLY, PLEASE REFER TO

FILE NO. _____

Director, FBI

Dear Sir:

NOTICE OF ARRIVAL OR DEPARTURE OF
EMPLOYEES ON SPECIAL OR COURT ASSIGNMENTS;
ALSO NOTICE OF ARRIVAL OR DEPARTURE OF EMPLOYEES ON TRANSFER

NAME James H. Gale

OFFICE OF ASSIGNMENT Anchorage

NATURE OF ASSIGNMENT General

ARRIVED 1:30 p.m., 11-4-51
(Time and Date)

REPORTED FOR DUTY (necessary only for arrivals on transfer):

7:45 am, 11-5-51

DEPARTED _____

DESTINATION 59

Following information to be furnished only when an employee arrives your office on transfer:

PERSON TO BE NOTIFIED IN CASE OF AN EMERGENCY:

NAME Mrs. Violet M. Gale Number 67-137786-141

ADDRESS 1411 Roycroft Avenue, Lakewood, Ohio

RELATIONSHIP Mother FEDERAL BUREAU OF INVESTIGATION

Very truly yours,

John H. Williams
John H. Williams

SAC

JHG:MR

3.5 NOV 13 1951

SAC, Anchorage

11/14/51

Director, FBI

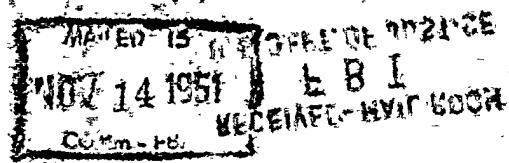
JAMES H. OALS

ASSISTANT SPECIAL AGENT IN CHARGE

The above-captioned employee was trained to assist
on inspections October 15 and 16, 1951.

EDM:EHW

Polson _____
Ladd _____
Clark _____
Olavin _____
Nichols _____
Rosen _____
Tracy _____
Barroo _____
Alton _____
Belmont _____
Taughan _____
Moy _____
Pike, Room _____
Pattie _____
Dandy _____



NOV 20 1951

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
U.S. STATES DEPARTMENT OF JUSTICE

CC-5a

Jan 5 - 1951

I certify that I have received the following Government property for official use:
/returned/

Commission Card #116 with case
(ASAC)

RETURNED

Commission Card #5449 with case

ALPHABETICAL

R E A D

NOT

2000 9 1-1

The Government property which you hereby acknowledge
is charged to you and you are responsible for taking
care of it and returning it when its use has been
completed. DO NOT MARK OR WRITE ON IT OR MUTILATE
IT IN ANY WAY.

395/153
5 NOV 13 1951

Very truly yours,

James H. Gale
James H. Gale, SA

4-42

F.B.I. RADIOGRAM

DECODED COPY

Monogram

5261

Wk Grp

Tolson _____
 Ladd _____
 Nichols _____
 Belmont _____
 Clark _____
 Glavin _____
 Harbo _____
 Rosen _____
 Tracy _____
 Mohr _____
 Tele. Rm. _____
 Mease _____
 Candy _____

FROM ANCHORAGE

11-5-51

NR 052015

5:14 PM

DIRECTOR

DEFERRED

JAMES H. GALE, ASSISTANT SAC ARRIVED ANCHORAGE 1:30 PM
 NOVEMBER 4 ON TRANSFER FROM CLEVELAND.

RECEIVED:

11-5-51

5:42 PM

ALPHABETICAL

BC NOT RECORDED

18 NOV 20 1951

If the intelligence contained in the above message is to be disseminated outside the Bureau, it is suggested that it be suitably paraphrased in order to protect the Bureau's cryptographic systems.

November 13, 1951

Mr. James H. Gale
Federal Bureau of Investigation
Anchorage, Alaska

Dear Mr. Gale:

I am writing to advise you that in accordance with Civil Service Commission Regulations issued under Executive Order #10,000 you will receive during your assignment outside the continental limits of the United States twenty-five per cent additional compensation as a cost of living allowance based on your present salary.

This cost of living allowance became effective in your case on November 4, 1951, and will be removed upon the date of your departure from Anchorage.

Sincerely yours,

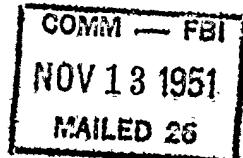
John Edgar Hoover
Director

CC: SAC, Anchorage (PERSONAL ATTENTION)

Mr. J. E. Edwards

Movement Section

JW/dlm
67-137786



11 NOV 19 1951

92

SAC, CLEVELAND

November 19, 1951

DIRECTOR, FBI

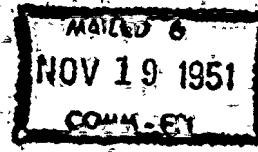
JAMES H. GALE
ELIAS C. KLEINERT
LUCIAN L. MacRAE
ALIO J. WILL
Special Agents

PERIODIC AND ONGOING TIME

In reviewing the Performance Ratings submitted on the above Agents by your division prior to the transfer of the Special Agent in Charge, it is noted that these reports were not initialled by the Agents. The Bureau should be promptly advised when this has been handled.

With regard to Mr. Gale, who was transferred to Anchorage as Assistant Special Agent in Charge, the Bureau should be advised whether he was given the opportunity to review and initial a copy of his report prior to his departure.

WEL TO'D



NOV 23 1951

Office Memorandum • UNITED STATES GOVERNMENT

TO : Director, FBI

DATE: February 12, 1952

FROM : SAC, Anchorage (67-373)

Personal and Confidential

SUBJECT: JAMES H. GALE
ASAC

Rebulet January 28, 1952.

There is being transmitted herewith a sixty-day performance rating on Mr. GALE.

Enclosure

JHW:MR

ENCL

11 FEB 26 1952

RECORDED-N

8 FEB 18 1952

FEDERAL BUREAU OF INVESTIGATION

THE

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: JAMES H. GALE

Where Assigned: FBI ANCHORAGE
(Division) (Section, Unit)

Payroll Title: Special Agent GS-12

Rating Period: from November 4, 1951 to February 12, 1952

Satisfactory

ADJECTIVE RATING:

Outstanding, Satisfactory, Unsatisfactory

Employee's Initials
JHG

Rated by:

John H. Williams Special Agent in Charge Feb. 12, 1952
 Signature JOHN H. WILLIAMS Title Date

Reviewed by:

Signature

Title

Date

Rating approved by:

John H. Williams
 Signature

ASSISTANT DIRECTOR

FEB 20 1952

Date

TYPE OF REPORT

Official
 Annual

Administrative
 60-day
 Transfer
 Separation from service
 Special

67-127781-145
 ENCLOSURE

3. J. H. Williams

NARRATIVE COMMENTS

RES 18 1952

Note: The regulations require that OUTSTANDING ratings be supported by a statement in writing setting forth IN DETAIL the performance IN EVERY ASPECT and the REASONS for considering each worthy of SPECIAL COMMENDATION.
UNSATISFACTORY ratings must be supported by a statement in writing stating (1) WHEREIN the performance is unsatisfactory, (2) the facts of the (90 day) PRIOR WARNING, and (3) the efforts made AFTER THE WARNING TO HELP the employee bring his performance up to a satisfactory level.

See 2/20/52
12-19 pm
12 Dec

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD - 185)

Name of Employee JAMES H. GALE

Title Special Agent GS-12

Rating Period: from 11/14/51 to 2/12/52

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

- Rate items as follows:
- Outstanding (exceeding excellent and deserving special commendation).
- Satisfactory (ranging from good to excellent but not sufficient to rate outstanding).
- Unsatisfactory.
- No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

An 'Outstanding' rating cannot be justified unless all elements rated are 'plus', and in addition, of course, supporting comments must comply with the requirements as set out below.

So far as 'Satisfactory' and 'Unsatisfactory' ratings are concerned, it is impossible to provide a mechanical formula for computing the various 'plus', 'check', and 'minus' marks because such would presume equal weight for all elements rated. Good judgment must be exercised to insure that the adjective rating is reasonable in the light of the elements rated. All minus marks must be supported by narrative detail, and of course, all 'Unsatisfactory' ratings must comply with the requirements as set out below.

- (1) Personal appearance.
- (2) Personality and effectiveness of his personal contacts.
- (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).
- (4) Physical fitness (including health, energy, stamina).
- (5) Resourcefulness and ingenuity.
- (6) Forcefulness and aggressiveness as required.
- (7) Judgment, including common sense, ability to arrive at proper conclusions; ability to define objectives.
- (8) Initiative and the taking of appropriate action on own responsibility.
- (9) Planning ability and its application to the work.
- (10) Accuracy and attention to pertinent detail.
- (11) Industry, including energetic consistent application to duties.
- (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.
- (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and 'know how' of application.
- (14) Technical or mechanical skills.
- (15) Investigative ability and results:
 - (a) Internal security cases
 - (b) Criminal or general investigative cases
 - (c) Fugitive cases
 - (d) Applicant cases
 - (e) Accounting cases
- (16) Physical surveillance ability.

- (17) Firearms ability.
- (18) Development of informants and sources of information.
- (19) Reporting ability:
 - (a) Investigative reports
 - (b) Summary reports
 - (c) Memos, letters, wires
 - (Consider: conciseness; clarity; organization; thoroughness; accuracy; adequacy and pertinency of leads; administrative detail.)
- (20) Performance as a witness.
- (21) Executive ability:
 - (a) Leadership
 - (b) Ability to handle personnel
 - (c) Planning
 - (d) Making decisions
 - (e) Assignment of work
 - (f) Training subordinates
 - (g) Devising procedures
 - (h) Emotional stability
 - (i) Promoting high morale
 - (j) Getting results
- (22) Ability on raids and dangerous assignments:
 - (a) As leader
 - (b) As participant
- (23) Organizational interest, such as making of suggestions for improvement.
- (24) Ability to work under pressure.
- (25) Miscellaneous. Specify and rate:

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as resident Agent, supervisor, instructor, etc.): ASAC - Administrative duties and handling important and difficult investigative matters.

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): Desk man. Speaker. Investigator.

C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not 'yes', explain in narrative comments.)
(2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not 'yes', explain in narrative comments.)

D. Has employee had any abnormal sick leave record during rating period? No (If so, explain in narrative comments.)

SATISFACTORY

ADJECTIVE RATING :

Outstanding, Satisfactory, Unsatisfactory

JAMES H. GALE
ASAC, Anchorage, Alaska
GS-12, \$6800
EOD June 21, 1943
Arrived Anchorage as ASAC 11-4-51

Mr. GALE entered the Bureau as a clerk in the Cleveland Office on November 29, 1939 and acted in that capacity until he entered on duty as an Agent in 1943.

Mr. GALE makes an excellent appearance being tall, well-dressed and easy mannered. He has a very pleasing personality which enables him to get along well with the public, law enforcement agents and with the personnel of the Anchorage Office.

Since his arrival in Anchorage he has functioned in the capacity of ASAC. As such, he has handled administrative duties and is in charge of the office during the absence of the SAC. In addition, he has handled more important investigative assignments. He aided in the arrest of [redacted] and [redacted] in the case [redacted] wa - Fugitive; [redacted], was - Fugitive, UFAP (Burglary), Anchorage File 88-383" and handled himself in a very commendable manner. He handles firearms well and I would have no hesitancy whatsoever in assigning him to lead raids, make arrests and other duties involving personal danger. b6

Mr. GALE is ambitious, enthusiastic and has exhibited administrative and executive abilities, which abilities are being developed. He is completely loyal, wants to progress and is definitely an asset to the Bureau. He merits a rating in the upper "excellent" bracket of the satisfactory category.

JHW
Employee's initials

JHW:MR
2-14-52

Office Memorandum • UNITED STATES GOVERNMENT

TO : Director, FBI

FROM : SAC, Anchorage (67-373)

SUBJECT: INSPECTIONS
ASAC JAMES H. GALE

DATE: November 16, 1951

~~PERSONAL AND CONFIDENTIAL~~ATTENTION: TRAINING AND
INSPECTION DIVISION

Rebulet November 13, 1951.

JAMES H. GALE is ASAC in the Anchorage Division.
His greatest capability is in the criminal field.

He has had administrative firearms training.

He is a former Chief Clerk in the Bureau.

JHW:MMA

D

STANDARD FORM 50
UNITED STATES
CIVIL SERVICE COMMISSION
OCTOBER 1946

U. S. DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION
WASHINGTON 25, D. C.

FORM APPROVED
BUDGET BUREAU NO. 50-R064

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR. - MISS - MRS. - FIRST - MIDDLE INITIAL - LAST)	2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE						
MR. JAMES E. GALE	9-08-31	F. B. I. 11063	11-4-51						
This is to notify you of the following action affecting your employment:									
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)	6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY							
SAY ADJUDGMENT	9-08 A. M. 11-4-51								
FROM		TO							
Supervising Special Agent		8. POSITION TITLE							
GS 12 \$7440 per annum		9. SERVICE, GRADE, SALARY							
		10. ORGANIZATIONAL DESIGNATIONS							
		11. HEADQUARTERS							
<input checked="" type="checkbox"/> FIELD	DEPARTMENTAL	12. FIELD OR DEPT'L	<input checked="" type="checkbox"/> FIELD	DEPARTMENTAL					
13. VETERAN'S PREFERENCE				14. POSITION CLASSIFICATION ACTION					
NONE	5 PT.	10 POINT	WWII	WVI	OTHER	NEW	VICE	I. A.	REAL
		DISAB.	WIFE	WIDOW					
15. SEX	16. RACE	17. APPROPRIATION S. & E., FBI				18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)	19. DATE OF OATH (ACCESSIONS ONLY)	20. LEGAL RESIDENCE	
		FROM: TO: 11063				yes		Ohio	
REMARKS <p>2% cost of living allowance is in accordance with Civil Service Regulations issued under the terms of Executive Order #10,000 and Departmental Circular #4061 dated 12-31-48.</p> <p>The provisions of the Veterans' Preference Act of 1944 and/or the Mutual Selective Service Extension Act of 1950 have been complied with.</p>									
SIGNATURE OR OTHER AUTHENTICATION									

Office Memorandum • UNITED STATES GOVERNMENT

TO : Director, FBI

DATE: February 25, 1952

FROM : SAC, Anchorage

Personal and Confidential

SUBJECT: JAMES H. GALE, ASAC

Rebulet February 18, 1952, directing that a 60-day performance rating be submitted on Mr. GALE.

This rating was forwarded to the Bureau under date of February 12, 1952.

JHW:MR

G7-1277-146

SEARCHED	INDEXED
SERIALIZED	FILED
FEB 25 1952	
FEDERAL BUREAU OF INVESTIGATION	

11 MAR 5 1952

John F. Jackson

Office-Memorandum - UNITED STATES GOVERNMENT

TO : Director, FBI

DATE: February 25, 1952

W
FROM : SAC, Anchorage

SUBJECT: JAMES H. GALE, ASAC
ADMINISTRATIVE MATTER.

Mr. GALE has requested Annual Leave from March 10 through March 28, 1952 to go to his home in Cleveland, Ohio.

Unless advised to the contrary, this leave will be granted.

RECORDED - 83

JHW:MR

13.

11 MAR 12 1952

67-13721-129

Car.	.....
Loc.	.....
3 MAR 7 1952	
FEDERAL BUREAU OF INVESTIGATION	

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: JAMES H. GALE

Where Assigned: ANCHORAGE
(Division) _____ (Section, Unit)

Payroll Title: ASAC

Rating Period: from 4-1-51 to 4-1-52

ADJECTIVE RATING: SATISFACTORY Employee's Initials
Outstanding, Satisfactory, Unsatisfactory JHG

Rated by: John H. Williams Special Agent in Charge 4-1-52
Signature John H. Williams Title _____ Date _____

Reviewed by: _____ Signature _____ Title _____ Date _____

Rating approved by: John H. Williams ASSISTANT DIRECTOR APR 21 1952
Signature _____ Title _____ Date _____

TYPE OF REPORT

(x) Official
(x) Annual

RECORDED - 56

67-137786-148
SEARCHED.....
NUMBERED.....
60-day FILED.....
TRANSFER.....
SEPARATION FROM SERVICE.....
2 APR 17 1952
FEDERAL BUREAU OF INVESTIGATION

14 APR 26 1952

THREE
[Signature]

APR 17 1952

NARRATIVE COMMENTS

Note: The regulations require that OUTSTANDING ratings be supported by a statement in writing setting forth IN DETAIL the performance IN EVERY ASPECT and the REASONS for considering each worthy of SPECIAL COMMENDATION.
UNSATISFACTORY ratings must be supported by a statement in writing stating (1) WHEREIN the performance is unsatisfactory, (2) the facts of the (90 day) PRIOR WARNING, and (3) the efforts made AFTER THE WARNING TO HELP the employee bring his performance up to a satisfactory level.

BRIEFING SECTION

F. B. I.
U. S. DEPT. OF JUSTICE

APR 19 1952

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee JAMES H. GALE

Title ASAC

Rating Period: from 2-12-58 to 4-1-58

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

Rate items as follows:

- Outstanding (exceeding excellent and deserving special commendation).
- Satisfactory (ranging from good to excellent but not sufficient to rate outstanding).
- Unsatisfactory.
- No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

An "Outstanding" rating cannot be justified unless all elements rated are "plus", and in addition, of course, supporting comments must comply with the requirements as set out below.

So far as "Satisfactory" and "Unsatisfactory" ratings are concerned, it is impossible to provide a mechanical formula for computing the various "plus", "check", and "minus" marks because such would presume equal weight for all elements rated. Good judgment must be exercised to insure that the adjective rating is reasonable in the light of the elements rated. All minus marks must be supported by narrative detail, and of course, all "Unsatisfactory" ratings must comply with the requirements as set out below.

- (1) Personal appearance.
- (2) Personality and effectiveness of his personal contacts.
- (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).
- (4) Physical fitness (including health, energy, stamina).
- (5) Resourcefulness and ingenuity.
- (6) Forcefulness and aggressiveness as required.
- (7) Judgment, including common sense, ability to arrive at proper conclusions; ability to define objectives.
- (8) Initiative and the taking of appropriate action on own responsibility.
- (9) Planning ability and its application to the work.
- (10) Accuracy and attention to pertinent detail.
- (11) Industry, including energetic consistent application to duties.
- (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.
- (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.
- (14) Technical or mechanical skills.
- (15) Investigative ability and results:
 - (a) Internal security cases
 - (b) Criminal or general investigative cases
 - (c) Fugitive cases
 - (d) Applicant cases
 - (e) Accounting cases
- (16) Physical surveillance ability.

- A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as resident Agent, supervisor, instructor, etc.): ASAC - Administrative duties and handling important and difficult investigative matters.
- B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): Desk man. Speaker. Investigator.
- C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not 'yes', explain in narrative comments.)
 (2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not 'yes', explain in narrative comments.)
- D. Has employee had any abnormal sick leave record during rating period? No (If so, explain in narrative comments.)

ADJECTIVE RATING: SATISFACTORY

Outstanding, Satisfactory, Unsatisfactory

JAMES H. GALE
ASAC
ANNUAL PERFORMANCE RATING
GS-12, \$7640
EOD June 21, 1943
Arrived Anchorage as ASAC 11-4-51

ASAC GALE received a sixty-day administrative performance rating on February 14, 1952. The narrative comments set out concerning him therein still prevail and is applicable to the entire period of this annual performance rating.

John H. Williams
✓ John H. Williams
SAC

JHW
Initials

JHW:MR
4-1-52

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

FROM : J. P. MOHR

SUBJECT: JAMES H. GALE
ASAC, Anchorage Division

DATE: 4/23/52

W. J. Mohr

Tolson
Iadd
Nichols
Belmont
Clegg
Olaiva
Karpis
Rosen
Truman
Surprenant
Tele. Rm.
Golloman
Candy

Mr. Gale has been ASAC at Anchorage since November 4, 1951 and is presently in Grade GS-12, \$7440 per annum. It is felt he should be considered for reallocation to Grade GS-13 at this time.

There is attached a permanent brief of Mr. Gale's file which reflects he entered on duty as a clerical employee on November 29, 1939 and was appointed to the position of Special Agent on June 21, 1943. He is 30 years of age, married and has no children. He is a legal resident of Lakewood, Ohio and his office of preference is Cleveland. He has a Bachelor of Laws Degree. He has served in a number of divisional offices and he has a very satisfactory record in the Bureau's service.

The Director saw him on October 2, 1951 and stated he made a favorable impression, seemed to be intensely interested in his work and proud of the promotion he had received. He has been reported on very favorably by SAC Williams who stated he was ambitious, enthusiastic, had exhibited administrative and executive ability and he was definitely an asset to the Bureau.

RECOMMENDATION

It is recommended that ASAC James H. Gale of the Anchorage Division be reallocated to Grade GS-13, \$8360 per annum.

JPM:DW

? agree
4-23

Log # 4/23
RECORDED 4/23

g

67-137786-149

searched.....	90
Numbered.....	
APR 28 1952	
FEDERAL BUREAU OF INVESTIGATION	

abw 6pm
H. 26-52
JW
JW
JW
JW
JW
JW
JW
89 MAY 6 1952

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

CC-5a

4-16-52

I certify that I have received the following Government property for official use:

^{7/14/52}
INSPECTOR'S MANUAL # 177
(Issued April 7, 1952)

mc
RETURNED

INSPECTOR'S MANUAL # 509
(Issued May 21, 1945)

FILE

CHECK ONE: Destroyed in Field Office

Returned to Bureau

WRG

PER... PJ.

~~ALPHABETICAL~~

READ

JUL 30 1952

The Government property which you hereby acknowledge
is charged to you and you are responsible for taking
care of it and returning it when its use has been
completed. DO NOT MARK OR WRITE ON IT OR MUTILATE

IT IN ANY WAY.

129

60

JUL 1 1952

Very truly yours,
James H. Gale
ASAC James H. Gale

CC - 327 (Revised)

(1-22-52)

(4)

CHANGE IN MARITAL STATUS

EMPLOYEE'S NAME Gale James H. DIVISION or Anchorage
Last First Middle FIELD OFFICE

MAIDEN NAME _____ DATE AND PLACE OF MARRIAGE 3-22-52 Cleveland, Ohio

NAME OF SPOUSE BIRTH DATE b6
Month Day Year

LEGAL RESIDENCE OF SPOUSE Cleveland, Ohio PLACE OF BIRTH Cleveland, Ohio

RESIDENCE OF SPOUSE FOR LAST TEN YEARS

3159 West 52nd Street, Cleveland, Ohio.

EMPLOYMENT OF SPOUSE Scorell-Wellington Co. Cleveland, Ohio

OCCUPATION Secretary City and State

EMPLOYMENT FOR LAST TEN YEARS

Scorell-Wellington Company Cleveland, Ohio

FAMILY OF SPOUSE:

FATHER Emil Meder APPROXIMATE AGE 52

LEGAL RESIDENCE Cleveland, Ohio PRESENT ADDRESS 3159 W. 52nd Street

RESIDENCE FOR LAST TEN YEARS

3159 West 52nd Street EMPLOYMENT FOR LAST TEN YEARS

Lamson & Sessions

file checked indices checked

44 negative

92 APR 28 1952

67-NOT RECORDED
FEB 1952
[Signature]

RE
ARK 11162
MOTHER EMMA SCHMOTZER *AM '52* MAIDEN NAME MR OCCUPATION Housewife APPROXIMATE AGE 51

LEGAL RESIDENCE 3159 W. 52nd Street PRESENT ADDRESS 3159 West 52nd Street REC'D - CH. CLK
REC'D RECD REC'D

RESIDENCE FOR LAST TEN YEARS FILES DIVISION S. DEPT OF JUSTICE
RECD REC'D REC'D RECEIVED EMPLOYMENT FOR LAST TEN YEARS
REC'D REC'D REC'D

Cleveland, Ohio APR 23 110 PM '52 None

IVED

B
U.S. DEPT. OF JUSTICE

BROTHERS OF SPOUSE:

b6
NAME PRESENT ADDRESS 3159 West 52nd Street

LEGAL RESIDENCE 3159 West 52nd Street OCCUPATION Student APPROXIMATE AGE 17

RESIDENCE FOR LAST TEN YEARS EMPLOYMENT FOR LAST TEN YEARS

Cleveland, Ohio None

NAME PRESENT ADDRESS

LEGAL RESIDENCE OCCUPATION APPROXIMATE AGE

RESIDENCE FOR LAST TEN YEARS EMPLOYMENT FOR LAST TEN YEARS

BROTHERS (Cont'd)

NAME _____ PRESENT ADDRESS _____

RESIDENCE FOR LAST TEN YEARS **EMPLOYMENT FOR LAST TEN YEARS**

NAME _____ **PRESENT ADDRESS** _____

RESIDENCE FOR LAST TEN YEARS - **EMPLOYMENT FOR LAST TEN YEARS**

SISTERS OF SPOUSE:

NAME None. **PRESENT ADDRESS** _____

RESIDENCE FOR LAST TEN YEARS. **EMPLOYMENT FOR LAST TEN YEARS.**

SISTERS (Cont'd)

<u>NAME</u>	<u>PRESENT ADDRESS</u>		
<u>LEGAL RESIDENCE</u>	<u>REC'D - CH. CLK F.B.I. U.S. DEPT OF JUST.</u>	<u>OCCUPATION</u>	<u>APPROXIMATE AGE</u>
<u>RESIDENCE FOR LAST TEN YEARS</u>	<u>EMPLOYMENT FOR LAST TEN YEARS</u>		
APR 22 4 24 PM '57			
<hr/> <hr/> <hr/> <hr/> <hr/>			
<u>NAME</u>	<u>PRESENT ADDRESS</u>		
<u>LEGAL RESIDENCE</u>	<u>OCCUPATION</u>	<u>APPROXIMATE AGE</u>	
<u>RESIDENCE FOR LAST TEN YEARS</u>	<u>EMPLOYMENT FOR LAST TEN YEARS</u>		
<hr/> <hr/> <hr/> <hr/> <hr/>			
<u>NAME</u>	<u>PRESENT ADDRESS</u>		
<u>LEGAL RESIDENCE</u>	<u>OCCUPATION</u>	<u>APPROXIMATE AGE</u>	
<u>RESIDENCE FOR LAST TEN YEARS</u>	<u>EMPLOYMENT FOR LAST TEN YEARS</u>		
<hr/> <hr/> <hr/> <hr/> <hr/>			

April 19, 1952

Mr. James H. Gale
Federal Bureau of Investigation
Anchorage, Alaska

Dear Mr. Gale:

I have received word of your marriage and I want to take this occasion to extend through you to Mrs. Gale my very best wishes and to you my sincere congratulations.

It is my wish for you both that your future together will be filled with all the happiness your hearts desire.

Sincerely,
J. Edgar Hoover

APR 19 1952 PM '52
RECEIVED APRIL 19 1952
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

CC:SAC, Anchorage (P&C)

67-137726

CV:cab

amp

Tolson _____
Ladd _____
Nichols _____
Belmont _____
Clegg _____
Glavin _____
Harbo _____
Rosen _____
Tracy _____
Mohr _____
Tele. Rm. _____
Nease _____
Gandy _____

APR 19 1952

SEARCHED	INDEXED
SERIALIZED	FILED

92 APR 24 1952

APR 19 1952
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE
DIRECTOR

APR 19 1952
FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE

STANDARD FORM 50
UNITED STATES
CIVIL SERVICE COMMISSION
OCTOBER 1946

U. S. DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION
WASHINGTON 25, D. C.

FORM APPROVED
BUDGET BUREAU NO. 50-R064

Prepared by [Signature]
Checked by [Signature]
Filed by [Signature]

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR. - MISS - MRS. - FIRST - MIDDLE INITIAL / LAST) MR. JAMES H. GALE	2. DATE OF BIRTH 0-22-21	3. JOURNAL OR ACTION NO. F. B. I. 22315	4. DATE 10-25-53
---	------------------------------------	---	----------------------------

This is to notify you of the following action affecting your employment:

5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) PROMOTION AND PAY ADJUSTMENT	6. EFFECTIVE DATE 4-27-53	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY Schedule A Part 6.103 (e)
FROM Special Agent	8. POSITION TITLE GS 12	TO GS 13
\$7440 per annum plus 25% Cost of Living Allowance	9. SERVICE, GRADE, SALARY 10. ORGANIZATIONAL DESIGNATIONS	\$8350 per annum plus 25% Cost of Living Allowance
	11. HEADQUARTERS	

<input type="checkbox"/> FIELD	<input type="checkbox"/> DEPARTMENTAL	12. FIELD OR DEPT'L 13. VETERAN'S PREFERENCE	<input type="checkbox"/> FIELD	<input type="checkbox"/> DEPARTMENTAL
NONE	5 PT.	10 POINT DISEAS. WIFE WIDOW	14. POSITION CLASSIFICATION ACTION NEW VICE I. A. REAL	Z X
15. SEX	16. RACE	17. APPROPRIATION S. & E., FBI FROM: TO:	18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)	19. DATE OF OATH (ACCESSIONS ONLY)
		4-27-53	YTD	OHIO
20. LEGAL RESIDENCE				

REMARKS

[Signature]
67-NOT RECORDED-4

25% Cost of Living Allowance is in accordance with Civil Service Regulations issued under the terms of Executive Order #10,000 and a Departmental Circular 14001 dated dated 12-31-48.
This promotion is temporary in accordance with Public Law #363, approved 9-27-50.
The provisions of the Universal Military Training and Correction Act of 1951 have been complied with.
The classification grade of this position is subject to post-activity pay correction pursuant to Section 1310 of
Supplemental Appropriation Act, 1952 - Public
Law #253, approved 11-1-51.

SIGNATURE OR OTHER AUTHENTICATION

8. FILE

23 MAY 1 1953

★ U. S. GOVERNMENT PRINTING OFFICE - 161123

Prepared by:

Checked by:

Filed by:

April 26, 1952

Mr. James H. Gale
Federal Bureau of Investigation
Anchorage, Alaska

Dear Mr. Gale:

I am indeed pleased to advise you that you are being promoted from the position of Special Agent, \$7440 per annum in Grade GS 12, to the position of Special Agent, \$8360 per annum in Grade GS 13, effective April 27, 1952. For your information, this promotion is temporary in accordance with Public Law #33, approved September 27, 1950.

During your assignment in Anchorage you will of course continue to receive the twenty-five per cent cost of living allowance presently received by you.

Sincerely yours,

J. Edgar Hoover
John Edgar Hoover
Director

Tolson _____
Tadd _____
Nichols _____
Belmont _____
Clegg _____
Olavin _____
Harto _____
Rosen _____
Tracy _____
Mohr _____
Tele. Rm. _____
Hause _____
Oandy _____

cc: SAC, Anchorage (Personal Attention)
cc: Mr. [redacted]
cc: Movement Section
JW/bal [redacted]
67-137786

b6

APR 26 1952
RECEIVED READING
U. S. DEPT. OF JUSTICE
FBI - PORTLAND
14-137786-150

APR 26 1952

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Glavin

FROM : H. L. Edwards

SUBJECT: JAMES H. GALE
Assistant Special Agent in Charge
Anchorage Division

DATE: July 9, 1952

Conferred

Tolson	_____
Ladd	_____
Clegg	_____
Glavin	<i>test</i>
Nichols	_____
Rosen	_____
Tracy	_____
Murphy	_____
Belmont	_____
Kohr	_____
Tele. Room	_____
Meiss	_____
Gandy	_____

In connection with the possible reallocation of the captioned ASAC to Grade GS-14, it is noted that he was reallocated to Grade GS-13 on 4/27/52 and under the Whitten Amendment is not eligible for further reallocation until 12 months from that date.

It is accordingly recommended he be passed over for reallocation to Grade GS-14 at this time and be reconsidered in April, 1953.

OK
FDH: bhm

OK
7-9

OK 7/10

OK

RECORDED 55

67-137786-151

Searched .....	.....
Numbered	52
Filed .....	.....
21 JUL 12 1952	
FEDERAL BUREAU OF INVESTIGATION	

135
JUL 15 1952

JAMES H. GALE

ASSISTANT SAC

EOD: 11-29-39 as Clerk
6-21-43 as Agent

GRADE: GS-13 SALARY: \$8360

SAC WILLIAMS: Mr. GALE makes an excellent appearance, being tall, well dressed and easy mannered. He gets along well with the public, law enforcement officers and the personnel of this office. He handles administrative and supervisory duties as well as investigating cases which are involved or of a delicate nature. He has participated in arrests, raids and surveillances and has testified in Federal Court and before Court Martial. He is a well-rounded Agent and is fast developing into a competent administrator.

This man is ambitious, forceful and loyal to the Bureau. He definitely has administrative and executive ability, which is being developed rapidly.

INSPECTOR SIMON: ASAC GALE presents a very good personal appearance, has an easy personality, creates a good impression, and appears to be alert and intelligent. He is a sincere, conscientious worker. His daily average overtime was 2 hours, 53 minutes. He is functioning satisfactorily and shows promise of continued development.

Inspection Report
Inspector W. G. Simon
Anchorage Office
Interviewed by: W. G. Simon
June 12, 1952

51 JUL 10 1952

3 [Signature]

Office Memorandum • UNITED STATES GOVERNMENT

TO : Director, FBI

FROM : SAC, Anchorage

SUBJECT: ASAC JAMES H. GALE
Change of Address and Phone Number

DATE: May 12, 1952

Mr. Tolson
Mr. Ladd
Mr. Nichols
Mr. Belmont
Mr. Clegg
Mr. Glavin
Mr. Harbo
Mr. Rosen
Mr. Tracy
Mr. Laughlin
Mr. Mohr
Tele. Room
Mr. Holloman
Miss Gandy

JHW:MR

ALPHABETICAL

NOT RECORDED

12 MAY 22 1952

153
68 JUN 5 1952
205

COPY:lc
TO : Director, FBI
FROM : SAC, Anchorage (66-37)
SUBJECT: VOLUNTARY OVERTIME REPORT
March 1952 - Anchorage Office

DATE: April 15, 1952

In accordance with instructions contained in Bureau Radiogram dated April 9, 1952, there is attached a report of Voluntary Overtime performed by each Agent assigned to this office for the month of March 1952.

Enclosure (1)

JHG:HCW

67-22114-2-9
C. FINAL FILED

132
51 JUL 14 1952



United States Department of Justice
Federal Bureau of Investigation
Washington, D. C.



Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Chief Clerk of the FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Chief Clerk of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name VIOLET M. GALE Relationship MOTHER Date 4-14-52
Address 1411 ROTCROFT AVE, LAKEWOOD, OHIO

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in line of duty.

Name VIOLET M. GALE Relationship MOTHER Date 4-14-52
Address 1411 ROTCROFT AVE, LAKEWOOD, OHIO

Very truly yours,

James H. Gale
Special Agent

ACK
MAY 1 1952

22 MAY 7 1952
q
m

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: JAMES H. GALE

Where Assigned: ANCHORAGE
(Division) _____ (Section, Unit)

Payroll Title: ASAC

Rating Period: from 4-1-52 to 11-28-52

ADJECTIVE RATING: SATISFACTORY Employee's Initials
JHG
Outstanding, Satisfactory, Unsatisfactory

Rated by: John H. Williams Special Agent in Charge 11-28-52
Signature JOHN H. WILLIAMS Title Date

Reviewed by: _____ Signature _____ Title _____ Date

Rating approved by: John Glenn ASSISTANT DIRECTOR DEC 9 1952
Signature _____ Title _____ Date

TYPE OF REPORT 137726-152

RECORDED
 Official
 Annual - 45

Court martial	_____
<input checked="" type="checkbox"/> Administrative	- 170
<input type="checkbox"/> 60-day	_____
<input checked="" type="checkbox"/> Transfer of SAC	_____
Separation from service	_____
<input type="checkbox"/> Special	_____

85 DEC 11 1952

John Glenn

NARRATIVE COMMENTS

Note: The regulations require that OUTSTANDING ratings be supported by a statement in writing setting forth IN DETAIL the performance IN EVERY ASPECT and the REASONS for considering each worthy of SPECIAL COMMENDATION.
UNSATISFACTORY ratings must be supported by a statement in writing stating, (1) WHEREIN the performance is unsatisfactory, (2) the facts of the (90 day) PRIOR WARNING, and (3) the efforts made AFTER THE "WARNING" TO HELP the employee bring his performance up to a satisfactory level.

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee JAMES H. GALE

Title ASAC

Rating Period: from 4-1-52 to 11-28-52

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

Rate items as follows:

- Outstanding (exceeding excellent and deserving special commendation).
- Satisfactory (ranging from good to excellent but not sufficient to rate outstanding).
- Unsatisfactory.
- No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

An 'Outstanding' rating cannot be justified unless all elements rated are 'plus', and in addition, of course, supporting comments must comply with the requirements as set out on the reverse of form FD-185.

So far as 'Satisfactory' and 'Unsatisfactory' ratings are concerned, it is impossible to provide a mechanical formula for computing the various 'plus', 'check', and 'minus' marks because such would presume equal weight for all elements rated. Good judgment must be exercised to insure that the adjective rating is reasonable in the light of the elements rated. All minus marks must be supported by narrative detail, and of course, all 'Unsatisfactory' ratings must comply with the requirements as set out on the reverse of form FD-185.

- (1) Personal appearance.
- (2) Personality and effectiveness of his personal contacts.
- (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).
- (4) Physical fitness (including health, energy, stamina).
- (5) Resourcefulness and ingenuity.
- (6) Forcefulness and aggressiveness as required.
- (7) Judgment, including common sense, ability to arrive at proper conclusions; ability to define objectives.
- (8) Initiative and the taking of appropriate action on own responsibility.
- (9) Planning ability and its application to the work.
- (10) Accuracy and attention to pertinent detail.
- (11) Industry, including energetic consistent application to duties.
- (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.
- (13) Knowledge of duties, instructions, rules and regulations; including readiness of comprehension and 'know how' of application.
- (14) Technical or mechanical skills.
- (15) Investigative ability and results:
 - (a) Internal security cases
 - (b) Criminal or general investigative cases
 - (c) Fugitive cases
 - (d) Applicant cases
 - (e) Accounting cases
- (16) Physical surveillance ability.

- (17) Firearms ability.
- (18) Development of informants and sources of information.
- (19) Reporting ability:
 - (a) Investigative reports
 - (b) Summary reports
 - (c) Memos, letters, wires
(Consider: conciseness; clarity; organization; thoroughness; accuracy; adequacy and pertinency of leads; administrative detail.)
- (20) Performance as a witness.
- (21) Executive ability:
 - (a) Leadership
 - (b) Ability to handle personnel
 - (c) Planning
 - (d) Making decisions
 - (e) Assignment of work
 - (f) Training subordinates
 - (g) Devising procedures
 - (h) Emotional stability
 - (i) Promoting high morale
 - (j) Getting results
- (22) Ability on raids and dangerous assignments:
 - (a) As leader
 - (b) As participant
- (23) Organizational interest, such as making of suggestions for improvement.
- (24) Ability to work under pressure.
- (25) Miscellaneous. Specify and rate:
 - Dictation ability
 - Automobile driving ability

- A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as resident Agent, supervisor, instructor, etc.): Executive and administrative duties. Handling extremely important investigative matters.
- B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): Administrator. Desk man.
- C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not 'yes', explain in narrative comments.)
(2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not 'yes', explain in narrative comments.)
- D. Has employee had any abnormal sick leave record during rating period? No (If so, explain in narrative comments.)

ADJECTIVE RATING : SATISFACTORY

Outstanding; Satisfactory, Unsatisfactory

JAMES H. GALE
ASAC
Administrative Performance Rating -
Transfer of SAC
GS-13, \$8360
EOD 6-21-43
Arrived Anchorage as ASAC 11-4-51

Mr. Gale makes an excellent appearance, being tall, well-dressed and easy mannered. He gets along well with the public, law enforcement officers and fellow employees and has a definite ability to handle himself well in liaison work with law enforcement officials and the military. Mr. Gale definitely has executive and administrative ability and it is believed that he is excellent SAC material.

As ASAC he handles administrative and executive duties in this office as well as participating in the more important investigative assignments. He has had administrative firearms with the Bureau and aids as an instructor both at Bureau firearms training and for police schools. He has participated in surveillances, raids and arrests while in this office and has shown himself to be fully competent in this field. He is an excellent raid leader.

Mr. Gale has an excellent knowledge of the Bureau's rules and regulations, responsibilities and aims. He is ambitious to progress and has the enthusiasm, forcefulness and initiative to progress. He is completely loyal to the Bureau and a definite asset to it. He merits a rating of satisfactory.

JHG
Initials

JHW
JHW:MR

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

CC-5a

4-52

I certify that I have received the following Government property for official use:
referred

New Commission Card with case # 116
ASAC

RETURNED

Old Commission Card with case # 116
ASAC

R E A D

The Government property which you hereby acknowledge
is charged to you and you are responsible for taking
care of it and returning it when its use has been
completed. DO NOT MARK OR WRITE ON IT OR MUTILATE
IT IN ANY WAY.

17 OCT 7 1952

Anchorage

FILE
W.B.G
PAPER
Very truly yours,
James H. Gale
Special Agent
67-NOT RECORDED-11.

REPORT OF MEDICAL EXAMINATION

1. LAST NAME-FIRST NAME-MIDDLE NAME GALE, JAMES HENRY				2. GRADE AND COMPONENT OR POSITION Special Agent - F.B.I.	3. IDENTIFICATION NO. -															
4. HOME ADDRESS (Number, street or RFD, city or town, zone and State) 1233 "I" Street, Anchorage, Alaska				5. PURPOSE OF EXAMINATION Annual Physical	6. DATE OF EXAMINATION 8 Nov 1952															
7. SEX Male	8. RACE White	9. TOTAL YRS. GOVT. SERVICE 12	10. DEPARTMENT, AGENCY, OR SERVICE F.B.I. - Justice	11. ORGANIZATION UNIT F.B.I.																
12. DATE OF BIRTH 23 Sep 21 (31)	13. PLACE OF BIRTH Cleveland, Ohio	14. NAME, RELATIONSHIP AND ADDRESS OF NEXT OF KIN Alaska Wife - 1238 "I" St., Anchorage,																		
15. EXAMINING FACILITY OR EXAMINER AND ADDRESS Eielson AFB, Alaska				16. OTHER INFORMATION -																
17. RATING OR SPECIALTY		TIME IN THIS CAPACITY: TOTAL			LAST SIX MONTHS															
CLINICAL EVALUATION		NOTES.—Describe every abnormality in detail. (Enter pertinent item number before each comment; continue in item 73 and use additional sheets if necessary.)																		
NORMAL <input type="checkbox"/> ABNORMAL <input checked="" type="checkbox"/> MAL		(Check each item in appropriate column; enter "N. E." if not evaluated)																		
<input checked="" type="checkbox"/>		18. HEAD, FACE, NECK, AND SCALP																		
<input checked="" type="checkbox"/>		19. NOSE																		
<input checked="" type="checkbox"/>		20. SINUSES																		
<input checked="" type="checkbox"/>		21. MOUTH AND THROAT																		
<input checked="" type="checkbox"/>		22. EARS—GENERAL (Int. & ext. canals) (Auditory acuity under items 20 and 71)																		
<input checked="" type="checkbox"/>		23. DRUMS (Perforation)																		
<input checked="" type="checkbox"/>		24. EYES—GENERAL (Visual acuity and refraction under items 69, 70, and 81)																		
<input checked="" type="checkbox"/>		25. OPHTHALMOSCOPIC																		
<input checked="" type="checkbox"/>		26. PUPILS (Equality and reaction)																		
<input checked="" type="checkbox"/>		27. OCULAR MOTILITY (Associated parallel movements, nystagmus)																		
<input checked="" type="checkbox"/>		28. LUNGS AND CHEST (Include breasts)																		
<input checked="" type="checkbox"/>		29. HEART (Thrust, size, rhythm, sounds)																		
<input checked="" type="checkbox"/>		30. VASCULAR SYSTEM (Varicosities, etc.)																		
<input checked="" type="checkbox"/>		31. ABDOMEN AND VISCERA (Include hernia)																		
<input checked="" type="checkbox"/>		32. ANUS AND RECTUM (Hemorrhoids, fistulas) (Prostate if indicated)																		
<input checked="" type="checkbox"/>		33. ENDOCRINE SYSTEM																		
<input checked="" type="checkbox"/>		34. G-U SYSTEM																		
<input checked="" type="checkbox"/>		35. UPPER EXTREMITIES (Strength, range of motion)																		
<input checked="" type="checkbox"/>		36. FEET																		
<input checked="" type="checkbox"/>		37. LOWER EXTREMITIES (Except feet) (Strength range of motion)																		
<input checked="" type="checkbox"/>		38. SPINE, OTHER MUSCULOSKELETAL																		
<input checked="" type="checkbox"/>		39. IDENTIFYING BODY MARKS, SCARS, TATTOOS																		
<input checked="" type="checkbox"/>		40. SKIN, LYMPHATICS																		
<input checked="" type="checkbox"/>		41. NEUROLOGIC (Equilibrium tests under item 72)																		
<input checked="" type="checkbox"/>		42. PSYCHIATRIC (Specify any personality deviation)																		
Females only		(Check how done)																		
<input checked="" type="checkbox"/> 43. PELVIC		<input type="checkbox"/> 44. VAGINAL	<input type="checkbox"/> 45. RECTAL	(Continue in item 73)																
46. DENTAL (Place appropriate symbols above or below number of upper and lower teeth, respectively)																				
Or—Restorable teeth X—Missing teeth (X X) —Fixed bridge, brackets to include abutments 1.—Nonrestorable teeth XXX—Replaced by dentures																				
R	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	L	E	F	T
I																				
G																				
H	X ²	31	30	29	28	27	26	25	24	23	22	20	19	18	17	X				
T																				
47. REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES None Class I																				
48. URINALYSIS: SP. GR. 1.022																				
49. ALBUMIN Neg		50. SUGAR Neg		51. MICROSCOPIC Negative		52. CHEST X-RAY (Place, date, film number, result) EAFB, Alaska, 8 Nov 52		53. SEROLOGY (Specify test used and result) c24952 - Normal												
54. EKG 6		55. BLOOD TYPE AND RH FACTOR A 12 19 3		56. OTHER TESTS 4		57. INSPECTOR'S SIGNATURE 9 JAN 6 1953		58. FEDERAL BUREAU OF INVESTIGATION THE END												

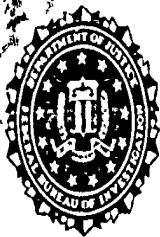
b6

Copy made
OF EC
get it rightENTERED ON CARD
11253
PB

MEASUREMENTS AND OTHER FINDINGS								REC'D	
51. HEIGHT 73	52. WEIGHT 181	53. COLOR HAIR Brown		54. COLOR EYES Blue	55. BUILD SLENDER MEDIUM HEAVY C BES	56. TEMP. 98.6			
57. BLOOD PRESSURE (Arm at heart level)								58. PULSE (Arm at heart level)	
SITTING DIAS 80	RECU- BENT DIAS 76	SYS 120	STANDING (5 min) DIAS 86	SYS 122	SITTING 72	EXERCISE 96	2 MIN AFTER 76	RECLINED J-1	AFTER STANDING 3 MIN 70
59. DISTANT VISION RIGHT 20/ LEFT 20/		60. REFRACTION BY -- S. -- CX --		61. NEAR VISION J-1 CORR TO -- BY --					
CORR. TO 20/ --		BY -- S. -- CX --		J-1 CORR TO -- BY --					
62. HETEROPHORIA (Specify distance) ES° --		R. H. L H PRISM DIV.		PRISM CONV.		PC PD			
63. ACCOMMODATION RIGHT -- LEFT --		64. COLOR VISION (Test used and result) Passes AOC Abridged		65. DEPTH PERCEPTION (Test used and score)		UNCORRECTED --			
66. FIELD OF VISION Normal		67. NIGHT VISION (Test used and score)		68. RED LENS		CORRECTED --			
70. HEARING RIGHT WV 15 /15 SV /15 LEFT WV 15 /15 SV /15		71. AUDIOMETER 250 500 1000 2000 3000 4000 8000 8100		72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score)					
RIGHT 0 0 5 0 LEFT 10 10 10 10		10 20 45 65							
73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY No history of illness, injury or hospitalization since previous physical.									

This individual is capable of performing duties of arduous nature, including the use of firearms.

75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)								76. PHYSICAL PROFILE					
								P	U	L	H	E	S
77. EXAMINEE (Check) <input checked="" type="checkbox"/> IS QUALIFIED FOR <input type="checkbox"/> IS NOT								PHYSICAL CATEGORY					
Full Duty without Limitation.													
78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER --								A	B	C	D	E	
79. TYPED OR PRINTED NAME OF PHYSICIAN CAPTAIN USAF (MC) [Redacted] CAPTAIN USAF (MC) F DENTIST OR PHYSICIAN (Indicate which)								SIGNATURE <i>[Signature]</i>					
MAJOR USAF (DC) F REVIEWING OFFICER OR APPROVING AUTHORITY LT COL USAF [Redacted]								SIGNATURE	b6				
									NUMBER OF ATTACHED SHEETS				



United States Department of Justice
Federal Bureau of Investigation
Washington, D. C.



Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Chief Clerk of the FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Chief Clerk of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Chief Clerk, directing him to pay to the designated beneficiary the sum of \$10,000. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name Mrs. Violet M. Gale Relationship Mother Date 12-4-52
Address 1411 Roycroft Avenue - Lakewood, Ohio

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in line of duty.

Name Mrs. Violet M. Gale Relationship Mother Date 12-4-52
Address 1411 Roycroft - Avenue Lakewood

DEC 31 1952

DEC 31 1952 (19)

Very truly yours,

James H. Gale *James H. Gale* *B. J. G.*
Special Agent

James H. Gale

6 JUN 30 1953 154

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Tolson *fm*

FROM : H. H. Clegg *MHC*

SUBJECT: Inspection - Anchorage Office *Inspection*
Inspector B. C. Brown
May 13 - 21, 1953

DATE: May 25, 1953

Draft

Tolson _____
Ladd _____
Nichols _____
Belmont _____
Glega _____
Glavin _____
Harris _____
Rosen _____
Tracy _____
Beatty _____
Mohr _____
Underwood _____
Tele Room _____
Holloman _____
Sizoo _____
Miss Gandy _____

SYNOPSIS - SUMMARY

- (1) Office space in need of thorough cleaning and painting, for which General Services Administration was promised to solicit bids by June 30, 1953.
- (2) Lighting throughout office not adequate. General Services Administration promises fluorescent lighting.
- (3) Correctible deficiencies noted in three cars, repairs on two of which already had been ordered. Office was instructed to install snow-tread tires for next winter, as more effective than chains, which wear out rapidly on paved and gravel roads.
- (4) Two emergency generators and other valuable equipment stored in flimsy shack adjacent to CW radio station, located in isolated section of Anchorage. Office was directed to submit plans for more secure storage.
- (5) Bureau-owned shotgun stored in metal supply cabinet in Juneau Resident Agency.
- (6) Investigative case load and delinquency are rising; on March 1, 1953, case load was 197, delinquency, 13.2%; on May 1, 1953, active case load was 232, delinquency, 26.2%. On May 13, 1953, delinquency in Security cases was 68%. SAC has requested two additional agents to handle increasing case load.
- (7) Deadlines were missed in 34% of 100 recently-closed Applicant and Loyalty cases, 27% of which were the responsibility of the Anchorage Office. Winter-time transportation difficulties were given as the cause. Bureau was not notified of delay in five of these cases.
- (8) Three errors of substance were noted in 251 pending files reviewed, (1.1%) none in 150 closed files. One case write-up noted both delayed investigation and reporting, two noted delayed reporting. One major espionage case at Ladd Air Force Base near Fairbanks was written up for delayed reporting.

67-

FEDERAL BUREAU OF INVESTIGATION

BCB/mam, ekk
cc - Mr. Glavin (Att. H. L. Edwards)

(9) There are seven known Communist Party members in Alaska, two of whom are in Anchorage, five in Ketchikan. Each group is covered by one approved informant, [redacted] b7D Three potential security informants are under development. There are 25 security index subject, on 24 of whom photographs have been obtained. Ten summary reports remain to be written; deadline of August 1, 1953, set by Inspector for completion of program. Separate control file for security informants directed. Additional efforts necessary to place Party member in Ketchikan group, as informant.

(10) Anchorage has four approved criminal informants, an increase of two since February, 1953, and twenty-one potential criminal informants. All informants are above average, and no "dead wood" was being carried, although five potential informants have been carried for nearly a year without resolving their status definitely. Additional coverage needed on Theft of Government Property in Fairbanks, Crime on Government Reservation and Theft From Interstate Shipment in Anchorage, and for White Slave Traffic Act cases in all parts of the territory.

(11) Inspector recommended assignment of two agents to White Slave Traffic Act cases in vicinity of Anchorage where prostitution is rampant outside the city limits. United States Marshal apparently makes little or no effort to control prostitution, and our criminal statistics can be increased through intensifying coverage.

(12) SAC mistakenly claimed voluntary overtime for his lunch hour on 16 days between April 2 and 24, 1953, when he remained in the office.

(13) Three errors, one of which affected per diem, noted in agents' vouchers for month of April, 1953.

(14) Communications costs remain exceptionally low, the high figure for six months being \$33.85, and the low, in January, 1953, being \$10.20.

(15) Stop notices had not been cancelled in one case and the stop card had not been removed in another case in which stop had been cancelled.

(16) Statistics on convictions are below those of last year because of the number of anti-trust convictions received last year, although actual criminal convictions are running ahead of last year's figures. Fines, savings and recoveries will greatly exceed last year's figures, due to the decision in one Federal Tort Claims case which saved the government \$1,637,000.00. The office is falling behind in fugitive statistics.

(17) Errors of form were found in 7.1% of pending files and in 7.3% of closed files, about evenly divided between agents and clerks.

(18) Administrative errors were noted in the 62-O file, some matters having been presented to the United States Attorney and subsequently filed in the "O" file without opening a case.

(19) All agent and clerical personnel passed their examinations.

(20) Clerical personnel is adequate, but not excessive. Two additional agents have been requested, bringing total to 15 including SAC and ASAC. Increasing case load and delinquency appear to justify additional agents.

(21) Overtime has averaged approximately three hours per agent for the months of February, March and April, 1953.

(22) Morale considered generally good, that of clerical personnel who requested the assignment being higher than that of agents, the majority of whom did not request assignment in Alaska.

(23) SAC Faisst has met 24 of 33 SAC contacts listed, has been hampered by being on crutches for past 90 days. Liaison appears to be excellent with other government agencies.

EVALUATION

Physical Condition and Maintenance.....Fair

Office space in need of cleaning and painting and additional lights. Auxiliary generators and other equipment used in connection with CW radio station stored in insecure shack. Abundance of dust in air makes additional cleaning essential.

Investigative Operations.....Good

Both case load and delinquency increasing; three errors of substance in 251 pending cases; deadlines missed in 27% of cases for which Anchorage Office responsible. Additional criminal informants needed.

Administrative Operations.....Very Good

SAC has tightened supervision to conform to regulations. Relatively few errors found in Administrative operations. Errors of form 7.1% in pending, 7.3% in closed files. Statistics on actual criminal convictions show substantial improvement over last year, and Fines, Savings and Recoveries will greatly exceed last year's figures. Figures on fugitives are falling behind.

Personal Matters.....Good

All agent and clerical personnel passed their examinations. Voluntary overtime averaged three hours per agent for February, March and April, 1953. Morale considered good. Majority of agent personnel consider they are "doing their time" and will welcome rotation to States.

Contacts.....Very Good

SAC has met 24 of 33 SAC contacts listed, in spite of being on crutches for past three months. Liaison with other Government agencies appears to be excellent. FBI has high respect and confidence of all officials, newspapermen and others contacted during inspection.

RECOMMENDATIONS

(1) SAC Raymond L. Faisst has been in charge at Anchorage since December 18, 1952. He has been on crutches for 90 days, which has confined him more or less to the office, giving him time to go into office administration and afford closer supervision to investigative matters. This has resulted in what has been termed by some agents as "a tightening up." There is possibly a tendency for some Bureau personnel in Alaska to fall in with the informal attitude of the populace, for whom it is easier to find an excuse than to do what is required, when it is required. Faisst has tried to correct this and personnel admit that production is increasing, without damage to health or morale. Faisst is trying hard, is not as sure of himself as a more experienced SAC, and has a quiet, serious personality which holds personnel at arms length. He has been overly patient with at least one agent, [redacted]

[redacted] Resident Agent at Fairbanks, and has not insisted upon the prompt submission of reports in two cases, on which write-ups have been prepared. In a third case under Faisst's supervision, delayed reporting was noted. On the whole, Faisst has done a good job since taking over the office, and his administration should improve when he is able to get about without crutches. No recommendation as to Faisst.

b6

(2) ASAC James H. Gale is personable, experienced and enthusiastic. He is intelligent, and has the confidence and respect of the personnel. His background as a former Chief Clerk should make him valuable as an administrator in any office. Cases handled by him were found to be in good shape. Recommendation: That Gale be considered for further advancement in the Bureau. He is due for rotation back to the States after November 4, 1953.

(3) Chief Clerk [redacted] who has held this job since February 19, 1952, has been doing a satisfactory job in the Anchorage Office and should be considered for a supervisory clerical position in one of the offices in the States upon his rotation after July 23, 1953. It is not believed that his experience has been sufficient to warrant his being appointed Chief Clerk in any but a small office in the States and he would develop most rapidly as an Assistant Chief Clerk in a medium-sized office.

A letter to SAC Faisst concerning the inspection is attached.

✓

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: 4/24/53

FROM : J. P. MOHR

SUBJECT: ANONYMOUS COMMUNICATION CONCERNING
 ANCHORAGE DIVISION DATED APRIL 18, 1953
 SIGNED "A BUREAU ADMIRER"

Tolson
 Ladd
 Nichols
 Belmont
 Green
 Hayes
 Harbo
 Rosen
 Tracy
 Quinn
 Gandy
 [Redacted]
 [Redacted]

An anonymous communication was addressed to the Director dated April 18, 1953 and postmarked at Washington, D. C. at 11:00 p.m. April 19, 1953. The letter in question stated that it was imperative that a personnel inspection be conducted immediately in the Anchorage Office of the Bureau if the reputation of the FBI is to be maintained in that area since the two head officials at Anchorage "seem to be building a dictatorship all of their own." The letter concluded that it was only hoped it was not necessary for the writer of the communication to carry the matter further. It was signed "A Bureau Admirer."

The Laboratory and Single Fingerprint Section examined the anonymous letter to the Director with negative results since no latent fingerprints of value were developed on the letter or the envelope. The Laboratory determined that the letter was typewritten on a sheet of onion skin paper measuring approximately 8 $\frac{1}{2}$ " x 13" and has no watermark. The envelope is a 1¢ embossed U. S. Post Office type of envelope with an additional 2¢ stamp attached. It contains the watermark "1949" inscribed in "US." The typewriting on the letter and envelope matches Underwood elite style of type. The letter was not identified in the anonymous letter file and the typewriting on the letter has been compared with the typewriting in the personnel files of employees in the Anchorage Office, all employees under transfer to Anchorage, all employees transferred from Anchorage since January 1, 1953 and all employees on military leave who were last assigned to Anchorage.

The only employee in Washington during the period in question from Anchorage was Special Agent Doyce E. Cochran, who reported to Washington to attend the Security School commencing April 20, 1953. Cochran signed in at 3:30 a.m. on April 19, 1953. Cochran has a very good record in the Bureau's service, having entered on duty as a clerical employee on December 15, 1941 and being designated a Special Agent on May 17, 1948. He is presently in Grade GS-12, \$7040 per annum. He has been assigned to Anchorage since July 10, 1952.

In accordance with instructions from you, I interviewed Mr. Cochran on April 22, 1953 and asked him if he had written the letter in question and he stated he did not and that as a matter of fact he would have no reason for writing such a letter since he knew of no condition existing in the Anchorage Division which would justify the writing of such a letter.

JPM:DW

WASH 6-1953

I asked Mr. Cochran if he had any idea who might have written the letter and he said he did not. I asked him if he knew of any condition in the Anchorage Office which might lead anyone to write such a letter and he said there were two radio operators assigned to the Anchorage Division, namely [redacted] and [redacted]

[redacted] He said there was a slight clash of personalities existing between these two individuals but he did not think it was anything of a serious nature. He said [redacted] was in charge at the present time, however, a more experienced operator was under transfer to Anchorage and would be in charge of that operation.

b6

Mr. Cochran said he knew of nothing existing among the clerks that would call for such a letter, that SAC Faisst has been keeping the clerks quite busy and giving them special instructions in order to properly and adequately discharge their duties. He also stated that SAC Faisst had given the radio operators some clerical duties to perform, such as checking the vault, and Faisst had also called upon the radio operators to help out in the Chief Clerk's Office when the work there became burdensome because employees were on annual or sick leave. Cochran said there may have been some resentment on the part of the radio operators because they were being asked to perform clerical duties although he knew of no such resentment.

Cochran said he felt there was no Agent in the Anchorage Division who would have any reason to write such a letter to the Director. He said that Faisst since he has been assigned to Anchorage has been firm but not unfair in his dealings with everyone and has shown no partiality in connection with his responsibilities as SAC at Anchorage.

ASAC

Cochran described Gale as an experienced individual who had been in Anchorage over a year and Gale had never had any trouble with personnel in the past.

Cochran also stated that SAC Faisst has been crippled for the past two months as a result of a broken ankle and his activities have been somewhat restricted as a result. Cochran also stated he personally was friendly with Faisst and as a matter of fact he shares an apartment with SAC Faisst. He felt this arrangement had no bearing on his official relationship with Faisst and it was simply an expedient to share expenses which are extremely high. He said the fellows just had to double up in order to get by.

Cochran struck me as an above average Agent, he seemed to be intelligent, alert and seemed to be very sincere and frank during his discussion of this matter with me. I do not think Cochran had anything to do with the anonymous communication and I think he was sincere in trying to evaluate the letter and determine who might have sent it to the Bureau. Mr. Cochran was advised under no circumstances should he mention to anyone that he was aware of the fact that the Bureau had received this anonymous communication.

MEMORANDUM 3

In accordance with your instructions, Inspector B. C. Brown is being designated to handle this matter upon the completion of the Los Angeles inspection. I have discussed the anonymous communication with Inspector Brown and he stated that just as soon as the Los Angeles inspection is completed, he will move up to San Francisco, start the inspection there and turn it over to Inspector Nugent and he will thereafter proceed to Anchorage to handle this matter. A copy of this memorandum and a photographic copy of the anonymous communication have been forwarded to Inspector Brown.

J. D. Mohr

CC - Mr. Clegg
Mr. Glavin
Mr. Brown

Inspector Brown
expects to start
on this in a week
or 10 days. / noted in
John
abt 4.

also, send copy of
anonymous letter
to Sac for his
comment

4-26

✓

2 yrs.
John,

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

0-9a

Prepared by: *[initials]*
Checked by: *[initials]*
Filed by: *[initials]*

To: COMMUNICATIONS SECTION.

APRIL 6, 1953

DEFERRED

Transmit the following message to:

[Redacted]

b6

LOS ANGELES 17, CALIFORNIA

COLLECT

REFERENCE YOUR WIRE APRIL SECOND JAMES H. GALE PRESENTLY
ASSIGNED TO THE ANCHORAGE OFFICE AND COMMUNICATION MAY BE
DIRECTED TO HIM IN CARE OF FEDERAL BUREAU OF INVESTIGATION,
FEDERAL BUILDING, ANCHORAGE, ALASKA.

JOHN EDGAR HOOVER, DIRECTOR
FEDERAL BUREAU OF INVESTIGATION

CC: SAC, Anchorage (Personal Attention)

You should advise Mr. Gale that [redacted] desires his address
in connection with a civil action.

JW:wjs
67-137786

Tolson _____
Tamm _____
Nichols _____
Belmont _____
Clegg _____
Clavin _____
Barbo _____
Kosberg _____
Tracy _____
Lavelle _____
Mohr _____
Tele. Rm. _____
McJoggin _____
Gandy _____

FEDERAL BUREAU OF INVESTIGATION
U.S. DEPARTMENT OF JUSTICE
COMMUNICATIONS SECTION

TR 6 1953

89 APR 9 1953

SENT VIA WESTERN UNION 6-143 P.M.

Per 10-44

RECEIVED
FBI - LOS ANGELES
APR 6 1953
[Signature]

✓ G. E. B.

FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE
COMMUNICATIONS SECTION

APR 2 1953

WESTERN UNION

BI WUK083 DL PDA

LOST ANGELES CALIF APR 2 1051A

FEDERAL BUREAU OF INVESTIGATION

DEPT OF JUSTICE

DESIRE TO TAKE THE DEPOSITION OF JAMES H. GALE IN A CIVIL ACTION. HE WAS FORMERLY LOCATED AT ANCHORAGE ALASKA.

WILL APPRECIATE YOUR WIRING ME COLLECT HIS PRESENT WHEREABOUTS SO THAT I MAY MAKE ARRANGEMENTS TO TAKE HIS DEPOSITION. I AM A MEMBER OF THE CALIFORNIA BAR.

[Redacted]

LOS ANGELES 17

SEARCHED 68
INDEXED
SERIALIZED
FILED

b6

61-13778-2154

Searched	
Numbered	
12 APR 7 1953	
FEDERAL BUREAU OF INVESTIGATION	

CALIF

321P

GALE 612 17..

ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED
DATE 4/16/01 BY SP/5312

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

*M. G. Gale*Name of Employee: JAMES H. GALEWhere Assigned: ANCHORAGE
(Division) _____ (Section, Unit)Payroll Title: ASSISTANT SPECIAL AGENT IN CHARGERating Period: from 4/1/52 to 3/31/53ADJECTIVE RATING: SATISFACTORY Employee's Initials
Outstanding, Satisfactory, Unsatisfactory *JHG*Rated by: Ray L. Faisst SAC 3/31/53
Signature Ray E. Faisst Title DateReviewed by: Signature Title DateRating approved by: ASSISTANT DIRECTOR APR 15 1953
Signature Title Date

TYPE OF REPORT
RECORDED

<input checked="" type="checkbox"/> Official	<input type="checkbox"/> Annual	<input type="checkbox"/> Searched
<input type="checkbox"/> Numbered	<input type="checkbox"/> Administrative	
<input type="checkbox"/> 60-day	<input type="checkbox"/> Transfer <i>4 APR 1953</i>	
<input type="checkbox"/> Separation from service	<input type="checkbox"/> Special	

24
21 MAY 7 1953*THP*

APR 13 1959

NARRATIVE COMMENTS

Note: The regulations require that OUTSTANDING ratings be supported by a statement in writing setting forth IN DETAIL the performance IN EVERY ASPECT and the REASONS for considering each worthy of SPECIAL COMMENDATION.
UNSATISFACTORY ratings must be supported by a statement in writing stating (1) WHEREIN the performance is unsatisfactory, (2) the facts of the (90 day) PRIOR WARNING, and (3) the efforts made AFTER THE WARNING TO HELP the employee bring his performance up to a satisfactory level.

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee JAMES H. GALE Title ASAC
 Rating Period: from 4/1/52 to 3/31/53

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.
 Rate items as follows:

- + Outstanding (exceeding excellent and deserving special commendation).
- ✓ Satisfactory (ranging from good to excellent but not sufficient to rate outstanding).
- Unsatisfactory.
- No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

An 'Outstanding' rating cannot be justified unless all elements rated are 'plus', and in addition, of course, supporting comments must comply with the requirements set out on the reverse of form FD-185.

So far as 'Satisfactory' and 'Unsatisfactory' ratings are concerned, it is impossible to provide a mechanical formula for computing the various 'plus', 'check', and 'minus' marks because such would presume equal weight for all elements rated. Good judgment must be exercised to insure that the adjective rating is reasonable in the light of the elements rated. All minus marks must be supported by narrative detail, and of course, all 'Unsatisfactory' ratings must comply with the requirements as set out on the reverse of form FD-185.

- (1) Personal appearance.
- (2) Personality and effectiveness of his personal contacts.
- (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).
- (4) Physical fitness (including health, energy, stamina).
- (5) Resourcefulness and ingenuity.
- (6) Forcefulness and aggressiveness as required.
- (7) Judgment, including common sense, ability to arrive at proper conclusions; ability to define objectives.
- (8) Initiative and the taking of appropriate action on own responsibility.
- (9) Planning ability and its application to the work.
- (10) Accuracy and attention to pertinent detail.
- (11) Industry, including energetic consistent application to duties.
- (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.
- (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and 'know how' of application.
- (14) Technical or mechanical skills.
- (15) Investigative ability and results:
 - (a) Internal security cases
 - (b) Criminal or general investigative cases
 - (c) Fugitive cases
 - (d) Applicant cases
 - (e) Accounting cases
- (16) Physical surveillance ability.

- (17) Firearms ability.
- (18) Development of informants and sources of information.
- (19) Reporting ability:
 - (a) Investigative reports
 - (b) Summary reports
 - (c) Memos, letters, wires
 - (Consider: conciseness; clarity; organization; thoroughness; accuracy; adequacy and pertinency of leads; administrative detail.)
- (20) Performance as a witness.
- (21) Executive ability:
 - (a) Leadership
 - (b) Ability to handle personnel
 - (c) Planning
 - (d) Making decisions
 - (e) Assignment of work
 - (f) Training subordinates
 - (g) Devising procedures
 - (h) Emotional stability
 - (i) Promoting high morale
 - (j) Getting results
- (22) Ability on raids and dangerous assignments:
 - (a) As leader
 - (b) As participant
- (23) Organizational interest, such as making of suggestions for improvement.
- (24) Ability to work under pressure.
- (25) Miscellaneous. Specify and rate:
 - Dictation ability
 - Automobile driving ability

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as resident Agent, supervisor, instructor, etc.): Executive and administrative duties. Handling extremely important investigative matters.

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): Administrator. Desk man.

C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not 'yes', explain in narrative comments.)
 (2) Is employee available for special assignment wherever needs of service require? No (If answer is not 'yes', explain in narrative comments.)

D. Has employee had any abnormal sick leave record during rating period? No (If so, explain in narrative comments.)

ADJECTIVE RATING :

SATISFACTORY

Outstanding; Satisfactory, Unsatisfactory

JAMES H. GALE
ASAC
Annual Performance Rating
Grade GS-13, \$8360
EOD 6/21/43
Arrived Anchorage as ASAC 11/4/51

Mr. GALE presents an excellent appearance. He is tall, well dressed and easy mannered. He gets along well with law enforcement officials, members of the public and fellow employees. He is particularly adept at handling relations with law enforcement officers and the military. He is exceptionally capable of appraising a set of facts, carefully weighing both the immediate and ultimate effect of contemplated action, and then adopting a course of action which is consistent with Bureau policy and entirely favorable to the Bureau.

As ASAC Mr. GALE handles administrative and executive matters, as well as participating in the more important investigative assignments. He has an excellent insight into all phases of field office administration, including established Bureau procedures and evaluation and training of clerical and agent personnel. He is a qualified administrative firearms man and acts as an instructor for both agent training and police school sessions. He is fully competent at handling arrests, raids and surveillances, and is regarded as an excellent raid leader. He constantly seizes the initiative and does not hesitate to make positive decisions. He definitely has executive and administrative ability, and it appears that he is excellent SAC material.

Mr. GALE possesses a knack of quickly sizing up and analyzing investigative matters, recognizing specific objectives, culling out irrelevant items, and striking directly at the crux or heart of a problem in the most expedient manner. He is completely capable of handling the most involved and delicate investigative matters. He is extremely alert to the detection of new business and closely follows it in an aggressive fashion.

Mr. GALE is rated as an excellent dictator. He has an excellent knowledge of Bureau policy. He is ambitious and has sufficient initiative, forcefulness and enthusiasm to progress farther in the service of the Bureau. He gives generously of his personal time for official Bureau business, and his voluntary overtime is well above the average for the field. He is completely loyal to the Bureau and a definite asset to it.

He merits a rating of SATISFACTORY.

Ray L. Faisst

RAY L. FAISST
SAC

JLH
Initials

RLF/mer

Office Memorandum UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: 4/23/53

FROM : J. P. MOHR

SUBJECT: JAMES HENRY GALE
 Assistant Special Agent in Charge
 Anchorage Division
 REALLOCATION

J-23
 Tolson _____
 Ladd _____
 Nichols _____
 Belmont _____
 Cleff _____
 Givins _____
 Harbo _____
 Rose _____
 Tracy _____
 Laughlin _____
 Mohr _____
 Wincerrowd _____
 Tele. Rm. _____
 Holloman _____
 Gandy _____

Mr. Gale has been ASAC at Anchorage since November 4, 1951. He is presently in Grade GS-13, \$8360 per annum, having been promoted to that grade on April 27, 1952. As of April 28, 1953, he can be reallocated to Grade GS-14 in so far as the provisions of the Whitten amendment are concerned. A permanent brief is attached.

As you know, the Anchorage Division is scheduled for an inspection in the very near future and we have just received an anonymous communication indicating the SAC and ASAC were setting themselves up as dictators in the Anchorage Division. Consequently it is not felt we should take any action to reallocate Mr. Gale until after the inspection and the findings with respect to the anonymous communication have been received.

RECOMMENDATION

It is recommended that no action be taken to reallocate ASAC Gale at this time but that he be reconsidered upon receipt of the inspection findings and the findings with respect to the anonymous communication which we have recently received.

JPM:DW

I agree

4-23

Dague
4/23

67-137786-156

SEARCHED	INDEXED
SERIALIZED	FILED
MAY 14 1953	
FEDERAL BUREAU OF INVESTIGATION	

8 MAY 14 1953

JK

17 MAY 18 1953

Approved by
FBI by
[Signature]

June 12, 1953

Mr. James H. Cale
Federal Bureau of Investigation
Anchorage, Alaska

Dear Mr. Cale:

I am indeed pleased to advise you that you are being promoted from the position of Special Agent, \$8300 per annum in Grade GS 13, to the position of Special Agent, \$9000 per annum in Grade GS 14, effective June 21, 1953, which promotion is temporary in accordance with Public Law #43, approved September 27, 1950.

During your assignment in Anchorage you will of course continue to receive the twenty-five per cent cost-of-living allowance presently received by you.

Sincerely yours,

J. Edgar Hoover
John Edgar Hoover
Director

CC: SAC, ANCHORAGE (PERSONAL AND CONFIDENTIAL)

CC: MISS [Redacted]

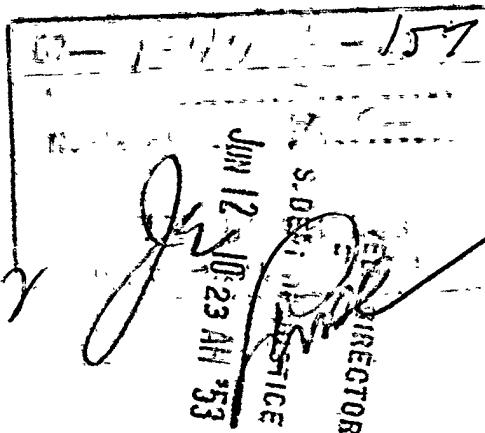
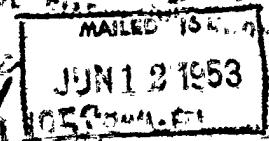
b6

112

CC: MOVEMENT SECTION

Tolson
Ladd
Nichols
Belmont
Clegg
Glavin
Harbo
Rosca
Tracy
Geary
Mohr
Winterrowd
Tele. Room
Holloman
Sizoo
Miss Gandy

JW:jks
67-137786



SAC, ANCHORAGE

DIRECTOR, FBI

May 1, 1953

G ANONYMOUS COMMUNICATION
CONCERNING ANCHORAGE DIVISION

I am enclosing herewith a copy of an anonymous communication dated April 18, 1953 and postmarked at Washington, D. C., at 11:00 P.M., April 19, 1953. You will note from the contents of the letter that the writer states it is imperative that a personnel inspection be conducted immediately in the Anchorage Division of the Federal Bureau of Investigation if the reputation of the FBI is to be maintained in that area, since the two head officials at Anchorage "seem" to be building a dictatorship all their own."

The Bureau would like to be advised of any information you might have concerning the possible author of this communication or the circumstances which could have prompted the sending of such a letter.

This matter should be given your immediate personal attention.

Enclosure (1)

701600
Ladd
Nichols
Belmont
Tighe
Olavin
Burke
Roper
Tracy
Laughlin
Mohr
Tele. Re.
Molligan
Candy

168 172
JUN 25 1953

Office Memorandum

• UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: 6/9/53

FROM : J. P. MOHR

SUBJECT: JAMES HENRY GALE
 Assistant Special Agent in Charge
 Anchorage Division
 REALLOCATION

Tolson _____
 Ladd _____
 Nichols _____
 Belcourt _____
 Clegg _____
 Gandy _____
 Kibbey _____
 Tracy _____
 Laughlin _____
 Mohr _____
 Winterrowd _____
 Tele. Rm. _____
 Holloman _____
 Gandy _____

Mr. Gale has been ASAC at Anchorage since November 4, 1951 and is presently in Grade GS-13, \$8360 per annum. A permanent brief of his file is attached which reflects he has an excellent record in the Bureau's service and has done a very satisfactory job as ASAC at Anchorage.

The Director saw Mr. Gale on October 2, 1951 and stated he made a favorable impression, seemed to be intensely interested in his work and proud of the promotion he had received.

Under date of April 18, 1953, an anonymous communication was directed to the Bureau postmarked at Washington, D. C., in which the anonymous writer stated it was imperative that a personnel inspection be conducted immediately in the Anchorage Office if the reputation of the Bureau was to be maintained in that area since the two head officials at Anchorage "seemed to be building a dictatorship all their own."

Inspector B. C. Brown was requested to look into this anonymous communication when he conducted his inspection of the Anchorage Division in May 1953. Inspector Brown reported on this matter and concluded that the administration of the Anchorage Office was sound and that the prestige of the Bureau in Alaska was high. Although the author of the anonymous communication could not be established, it was not felt it was sent by a Bureau employee but may have been sent by a U. S. Marshal or some other disgruntled individual in Alaska who might have been investigated by the Bureau.

Inspector Brown during his inspection in May 1953, reported that Gale was personable, experienced, enthusiastic, energetic, intelligent and had the confidence and respect of the personnel. It was recommended that he be considered for further advancement in the Bureau.

It is noted that SAC Faissst is presently in Grade GS-14; however, it is not possible to reallocate him because of the prohibition of the Whitten amendment. It is felt that since ASAC Gale seems to be performing his duties in a thoroughly satisfactory manner, he should be reallocated to Grade GS-14 in view of the high cost of living in Alaska. It is noted that Gale is married but has no children.

JPM:DW

RECOMMENDATION

It is recommended that Gale be reallocated to Grade GS-14,
\$9600 per annum.

D. Mohr

✓ agrees

6-9



✓ agrees
6-9

OK.

✓

Promulgated Adm
6-12-53
W. J. G.

J. W. G.
6-12-53
J. W. G.

October 6, 1953

MEMORANDUM FOR MR. TOLSON

Yesterday I saw Assistant Special Agent in Charge James Henry Gale of the Anchorage Field Division. Mr. Gale makes an excellent personal appearance, has fine enthusiasm, seems to be thoroughly conversant with his responsibilities as ASAC at Anchorage, and I would rate him above average. I think this man has definite possibilities for advancement in the service. I was most favorably impressed with him in every way.

Very truly yours,

J. E. H.
John Edgar Hoover

RECORDED

Director	67-13706-189
SEARCHED	SEARCHED
NUMBER	175
12 OCT 8 1953	
FEDERAL BUREAU OF INVESTIGATION	

Tolson
Biddle
Nichols
Belmont
Clegg
Glavin
Harbo
Rosen
Tracy
Gandy
Mohr
Winterrowd
Tele. Room
Holloman
Sizoo
Miss Gandy

158
20 OCT 15 1953

REC'D 11/10/53
FBI - PORTLAND
FEDERAL BUREAU OF INVESTIGATION

158
J. E. H.
12 OCT 8 1953
FEDERAL BUREAU OF INVESTIGATION
PORTLAND
OREGON

SENT FROM	Portland, O.
TIME	9 A.M.
DATE	10-15-53
BY	Agent

DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION
WASHINGTON 25, D.C.

FORM APPROVED
BUDGET BUREAU NO. 50-R64

Prepared by: *[Signature]*
Checked by:
Filed by: *[Signature]*

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR.—MISS—MRS.—FIRST—MIDDLE INITIAL—LAST)	2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
MR. JAMES H. GALE	9-28-21	F.B.I. 25515	6-19-53

This is to notify you of the following action affecting your employment:

5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)	6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY
--	-------------------	---

PROMOTION AND PAY ADJUSTMENT
FROM

6-21-53

Schedule A Part 6.108 (E)

TO

Special Agent

GS 13

\$8360 per annum plus 25%
cost of ~~xx~~ living allowance

8. POSITION TITLE

9. SERVICE, SERIES,
SALARY, GRADE

same

GS 14

\$9600 per annum plus
25% cost of ~~xx~~ living allow.

10. ORGANIZATIONAL
DESIGNATIONS

11. HEADQUARTERS

FIELD

DEPARTMENTAL

12. FIELD OR DEPT'L

FIELD

DEPARTMENTAL

13. VETERAN'S PREFERENCE

NONE	WWII	OTHER	S.P.Y.	10-POINT DISAB.	OTHER
			X		

14. POSITION CLASSIFICATION ACTION

NEW	VICE	J. A.	REAL
X	X	X	X

15. SEX 16. RACE 17. APPROPRIATION S. & E. FBI

M M

18. FROM:

same

APPROVED
E. Hoover
DIRECTOR, F. B. I.

18. SUBJECT TO C. S.
RETIREMENT ACT
(YES-NO)

Yes

19. DATE OF APPOINT-
MENT AFFIDAVITS
(ACCESSIONS ONLY)

20. LEGAL RESIDENCE
 CLAIMED PROVED
STATE: *[Signature]*

REMARKS:

The provisions of the Universal Military Training and Service Act of 1951 have been complied with.
The classification grade of this position is subject to post-audit and correction pursuant to Section 1310 of the Supplemental Appropriation Act, 1952—Public Law #253, approved 11-1-51.

This promotion is temporary in accordance with Public Law #843,
approved 9-27-50.

25% cost of ~~xx~~ living allowance is in accordance with Civil Service
Regulations issued under the terms of ~~Exempt~~ Executive Order #10,000
and Departmental Circular #4081, dated 12-31-48.

3 - JUL 16 1953

[Signature]
SIGNATURE OR OTHER AUTHENTICATION

Name: JAMES H. GALE, ASAC

GRADE: GS-13 \$8360

EOD: 11/29/39 as temporary typist
6/21/43 as Special Agent

SAC FAISST: ASAC Gale is 31 years of age, is married and has no children. He has been ASAC in Anchorage since November 4, 1951. As ASAC Mr. Gale handles administrative and executive matters, as well as participating in the more important investigative assignments. He has an excellent insight into all phases of field office administration, including established Bureau procedures and evaluation and training of clerical and agent personnel. He is a qualified administrative firearms man and acts as instructor for both training and police school sessions. He is fully competent at handling arrests, raids and surveillances, and is regarded as an excellent raid leader.

Mr. Gale possesses a knack of quickly sizing up and analyzing investigative matters and is completely capable of handling the most involved and delicate investigative matters. He is extremely alert to the detection of new business and closely follows it in an aggressive fashion. He has an excellent knowledge of Bureau policy. He is ambitious and has sufficient initiative, forcefulness and enthusiasm to progress further in the service of the Bureau. He gives generously of his personal time for official Bureau business. There is absolutely no doubt as to his complete loyalty to the Director and to the Bureau. He definitely has executive and administrative ability and appears to be excellent SAC material. He is entitled to a rating of satisfactory.

INSPECTOR BROWN: Mr. GALE is personable, experienced, enthusiastic and energetic. He is intelligent, and has the confidence and respect of the personnel. His background as a former Chief Clerk should make him valuable as an administrator in any office. Cases handled by him were found to be in good shape. It is recommended that he be considered for further advancement in the Bureau. He is due for rotation back to the States after November 4, 1953.

INSPECTION REPORT
ANCHORAGE OFFICE
INSPECTOR B. C. BROWN
MAY 20, 1953
RLF/mer

6-E

6-NZ RECORD 111
Perry



Federal Bureau of Investigation

United States Department of Justice

Post Office Box 560
Anchorage, Alaska

June 19, 1953

PERSONAL AND CONFIDENTIAL

Mr. Tolson
Mr. Ladd
Mr. Nichols
Mr. Belmont
Mr. Clegg
Mr. Glavin
Mr. Harbo
Mr. Rosen
Mr. Tracy
Mr. Gearty
Mr. Mohr
Mr. Winterrowd
Tele. Room
Mr. Holloman
Mr. Sizoo
Miss Gandy

Mr. John Edgar Hoover
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Hoover:

I was pleased to receive your letter dated June 12, 1953, wherein you advised that I was being recommended for a promotion to Grade GS-14.

I want you to know that I am very appreciative of your recommendation and shall continue to make every effort to merit the confidence you have placed in me..

Sincerely yours,

173
JUN 25 1953

James H. Gale

Assistant Special Agent in Charge



67-NOT RECORDED-12
DREGEHORN

October 19, 1953

Mr. James H. Gale
Federal Bureau of Investigation
Anchorage, Alaska.

Dear Mr. Gale:

I am pleased to advise you that you are hereby designated Special Agent in Charge of the Anchorage Division, effective immediately.

Sincerely yours,

J. Edgar Hoover

John Edgar Hoover
Director

OCT 19 3 50 PM '53
U.S. DEPT. OF JUSTICE
FBI - ANCHORAGE

CC - Anchorage (P&C)
Mr. L. B. Nichols
Miss [redacted]
DJB:jeg

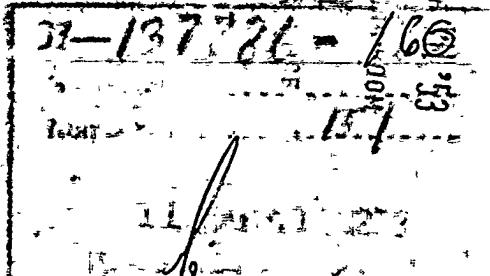
b6

Tolson
Ladd
Nichols
Belmont
Clegg
Glavin
Hajbo
Rosen
Tracy
Geary
Mohr
Winterrowd
Tele. Room
Holloman
Sizoo
Miss Gandy

MAILED 9
OCT 19 1953
COMM-FBI

OCT 22 1953

OCT 19 3 26 PM '53
RECEIVED READING ROOM
F B I - A N C H O R A G E



Office Memorandum • UNITED STATES GOVERNMENT

TO : DIRECTOR

DATE: 10/13/53

FROM : CLYDE TOLSON

SUBJECT: JAMES H. GALE (ASAC)-M
ASAC AT ANCHORAGE, ALASKA

Tolson
Ladd
Nichols
Belmont
Gleason
Glavin
Harbo
Rosen
Tracy
Laughlin
Mohr
Winterrowd
Tele. Re.
Holloman
Gandy

I talked this morning with ASAC James H. Gale of Anchorage and I was very favorably impressed with him. He has no problems, is entirely available for assignment, has had all of the types of training in the field and I feel confident that he could properly administer the Anchorage Office. A brief of his file is attached.

I recommend that Mr. Gale be designated Special Agent in Charge at Anchorage and that SAC Raymond L. Faisst, now at Anchorage, be transferred to New Orleans to fill the (SAC) M vacancy there.

There is attached a brief of Mr. Faisst's personnel file dated August 18, 1953. He arrived in Anchorage as SAC on December 18, 1952, his office of preference is St. Louis, he is a very capable Bureau representative and I have no doubt but that he can properly function as SAC at New Orleans.

CT:DSS

Transfer litter prepared
10/19/1953 San SAC First.
ASAC file checked
SAC signature dated
10/19/1953 - 12-7-30

10/19/59 - 137786 - 161

Searched _____
Numbered **157**

12 OCT 23 1953
FEDERAL BUREAU OF INVESTIGATION

October 22, 1953

SAC, ANCHORAGE

RE: James H. Gale
 ASSISTANT SPECIAL AGENT IN CHARGE
 General In-Service Course 10/5 to 10/16/53

Dear Sir:

The above-named Special Agent attended the above General In-Service Training Course at the Seat of Government and attained the following grades:

Notebook	
Examination	
Double Action Course	98
Practical Pistol Course	99
Shotgun (Skeet)	8/25
.30 Rifle	70
Machine Gun	92

The firearms grades with the exception of the Shotgun Skeet Course, should be entered on the individual field firearms training record.

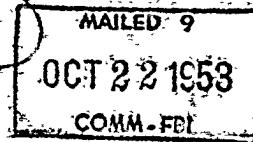
Very truly yours,

J. E. Hoover
 John Edgar Hoover
 Director

HLS/ks/jm

cc: James H. Gale
 Assistant Special Agent in Charge
 Anchorage

OCT 23 1953



RECORDED



UNITED STATES DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to
File No.

900 Standard Building
Cleveland 13, Ohio

Mr. Telszen
Mr. Ladd
Mr. Nichols
Mr. Belmont
Mr. Clegg
Mr. Quinn
Mr. Rosen
Mr. Tracy
Mr. Gandy
Mr. M. H.
Mr. Winterrowd
Tele. Room
1953 Holloman
Miss Gandy

October 26,

PERSONAL AND CONFIDENTIAL

Mr. John Edgar Hoover
Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D.C.

Dear Mr. Hoover:

I just received your letter of October 19, 1953, and I want to take this opportunity to express my deep appreciation for the confidence you have expressed in designating me Special Agent in Charge of the Anchorage Office.

This appointment is an honor which I shall strive to fulfill to the utmost of my ability. It is my sincere desire that my administration of the Anchorage Office will, at all times, reflect favorably upon the Bureau and be in keeping with the high standards which you personify in the minds of all Bureau employees.

Sincerely,

James H. Gale
JAMES H. GALE
5 OCT 23 1953

RECEIVED
FBI - SEATTLE
NOV 3 1953
SEARCHED
INDEXED
SERIALIZED
FILED
23 NOV 3 1953
FBI - SEATTLE
180

67-137746-62

Searched	.....	149
Numbered	.....	.....
ACI 30	10 34 AM 23	.....
12 DECEMBER 00 21 29 1953		
SEARCHED INDEXED SERIALIZED FILED		

THREE

DEPARTMENT OF MEDICAL EXAMINATION

1. LAST NAME—FIRST NAME—MIDDLE NAME

GALE, James H.

2. GRADE AND COMPONENT OR POSITION

3. IDENTIFICATION NO.

4. HOME ADDRESS (Number, street or R.R., city or town, zone and State)

U.S. Naval Hospital, Quantico, Virginia

5. PURPOSE OF EXAMINATION

6. DATE OF EXAMINATION

Annual Physical

10-8-53

7. SEX 8. RACE 9. TOTAL YRS. GOVT. SERVICE

Male

Caucasian

MILITARY

CIVILIAN

10. DEPARTMENT, AGENCY, OR SERVICE

FBI

11. ORGANIZATION UNIT

12. DATE OF BIRTH

9-28-21

13. PLACE OF BIRTH

Ohio

14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN

15. EXAMINING FACILITY OR EXAMINER AND ADDRESS

U.S. Naval Hospital, Quantico, Virginia

16. OTHER INFORMATION

17. RATING OR SPECIALTY

TIME IN THIS CAPACITY: TOTAL

LAST SIX MONTHS

CLINICAL EVALUATION

NOTES.—Describe every abnormality in detail. (Enter pertinent item number before each comment; continue in item 73 and use additional sheets if necessary.)

NORMAL	ABNORMAL	(Check each item in appropriate column; enter "N. E." if not evaluated)
X		18. HEAD, FACE, NECK, AND SCALP
X		19. NOSE
X		20. SINUSES
X		21. MOUTH AND THROAT
X		22. EARS—GENERAL (Int. & ext. canals) (Auditory acuity under items 70 and 71)
X		23. DRUMS (Perforation)
X		24. EYES—GENERAL (Visual acuity and refraction under items 69, 80, and 81)
X		25. OPHTHALMOSCOPIC
X		26. PUPILS (Equality and reaction)
X		27. OCULAR MOTILITY (Associated parallel movements, nystagmus)
X		28. LUNGS AND CHEST (Include breasts)
X		29. HEART (Thrust, size, rhythm, sounds)
X		30. VASCULAR SYSTEM (Varicosities, etc.)
X		31. ABDOMEN AND VISCERA (Include hernia)
X		32. ANUS AND RECTUM (Hemorrhoids, fistulas) (Prostate if indicated)
X		33. ENDOCRINE SYSTEM
X		34. G-U SYSTEM
X		35. UPPER EXTREMITIES (Strength, range of motion)
X		36. FEET
X		37. LOWER EXTREMITIES (Except feet) (Strength range of motion)
X		38. SPINE, OTHER MUSCULOSKELETAL
X		39. IDENTIFYING BODY MARKS, SCARS, TATTOOS
X		40. SKIN, LYMPHATICS
X		41. NEUROLOGIC (Equilibrium tests under item 78)
X		42. PSYCHIATRIC (Specify any personality deviation)
Females only		(Check how done)
		43. PELVIC: <input type="checkbox"/> VAGINAL: <input type="checkbox"/> RECTAL:

ENCL

Copy made
OFC
8-7-53

(Continue in item 73)

44. DENTAL (Place appropriate symbols above or below number of upper and lower teeth, respectively)

O.—Restorable teeth
I.—Nonrestorable teeth

X.—Missing teeth
XXX.—Replaced by dentures

(8 X 8).—Fixed bridge, brackets to include abutments

REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES

R	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	L
R	31	30	29	28	27	26	25		24	23	22	21	20	19	18	17	E

07-137786-163

LABORATORY FINDINGS

Searched

45. URINALYSIS: SP. GR. 1.030

ALBUMIN SUGAR MICROSCOPIC

Neg. Neg. Neg./n.p.t.

48. EKG

23 NOV 3 1953
180

46. CHEST X-RAY (Place, date, film number, result)

Numbered

USMC, Quantico, Va. 43612

8 Oct 1953 Negative

47. SEROLOGY (Specify test used and result)

Kahn negative

14 OCT 30 1953

FEDERAL BUREAU OF INVESTIGATION

Office Memorandum - UNITED STATES GOVERNMENT

TO : Director, FBI

DATE: 11/17/53

FROM: SAC, Anchorage

PERSONAL AND CONFIDENTIAL

SUBJECT: JAMES H. GALE

Transmitted herewith is the personnel file of JAMES H. GALE. It is being forwarded to the Bureau in view of his designation as SAC.

Enclosure (1)

RLF/meb
30 DEC 3

RECORDED

ENCL.

Noted
JW/cr

12-3-53

67-137786-164

Searched	
Numbered ... 108	
13 NOV 27 1953	
FEDERAL BUREAU OF INVESTIGATION	

3-208

SAC, Anchorage (Your file)

November 30, 1953

Director, FBI

PERSONAL AND CONFIDENTIALJames H. Gale
Special Agent in Charge

() Rebullet _____.

() Reurlet _____.

() Submit reply promptly.

() Schedule necessary physical examination and survey promptly.

() Advise Bureau re physical condition.

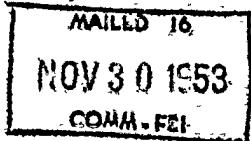
() Advise Bureau of present weight without clothing.

(X) Advise Bureau immediately if you have reviewed and initiated your medical examination.

WBH:pja

61
30 DEC 1 1953

67-NOT RECOMMENDED



Tolson
Ladd
Nichols
Belmont
Clegg
Glavin
Harpo
Rosen
Tracy
Geatty
Mohr
Winterrowd
Tele. Room
Holoman
Sizoo
Miss Gandy

COPY 68

OCTOBER 23, 1953

RADIOGRAM

SAC, ANCHORAGE

REURRAD OCTOBER TWENTYTHIRD TRANSFER TO NEW ORLEANS AS SAC. YOUR
DEPARTURE PLANS AND ARRIVAL IN NEW ORLEANS ON NOVEMBER TWENTYFIRST
SATISFACTORY. BUREAU DOES NOT DESIRE ANY FORMAL PRESS RELEASE.
IN SAYING GOODBY TO CONTACTS INDICATE YOUR TRANSFER IS ROUTINE
ADMINISTRATIVE REASSIGNMENT AND THAT JAMES H. GALE DESIGNATED
AS YOUR SUCCESSOR. IF PRESS INQUIRIES RECEIVED SIMPLY REPLY AS
INDICATED.

HOOVER

CC - NEW ORLEANS (AIR MAIL)

In the event press inquiries are received concerning SAC
Milnes' successor, the press should be advised of the fact
that Mr. Faisst has been designated as his successor and
will arrive in New Orleans on or about November 21, 1953;
further that the transfer is a routine administrative re-
assignment.

CC - Mr. Glavin
Mr. Nichols

JPM:DW

124

20 NOV 1953

F.B.I. R A D I O G R A M

DECODED COPY

FROM ANCHORAGE 10-23-53 NR 230527 4:09 AM

DIRECTOR AND SAC NEW ORLEANS

URGENT

SAC RAY L. FAISST, TRANSFER TO NEW ORLEANS. RADIOGRAM RECEIVED FROM NEW ORLEANS REQUESTED EXPECTED DATE OF ARRIVAL AND DATE EXPECTED TO MAKE ANNOUNCEMENT OF TRANSFER TO PRESS. NEWLY DESIGNATED SAC JAMES H. GALE, ANCHORAGE, IS PRESENTLY LOCATED APARTMENT 18, 1411 ROYCROFT AVENUE, LAKEWOOD, OHIO, ON ANNUAL LEAVE STATUS AND ANTICIPATES RETURNING TO ANCHORAGE NOVEMBER 17. MY DEPARTURE FOR NEW ORLEANS WILL BE HELD UP PENDING MR. GALE'S RETURN TO ANCHORAGE OR ARRIVAL OF NEWLY DESIGNATED ASAC IN ANCHORAGE. MR. GALE IS PRESENTLY ON HIS FIRST TRIP TO CONTINENTAL UNITED STATES SINCE NOVEMBER 19, 1951 WHEN HE ARRIVED AT ANCHORAGE. I AM IN POSITION TO LEAVE AT EARLIEST CONVENIENCE OF BUREAU. IF TRANSFER IS EXPEDITE, BUREAU MAY DESIRE TO COMMUNICATE DIRECTLY WITH MR. GALE REGARDING POSSIBLE LEAVE ADJUSTMENT. I PLAN TO DEPART FROM ANCHORAGE IMMEDIATELY AFTER MR. GALE'S RETURN AND ANTICIPATE ARRIVING NEW ORLEANS ON NOVEMBER 21. IF THIS MEETS WITH BUREAU APPROVAL, BUREAU REQUESTED TO SURAD NEW ORLEANS AND ANCHORAGE SO APPROPRIATE PRESS RELEASES MAY BE MADE SAME DATE.

RECEIVED: 10-23-53 4:23 AM RLG

NEW ORLEANS ADVISED VIA TELETYPE

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

b6

Name of Employee: JAMES H. GALE

Where Assigned: Anchorage
(Division) _____ (Section, Unit)

Payroll Title: Assistant Special Agent in Charge

Rating Period: from 4/1/53 to 11/17/53

ADJECTIVE RATING: SATISFACTORY Employee's Initials
Outstanding, Satisfactory, Unsatisfactory JHG

Rated by: Ray L. Fairst SAC 11/17/53
Signature Title Date

Reviewed by: John Glenn Title Date
Signature Title Date

Rating approved by: John Glenn ASSISTANT DIRECTOR DEC 2 1953
Signature Title Date

TYPE OF REPORT

<u>67-127786-165</u>
<input checked="" type="checkbox"/> Administrative
<input type="checkbox"/> Numbered
<input type="checkbox"/> 60-day
<input checked="" type="checkbox"/> Transfer
<u>1 NOV 30 1953</u>
<input type="checkbox"/> Separation from service
<input type="checkbox"/> Federal Special Agent in Investigation

 Official Annual

RECORDED-24

102
17 DEC 2 1953THREE
Dale

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee JAMES H. GAFF

Title ASAC

Rating Period: from 4/1/53 to 11/17/53

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.
Rate items as follows:

- Outstanding (exceeding excellent and deserving special commendation).
- Satisfactory (ranging from good to excellent but not sufficient to rate outstanding).
- Unsatisfactory.
- No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

An 'Outstanding' rating cannot be justified unless all elements rated are 'plus', and in addition, of course, supporting comments must comply with the requirements set out on the reverse of form FD-185.

So far as 'Satisfactory' and 'Unsatisfactory' ratings are concerned, it is impossible to provide a mechanical formula for computing the various 'plus', 'check', and 'minus' marks because such would presume equal weight for all elements rated. Good judgment must be exercised to insure that the adjective rating is reasonable in the light of the elements rated. All minus marks must be supported by narrative detail, and of course, all 'Unsatisfactory' ratings must comply with the requirements as set out on the reverse of form FD-185.

- (1) Personal appearance.
- (2) Personality and effectiveness of his personal contacts.
- (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).
- (4) Physical fitness (including health, energy, stamina).
- (5) Resourcefulness and ingenuity.
- (6) Forcefulness and aggressiveness as required.
- (7) Judgment, including common sense, ability to arrive at proper conclusions; ability to define objectives.
- (8) Initiative and the taking of appropriate action on own responsibility.
- (9) Planning ability and its application to the work.
- (10) Accuracy and attention to pertinent detail.
- (11) Industry, including energetic consistent application to duties.
- (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.
- (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and 'know how' of application.
- (14) Technical or mechanical skills.
- (15) Investigative ability and results:
 - (a) Internal security cases
 - (b) Criminal or general investigative cases.
 - (c) Fugitive cases
 - (d) Applicant cases
 - (e) Accounting cases
- (16) Physical surveillance ability.

- (17) Firearms ability.
- (18) Development of informants and sources of information.
- (19) Reporting ability:
 - (a) Investigative reports
 - (b) Summary reports
 - (c) Memos, letters, wires
 - (Consider: conciseness; clarity; organization; thoroughness; accuracy; adequacy and pertinency of leads; administrative detail.)
- (20) Performance as a witness.
- (21) Executive ability:
 - (a) Leadership
 - (b) Ability to handle personnel
 - (c) Planning
 - (d) Making decisions
 - (e) Assignment of work
 - (f) Training subordinates
 - (g) Devising procedures
 - (h) Emotional stability
 - (i) Promoting high morale
 - (j) Getting results
- (22) Ability on raids and dangerous assignments:
 - (a) As leader
 - (b) As participant
- (23) Organizational interest, such as making of suggestions for improvement.
- (24) Ability to work under pressure.
- (25) Miscellaneous. Specify and rate:
 - Dictation ability
 - Automobile driving ability

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as resident Agent, supervisor, instructor, etc.): Executive and administrative duties. Handling extremely important investigative matters.

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): Administrator. Desk man.

C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not 'yes', explain in narrative comments.)
 (2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not 'yes', explain in narrative comments.)

D. Has employee had any abnormal sick leave record during rating period? No (If so, explain in narrative comments.)

ADJECTIVE RATING :

SATISFACTORY

Outstanding; Satisfactory, Unsatisfactory

JAMES H. GALE
ASAC
Performance Rating (Transfer of SAC)
Grade GS-14, \$9600
EOD 6/21/43
Arrived Anchorage 11/4/51

By letter dated June 12, 1953 the Director advised Mr. GALE that he was promoted to Grade GS-14 effective June 21, 1953. Mr. GALE has been Assistant Special Agent in Charge in Anchorage since November 4, 1951. As ASAC he handled administrative and executive matters, as well as participating in the more important investigative assignments. He has an excellent insight into all phases of field office administration, including established Bureau procedures, and evaluation and training of clerical and agent personnel. He is a qualified administrative firearms man and acts as instructor for both training and police school sessions. He is fully competent at handling arrests, raids and surveillances, and is regarded as an excellent raid leader.

Mr. GALE possesses the knack of quickly sizing up and analyzing investigative matters, and is completely capable of handling the most involved and delicate investigative matters. He is extremely alert to the detection of new business and closely follows it in an aggressive fashion. He has an excellent knowledge of Bureau policy. He gives generously of his personal time for official business and there is absolutely no doubt as to his complete loyalty to the Director and to the Bureau.

Mr. GALE has been a real partner of the SAC in the operation of this field division. His teamwork as ASAC has been 100 per cent. He contributed heavily in the drive to increase production and bring about the sharp increase in the rate of convictions obtained and fugitives apprehended within the current fiscal period. It was through his thorough, methodical and tenacious investigative efforts that sufficient facts were developed in the important case involving Colonel [redacted]

[redacted] b6
presently under secret indictment in a case involving fraud against the government.

By letter dated October 19, 1953 Mr. GALE was designated SAC of the Anchorage Division. He is entitled to a rating of SATISFACTORY.

JHG
Initials

Ray L. Fair
SAC

RECORDED - 13

131125-1660

8

TJH

December 2, 1953

PERSONAL

Mr. James H. Gale
Federal Bureau of Investigation
Federal Building
Anchorage, Alaska

Dear Mr. Gale:

It certainly was thoughtful of you to send me your letter of November 27, and I was extremely pleased to learn of the comments which have been made to you concerning my testimony on the Harry Dexter White case.

Naturally, it means a great deal to me to know of this response in your area, as well as to receive the personal remarks of you and my other associates in Anchorage. Please convey my sincere appreciation to the other good people in our Anchorage Office.

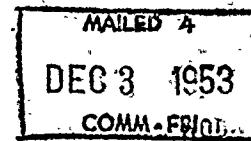
Sincerely yours,

J. Edgar Hoover

RECEIVED - DIRECTOR
U.S. DEPT. OF JUSTICE
DEC 2 5 12 PM '53

RECEIVED - DIRECTOR
U.S. DEPT. OF JUSTICE
DEC 2 8 35 PM '53

DEC 2 5 12 PM '53



REC'D 12/2/53

Federal Bureau of Investigation
United States Department of Justice

Post Office Box 560
Anchorage, Alaska

November 27, 1953

Mr. Tolson
Mr. Ladd
Mr. Nichols
Mr. Belmont
Mr. Clegg
Mr. Glavin
Mr. Harbo
Mr. Rosen
Mr. Tracy
Mr. Mohr
Mr. Trotter
Mr. Winterrowd
Miss Room
Mr. Holloman
Miss Gandy

PERSONAL

Mr. John Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Hoover:

Since you made your statement on the Harry Dexter White case before the Subcommittee on November 17, 1953, I have received dozens of highly commendatory remarks concerning your statement from Anchorage civic leaders, businessmen, and just plain ordinary citizens. These individuals have commented that they felt your statement was extremely hard-hitting, most effectively presented, and that you completely squelched the politicians who were endeavoring to blame their own shortcomings and lack of good judgment on the Bureau. They were very lavish in their praise of both you and the Bureau and stated they were one hundred per cent behind you in this controversy.

I felt that you would be interested in having these expressions of confidence from average Americans brought to your attention.

Of course, the employees of the Anchorage Office and I have the same feelings, even to a far greater extent.

Sincerely,

James H. Gale
James H. Gale
Special Agent in Charge

RECORDED - 86

67-137786-166

Searched _____	Indexed _____
Numbered 121	Filed _____
12 DEC 4 1953	
FEDERAL BUREAU OF INVESTIGATION	

nmn!
act 12-1-53
phd

Office Memorandum • UNITED STATES GOVERNMENT

TO : DIRECTOR, FBI
 FROM : JHG SAC, ANCHORAGE
 SUBJECT: JAMES H. GALE
 Special Agent in Charge

DATE: December 2, 1953

PERSONAL AND CONFIDENTIAL

Please be advised that I have reviewed and initialed my medical examination and same has been filed in my personnel file which was forwarded to the Bureau by letter dated 11/17/53.

JHG:il

RECORDED 70

102
30 DEC 9 1953

noted in
Phys. Exam.
medical

67-137786-167	
Searcher	.....
Number	58
14 DEC 7 1953	
FEDERAL BUREAU OF INVESTIGATION	

THREE
for file

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: 1/15/54

FROM : J. P. MOHR

SUBJECT: JAMES H. GALE
 Special Agent in Charge
 Anchorage Division
 REALLOCATION

Tolson _____
 Ladd _____
 Nichols _____
 Belmont _____
 Clegg _____
 Gavins _____
 Peabody _____
 Rosey _____
 Tracy _____
 Geary _____
 Mohr _____
 Winterrowd _____
 Tele. Room _____
 Holloman _____
 Sizoo _____
 Miss Gandy _____

The Director has requested that Gale's file be reviewed to determine whether he can be reallocated to Grade GS-15, it being noted that he is in Grade GS-14 at this time.

Mr. Gale was designated as SAC at Anchorage on October 19, 1953. (He was promoted to Grade GS-14 on June 21, 1953. Under the provisions of the Whitten amendment, it will not be possible to consider him for reallocation to Grade GS-15 until on or after June 21, 1954.)

Under the circumstances, Mr. Gale's file will be reviewed for reallocation prior to June 21, 1954.

JPM:DW

✓ J. P. Mohr

OK. X

RECORDED - 88

67-137786-168	
50	
12 JAN 28 1954	
FEDERAL BUREAU OF INVESTIGATION	

18 JAN 29 1954 115

38 rec
38



UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

3-122

In Reply, Please Refer to
File No.

WASHINGTON 25, D. C.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent, of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent. I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name Mrs Violet M. Gale Relationship Mother Date 11-27-53
Address 1411 Roycroft Avenue, Lakewood, Ohio

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in line of duty.

NAME Same as above Relationship _____ Date _____
Address _____

4 DEC 15 1953
54 J. H. Gale
DEC 15 1953

Very truly yours,
James H. Gale
Special Agent

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: Gale, James Henry

Where Assigned: Anchorage Office
(Division) _____ (Section, Unit)

Payroll Title: Special Agent in Charge

Rating Period: from 4-1-53 to 3-31-54

ADJECTIVE RATING: SATISFACTORY Employee's Initials _____
Outstanding, Satisfactory, Unsatisfactory

Rated by: J. R. Glavin Ass't Director 3-31-54
Signature Title Date

Reviewed by: Clyde Yelson Assoc. Director 3-31-54
Signature Title Date

Rating approved by: J. R. Glavin Federal Bureau of Investigation MAY 14 1954
Signature Title Date

TYPE OF REPORT

<input checked="" type="checkbox"/> Official	RECORDED	56	<input type="checkbox"/> Adminstrative	-----
<input checked="" type="checkbox"/> Annual			<input type="checkbox"/> Searched	-----
			<input type="checkbox"/> Numbered	101
			<input type="checkbox"/> 60-day	
			<input type="checkbox"/> Transfer	
			<input type="checkbox"/> Separation from Service	1954
			<input type="checkbox"/> Special Bureau or Interagency	

89 MAY 18 1954

3-9

MAY 17 1954

NARRATIVE COMMENTS

Note: The regulations require that OUTSTANDING ratings be supported by a statement in writing setting forth IN DETAIL the performance IN EVERY ASPECT and the REASONS for considering each worthy of SPECIAL COMMENDATION.
UNSATISFACTORY ratings must be supported by a statement in writing stating (1) WHEREIN the performance is unsatisfactory, (2) the facts of the (90 day) PRIOR WARNING, and (3) the efforts made AFTER THE WARNING TO HELP the employee bring his performance up to a satisfactory level.

Q Q PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee Gale, James Henry

Title Special Agent in Charge

Rating Period: from 4-1-53 to 3-31-54

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.
Rate items as follows:

- + Outstanding (exceeding excellent and deserving special commendation).
- ✓ Satisfactory (ranging from good to excellent but not sufficient to rate outstanding).
- Unsatisfactory.
- O No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

An 'Outstanding' rating cannot be justified unless all elements rated are 'plus', and in addition, of course, supporting comments must comply with the requirements set out on the reverse of form FD-185.

So far as 'Satisfactory' and 'Unsatisfactory' ratings are concerned, it is impossible to provide a mechanical formula for computing the various 'plus', 'check', and 'minus' marks because such would presume equal weight for all elements rated. Good judgment must be exercised to insure that the adjective rating is reasonable in the light of the elements rated. All minus marks must be supported by narrative detail, and of course, all 'Unsatisfactory' ratings must comply with the requirements as set out on the reverse of form FD-185.

- (1) Personal appearance.
- (2) Personality and effectiveness of his personal contacts.
- (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).
- (4) Physical fitness (including health, energy, stamina).
- (5) Resourcefulness and ingenuity.
- (6) Forcefulness and aggressiveness as required.
- (7) Judgment, including common sense, ability to arrive at proper conclusions; ability to define objectives.
- (8) Initiative and the taking of appropriate action on own responsibility.
- (9) Planning ability and its application to the work.
- (10) Accuracy and attention to pertinent detail.
- (11) Industry, including energetic consistent application to duties.
- (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.
- (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and 'know how' of application.
- (14) Technical or mechanical skills.
- (15) Investigative ability and results:
 - (a) Internal security cases
 - (b) Criminal or general investigative cases
 - (c) Fugitive cases
 - (d) Applicant cases
 - (e) Accounting cases
- (16) Physical surveillance ability.

- (17) Firearms ability.
- (18) Development of informants and sources of information.
- (19) Reporting ability:
 - (a) Investigative reports
 - (b) Summary reports
 - (c) Memos, letters, wires
 - (Consider: conciseness; clarity; organization; thoroughness; accuracy; adequacy, and pertinency of leads; administrative detail.)
- (20) Performance as a witness.
- (21) Executive ability:
 - (a) Leadership
 - (b) Ability to handle personnel
 - (c) Planning
 - (d) Making decisions
 - (e) Assignment of work
 - (f) Training subordinates
 - (g) Devising procedures
 - (h) Emotional stability
 - (i) Promoting high morale
 - (j) Getting results
- (22) Ability on raids and dangerous assignments:
 - (a) As leader
 - (b) As participant
- (23) Organizational interest, such as making of suggestions for improvement.
- (24) Ability to work under pressure.
- (25) Miscellaneous. Specify and rate:

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as resident Agent, supervisor, instructor, etc.): Special Agent in Charge

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): _____

C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not 'yes', explain in narrative comments.)
(2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not 'yes', explain in narrative comments.)

D. Has employee had any abnormal sick leave record during rating period No (If so, explain in narrative comments.)

SATISFACTORY

ADJECTIVE RATING : _____

Outstanding; Satisfactory, Unsatisfactory

CERTIFICATE

JAMES H. GALE

Name (Please type or print)

Anchorage

Office or Division

1. Are you now or have you ever been a member of, contributed to, affiliated or associated with, any organization listed on the attachment to this certificate?

No
Answer "Yes" or "No"

2. If your answer is "Yes" state the name of the organization, dates of membership and extent of participation. An explanation regarding membership in any of these organizations may be attached hereto on a separate sheet of paper, if you desire to explain the circumstances of your membership.

NameAddressFromToOffice HeldCERTIFICATION

I hereby certify that the above information is correct and complete to the best of my knowledge and belief. I make this statement with the understanding that it will be used by the Department of Justice in carrying out the provisions of Executive Order 10450 and with knowledge that any false statement or omission of material fact may be sufficient cause for my dismissal or rejection of my application, and, further, may be cause for punishment as a violation of law including Section 1001, Title 18, U. S. Code.

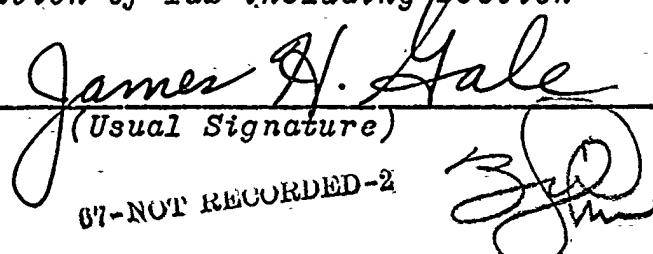
April 26, 1954

(Date)

(Usual Signature)

Attachment 15 MAY 10 1954

67-NOT RECORDED-2



March 28, 1954

ORGANIZATIONS DESIGNATED BY THE ATTORNEY GENERAL OF THE
UNITED STATES PURSUANT TO EXECUTIVE ORDER 10450.

Abraham Lincoln Brigade
Abraham Lincoln School, Chicago, Illinois
Action Committee to Free Spain Now
Alabama People's Educational Association (See Communist Political Association)
American Association for Reconstruction in Yugoslavia, Inc.
American Branch of the Federation of Greek Maritime Unions
American Christian Nationalist Party
American Committee for European Workers' Relief (See Socialist American Committee for Protection of Foreign Born Workers Party)
American Committee for the Settlement of Jews in Birobidjan, Ind.
American Committee for Spanish Freedom
American Committee to Survey Labor Conditions in Europe
American Committee for Yugoslav Relief, Inc.
American Council for a Democratic Greece, formerly known as the Greek American Council; Greek American Committee for National Unity
American Council on Soviet Relations
American Croatian Congress
American Jewish Labor Council
American League Against War and Fascism
American League for Peace and Democracy
American Lithuanian Workers Literary Association (also known as Amerikos Lietuviu Darbininku Literaturos Draugija)
American National Labor Party
American National Socialist League
American National Socialist Party
American Nationalist Party
American Patriots, Inc.
American Peace Crusade
American Peace Mobilization
American Poles for Peace
American Polish League
American Polish Labor Council
American Rescue Ship Mission (a project of the United American Spanish Aid Committee)
American-Russian Fraternal Society
American Russian Institute, New York, also known as the American Russian Institute for Cultural Relations with the Soviet Union
American Russian Institute, Philadelphia
American Russian Institute of San Francisco
American Russian Institute of Southern California, Los Angeles

American Slav Congress
American Women for Peace
American Youth Congress
American Youth for Democracy
Armenian Progressive League of America
Associated Klans of America
Association of Georgia Klans
Association of German Nationals (Reichsdeutsche Vereinigung)
Association of Lithuanian Workers
(also known as Lietuviai Darbininkai Susivienijimas)
Ausland-Organization der NSDAP, Overseas Branch of Nazi Party
Baltimore Forum
Black Dragon Society
Boston School for Marxist Studies, Boston, Massachusetts
Bulgarian American People's League of the United States of America
Bridges-Robertson-Schmidt Defense Committee
California Emergency Defense Committee
California Labor School, Inc., 321 Divisadero Street,
San Francisco, California
Carpatho-Russian People's Society
Central Council of American Women of Croatian Descent,
Also known as Central Council of American Croatian Women,
National Council of Croatian Women
Central Japanese Association (Beikoku Chuo Nipponjin Kai)
Central Japanese Association of Southern California
Central Organization of the German-American National
Alliance (Deutsche-Amerikanische Einheitsfront)
Cervantes Fraternal Society
China Welfare Appeal, Inc.
Chopin Cultural Center
Citizens Committee to Free Earl Browder
Citizens Committee for Harry Bridges
Citizens Committee of the Upper West Side (New York City)
Citizens Emergency Defense Conference
Citizens Protective League
Civil Rights Congress and its affiliated organizations,
including:
 Civil Rights Congress for Texas
 Veterans Against Discrimination of Civil Rights
 Congress of New York
Columbians
Comite Coordinador Pro Republica Espanola
Committee to Aid the Fighting South
Committee for Constitutional and Political Freedom
Committee to Defend Marie Richardson
Committee for the Defense of the Pittsburgh Six
Committee for a Democratic Far Eastern Policy
Committee for Nationalist Action
Committee for the Negro in the Arts
Committee for Peace and Brotherhood Festival in Philadelphia
Committee for the Protection of the Bill of Rights
Committee to Uphold the Bill of Rights

Committee for World Youth Friendship and Cultural Exchange
Commonwealth College, Mena, Arkansas
Communist Party, U. S. A., its subdivisions, subsidiaries
and affiliates.
Communist Political Association, its subdivisions, subsidiaries
and affiliates, including:
Alabama People's Educational Association
Florida Press and Educational League
Oklahoma League for Political Education
People's Educational and Press Association of Texas
Virginia League for People's Education
Congress of American Revolutionary Writers
Congress of American Women
Connecticut Committee to Aid Victims of the Smith Act
Connecticut State Youth Conference
Council on African Affairs
Council of Greek Americans
Council for Jobs, Relief and Housing
Council for Pan-American Democracy
Croatian Benevolent Fraternity
Dai Nippon Butoku Kai (Military Virtue Society of Japan
or Military Art Society of Japan)
Daily Worker Press Club
Daniels Defense Committee
Dante Alighieri Society (between 1935 and 1940)
Dennis Defense Committee
Detroit Youth Assembly
Emergency Conference to Save Spanish Refugees (founding
body of the North American Spanish Aid Committee)
Families of the Baltimore Smith Act Victims
Families of the Smith Act Victims
Federation of Italian War Veterans in the U. S. A., Inc.
(Associazione Nazionale Combattenti Italiani,
Federazione degli Stati Uniti d'America)
Finnish-American Mutual Aid Society
Florida Press and Educational League (See Communist
Political Association)
Frederick Douglass Educational Center
Freedom Stage, Inc.
Friends of the New Germany (Freunde des Neuen Deutschland)
Friends of the Soviet Union
Garibaldi American Fraternal Society
George Washington Carver School, New York City
German-American Bund (Amerikadeutscher Volksbund)
German-American Republican League
German-American Vocational League (Deutsche-Amerikanische
Berufsgemeinschaft)
Harlem Trade Union Council
Hawaii Civil Liberties Committee

Heimuska Kai, also known as Nokubei Heiki Gimusha Kai,
Zaibel Nihonjin, Heiyaku Gimusha Kai, and Zaibei Heimusha
Kai (Japanese residing in America Military Conscripts
Association)

Hellenic-American Brotherhood

Hinode Kai (Imperial Japanese Reservists)

Hinomaru Kai (Rising Sun Flag Society -- a group of Japanese
War Veterans)

Hokubei Zaigo Shoke Dan (North American Reserve Officers
Association)

Hollywood Writers Mobilization for Defense

Hungarian-American Council for Democracy

Hungarian Brotherhood

Independent Socialist League

Industrial Workers of the World

International Labor Defense

International Workers Order, its subdivisions, subsidiaries
and affiliates

Japanese Association of America

Japanese Overseas Central Society (Kaigai Dobo Chuo Kai)

Japanese Overseas Convention, Tokyo, Japan, 1940

Japanese Protective Association (Recruiting Organization)

Jefferson School of Social Science, New York City

Jewish Culture Society

Jewish People's Committee

Jewish People's Fraternal Order

Jikyoku Inokai (The Committee for the Crisis)

Joint Anti-Fascist Refugee Committee

Joint Council of Progressive Italian-Americans, Inc.

Joseph Weydemeyer School of Social Science, St. Louis,
Missouri

Kibei Seinen Kai (Association of U.S. Citizens of Japanese
Ancestry who have returned to America after studying in Japan)

Knights of the White Camellia

Ku Klux Klan

Kyffhaeuser, also known as Kyffhaeuser League (Kyffhaeuser
Bund), Kyffhaeuser Fellowship (Kyffhaeuser Kameradschaft),
Kyffhaeuser War Relief (Kyffhaeuser Kriegshilfswerk)

Labor Council for Negro Rights

Labor Research Association, Inc.

Labor Youth League

League of American Writers

Lictor Society (Italian Black Shirts)

Macedonian-American People's League

Mario Morgantini Circle

Maritime Labor Committee to Defend Al Lannon

Massachusetts Minute Women for Peace

Maurice Braverman Defense Committee

Michigan Civil Rights Federation
Michigan School of Social Science
Nanka Teikoku Gunyudan (Imperial Military Friends Group,
or Southern California War Veterans)
National Association of Mexican Americans (also known as
Asociacion Nacional Mexico-Americana)
National Blue Star Mothers of America (not to be confused with
the Blue Star Mothers of America organized in February, 1942)
National Committee for the Defense of Political Prisoners.
National Committee for Freedom of the Press.
National Committee to Win the Peace.
National Conference on American Policy in China and the
Far East (a conference called by the Committee for a
Democratic Far Eastern Policy).
National Council of Americans of Croatian Descent
National Council of American-Soviet Friendship
National Federation for Constitutional Liberties
National Labor Conference for Peace
National Negro Congress
National Negro Labor Council
Nationalist Action League
Nationalist Party of Puerto Rico
Nature Friends of America (since 1935)
Negro Labor Victory Committee
New Committee for Publications
Nichibei Kogyo Kaisha (The Great Fujii Theatre)
North American Committee to Aid Spanish Democracy
North American Spanish Aid Committee
North Philadelphia Forum
Northwest Japanese Association
Ohio School of Social Sciences
Oklahoma Committee to Defend Political Prisoners
Oklahoma League for Political Education (See Communist
Political Association)
Original Southern Klans, Incorporated
Pacific Northwest Labor School, Seattle, Washington
Palo Alto Peace Club
Partido del Pueblo of Panama (operating in the Canal Zone)
Peace Information Center
Peace Movement of Ethiopia
People's Drama, Inc.
People's Educational Association (Incorporated under name
Los Angeles Educational Association, Inc.), also known as
People's Educational Center, People's University,
People's School
People's Educational and Press Association of Texas
People's Institute of Applied Religion
People's Radio Foundation, Inc.
Philadelphia Labor Committee for Negro Rights
Philadelphia School of Social Science and Art
Photo League (New York City)
Political Prisoners' Welfare Committee

Polonia Society of the IWO
Progressive German-Americans, also known as Progressive
German-Americans of Chicago
Proletarian Party of America
Protestant War Veterans of the United States, Inc.
Provisional Committee of Citizens for Peace, Southwest Area
Puertorriqueños Unidos (Puerto Ricans United)
Quad City Committee for Peace
Revolutionary Workers League
Romanian-American Fraternal Society
Russian American Society, Inc.
Sakura Kai (Patriotic Society, or Cherry Association--
composed of veterans of Russo-Japanese War)
Samuel Adams School, Boston, Massachusetts
Santa Barbara Peace Forum
Schappes Defense Committee
Schneiderman-Darcy Defense Committee
School of Jewish Studies, New York City
Seattle Labor School, Seattle, Washington
Serbian-American Fraternal Society
Serbian Vidovdan Council
Shinto Temples
Silver Shirt Legion of America
Slavic Council of Southern California
Slovak Workers Society
Slovenian-American National Council
Socialist Workers Party, including American Committee
for European Workers' Relief
Socialist Youth League
Sokoku Kai (Fatherland Society)
Southern Negro Youth Congress
Suiko Sha (Reserve Officers Association, Los Angeles)
Tom Paine School of Social Science, Philadelphia, Pennsylvania
Tom Paine School of Westchester, New York
Tri-State Negro Trade Union Council
Ukrainian-American Fraternal Union
Union of American Croatians
Union of New York Veterans
United American Spanish Aid Committee
United Committee of Jewish Societies and Landsmannschaft
Federations, also known as Coordination Committee of
Jewish Landsmannschaften and Fraternal Organizations
United Committee of South Slavic Americans
United Harlem Tenants and Consumers Organization
United May Day Committee
United Negro and Allied Veterans of America
Veterans of the Abraham Lincoln Brigade

Veterans Against Discrimination of Civil Rights Congress
of New York (See Civil Rights Congress)
Virginia League for People's Education (See Communist
Political Association)
Voice of Freedom Committee
Walt Whitman School of Social Science, Newark, New Jersey
Washington Bookshop Association
Washington Committee to Defend the Bill of Rights
Washington Committee for Democratic Action
Washington Commonwealth Federation
Washington Pension Union
Wisconsin Conference on Social Legislation
Workers Alliance (since April 1936)
Workers Party, including Socialist Youth League
Yiddisher Kultur Farband
Young Communist League
Yugoslav-American Cooperative Home, Inc.
Yugoslav Seamen's Club, Inc.

Office Memorandum • UNITED STATES GOVERNMENT

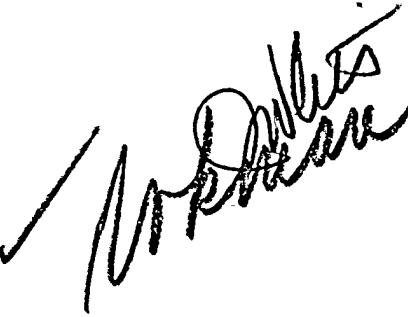
TO : MR. TOLSON

DATE: July 8, 1954

FROM : J. P. MOHR

SUBJECT: JAMES HENRY GALE
 Special Agent in Charge
 Anchorage Office
 REALLOCATION

Mr. Tolson
 Mr. Boardman
 Mr. Nichols
 Mr. Belmont
 Mr. Clay
 Mr. Hobbs
 Mr. Rosen
 Mr. Tamm
 Mr. Tracy
 Mr. Mohr
 Mr. Winterrowd
 Tele. Room
 Mr. Holloman
 Miss Gandy



SAC Gale has been in charge of the Anchorage Office since October 19, 1953, and prior to that time had served as ASAC of the Anchorage Office. He is presently in grade GS-14, \$9600 per annum, and is being considered for reallocation to grade GS-15, \$10,800 per annum.

The Anchorage Office was last inspected in June, 1954, by Inspector Williams who stated that SAC Gale had taken a firm grip on all phases of administration in the Anchorage Office. He had made a good showing on statistical accomplishments for the first ten months of the fiscal year 1954 and had improved the maintenance of the office. Inspector Williams stated that SAC Gale appeared to be developing satisfactorily. The various functions of the office were rated as follows:

PHYSICAL CONDITION AND MAINTENANCE.....	VERY GOOD
INVESTIGATIVE OPERATIONS.....	VERY GOOD
ADMINISTRATIVE OPERATIONS.....	VERY GOOD
PERSONNEL MATTERS.....	VERY GOOD
CONTACTS.....	VERY GOOD

In January, 1954, the Director requested that SAC Gale's file be reviewed to determine if he could be reallocated to grade GS-15. The Director was advised by memorandum dated January 15, 1954, that the provisions of the Whitten Amendment made it impossible to consider SAC Gale for reallocation until on or after June 21, 1954, which was one year from the date he was reallocated to grade GS-14.

RECOMMENDATION

RECORDED 91

137786-170

It is recommended that SAC Gale be reallocated to grade GS-15 in view of the favorable results of the recent inspection.

adv. presentation
 7-12-54
 J. P. Mohr
 July 8, 1954
 J. P. Mohr

✓
 off
 ✓

137786-170
 12 13
 J. P. Mohr
 J. P. Mohr
 J. P. Mohr

A PERMANENT BRIEF OF SAC GALE'S FILE IS ATTACHED.

Attachment 3

ERC:akc

JUL 15 1954

JAMES H. GALE
Anchorage Office
Veteran

Position: Special Agent
in Charge
Classification: GS-14
\$9,600 per
annum

INSPECTOR WILLIAMS: SAC GALE assumed the position of Special Agent in Charge of the Anchorage Division October 15, 1953. Prior thereto he was ASAC in that division. He has spent approximately three years in the territory of Alaska.

Mr. GALE is intelligent, ambitious and enthusiastic. He is thoroughly experienced and mature. He has served the Bureau in the capacity of clerk and chief clerk in a field office, as an agent, as ASAC and SAC. He has not served as supervisor at SOG.

Mr. GALE has developed very well. He has had diversified experience in Alaska in that he has handled most of the speeches, most of the police schools, most of the relations with SAC contacts and all of the administration of the office. (It is noted that only one supervisor is necessary, the ASAC handles investigative assignments).

Mr. GALE has administrative and executive abilities. It is believed that he could handle additional responsibility in the form of Special Agent in Charge in a larger office.

ANCHORAGE OFFICE
INSPECTOR WILLIAMS
JUNE 9, 1954

4 JUL 13 1954

B
RECORDED

Prepared by:
Checked by:
Filed by:

July 12, 1954

Mr. James H. Gale
Federal Bureau of Investigation
Anchorage, Alaska

Dear Mr. Gale:

I am indeed pleased to advise you that you are being promoted from the position of Special Agent, \$9600 per annum in Grade GS 14, to the position of Special Agent, \$10,800 per annum in Grade GS 15, effective July 18, 1954.

During your assignment in Anchorage you will of course continue to receive the twenty-five per cent cost-of-living allowance presently received by you.

Sincerely yours,

J. Edgar Hoover

**John Edgar Hoover
Director**

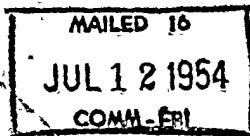
CC: Miss [redacted]

b6
b7c

CC: Movement Section

JW:fa

Toleon
Ladd
Nichols
Belmont
Clegg
Glavin
Harbo
Rosen
Tracy
Gearty
Mohr
Winterrowd
Tele. Room
Holloway
Miss Gandy



RECEIVED DIRECTOR
FBI
U.S. DEPT. OF JUSTICE
JUL 12 1934
JUL 12 1934
RECEIVED JUL 12 1934
SIR JUL 12 1934
H. C. H. REC'D. JUL 12 1934

~~REPORT OF MEDICAL EXAMINATION~~

18 OCT 13 1954

OCT 11 12 41 PM '54

6742

MEASUREMENTS AND OTHER FINDINGS											
51. HEIGHT 73"	52. WEIGHT 185	RECRUITER'S NAME Auburn	SECTION Blue	53. BUILD SLENDER	54. BODY TYPE MEDIUM	55. HAIR HEAVY	56. TEMP. 93.6				
57. BLOOD PRESSURE (Armed Forces Level)						58. PULSE (Armed Forces Level)					
SITTING DIA.	136 84	RECLINING DIA.	SYS. DIA.	TANDEM S. min.	SYS. DIA.	SITTING	AFTER EXERCISE	1 MIN. AFTER	RECLINING	3 MIN. STANDING	
RIGHT 20/ LEFT 20/	20	CORR. TO 20/	-	BY	S.	84	96	84	-	-	
RIGHT 20/ LEFT 20/	20	CORR. TO 20/	-	BY	S.	CX	CX	J-1	CORR. TO	BY	
62. HETEROPIA (Spherical distance)	55°	EXO	TO R. H.	TO L. H.		REFRACTION DIV.	Ct	PR	OC	PC	PD
63. ACCOMMODATION						64. COLOR VISION (Test used and score) Passes AOC Abridged	65. DEPTH PERCEPTION (Test used and score)	66. UNCORRECTED CORRECTED			
RIGHT	20	LEFT									
66. FIELD OF VISION	Normal					67. NIGHT VISION (Test used and score)	68. EYE LENS	69. INTRACULAR TENSION	Normal		
70. HEARING		71.	AUDIOMETER						72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score)		
RIGHT 15/ LEFT 15/	15	RIGHT	250 500 1000 2000 3000 4000 8000	500 1000 2000 3000 4000 8000	1000 2000 3000 4000 8000	2000 3000 4000 8000	3000 4000 8000	4000 8000			
LEFT 15/	15	LEFT									
73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY											
Scarlet fever in childhood with no complications or no sequelae.											
Mumps and whooping cough in childhood with no complications or no sequelae.											
Loss of 40% of hearing in 1947 on high tones, caused by constant firing of machine guns.											
Pain in chest recently.											
Constant gas on stomach.											
Ulcerated tissue, operation in 1946, No complications or no sequelae. No trouble since.											
Wears glasses for reading only.											
No other significant medical history.											
178000 blank sheets of plain paper if necessary											
74. SUMMARY OF DEFECTS AND DISABILITIES (See Part II of AF Form 1000-A for instructions)											
Classification - I. General, II. Mental, III. Physical, IV. Visual, V. Auditory, VI. Speech, VII. Respiratory, VIII. Circulatory, IX. Digestive, X. Urinary, XI. Skin, XII. Nervous, XIII. Endocrine, XIV. Musculoskeletal, XV. Genito-urinary, XVI. Special Senses, XVII. Miscellaneous											
Physical Condition - I. General Health, II. Mental Health, III. Vision, IV. Hearing, V. Speech, VI. Skin, VII. Respiratory, VIII. Circulatory, IX. Digestive, X. Urinary, XI. Musculoskeletal, XII. Genito-urinary, XIII. Special Senses, XIV. Endocrine, XV. Miscellaneous											
Medical Record - I. General Health, II. Mental Health, III. Vision, IV. Hearing, V. Speech, VI. Skin, VII. Respiratory, VIII. Circulatory, IX. Digestive, X. Urinary, XI. Musculoskeletal, XII. Genito-urinary, XIII. Special Senses, XIV. Endocrine, XV. Miscellaneous											
General Service											
111 USAF (IC) b6											

44 T 1000-A 12-54

8 B-1000-A-12-54



ATTACHMENT TO STANDARD FORM 88
(Revised July 21, 1952)

Report of Medical Examination

FOR INFORMATION AND GUIDANCE OF MEDICAL EXAMINER:

The following portions of the attached examination report form need not be completed:

2	67
3	68
11	69
14	71 (unless other examination indicates desirable)
17	
62	
65	72.

Item 48, the electrocardiogram, is not required unless the examinee is over 35 years of age or unless other examination indicates such is desirable.

If the examinee is an applicant, the Chest X-ray and blood type and Rh factor (Items 46 and 49) are not necessary unless the facilities for affording same are readily available to the examiner.

FOR ALL EXAMINEES, WHETHER CLERICAL OR SPECIAL AGENT APPLICANTS OR EMPLOYEES:

The medical examiner should answer the following question:

Examinee is qualified for strenuous physical exertion. (Is or is not)
exertion. (Designate which)

FOR ALL MALE EMPLOYEES OR APPLICANTS:

The medical examiner is requested to answer the following:

Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?

If answer is "yes" please specify.

IT IS ESSENTIAL THAT ALL STATEMENTS IN ITEMS 59, 61, 64 AND 70 PERTAINING TO VISUAL ACUITY, COLOR VISION AND HEARING BE COMPLETED IN DETAIL.

copy made
OPEC 8/7/73

b6

21 Sept 54
(Date)

ENCLOSURE 67-137786-172 JHS

U. S. DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION
WASHINGTON 25, D. C.

FORM APPROVED
BUDGET BUREAU NO. 50-R064

Prepared by:
Checked by:
Filed by:

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR.-MISS-MRS.-FIRST-MIDDLE INITIAL-LAST)	2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
MR. JAMES H. GALE	9-28-21	F. B. I. 2852	7-14-54

This is to notify you of the following action affecting your employment:

5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)	6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY
PROMOTION AND PAY ADJUSTMENT	7-18-54	EXCEPTED BY LAW

FROM	TO
Special Agent	same
GS 14 \$9600 per annum plus 25% cost-of-living allowance	GS 15 \$10,800 per annum plus 25% cost-of-living allowance
10. ORGANIZATIONAL DESIGNATIONS	
11. HEADQUARTERS	

F FIELD	DEPARTMENTAL	12. FIELD OR DEPT'L	F FIELD	DEPARTMENTAL					
13. VETERAN'S PREFERENCE		14. POSITION CLASSIFICATION ACTION							
NONE	WWII	OTHER	S-PT.	10-POINT	NEW	VICE	I. A.	REAL.	
		X			X	X			
15. SEX	16. RACE	17. APPROPRIATION S. & E., F.B.I.			18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)	19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE:		
M		18. FROM:	18. TOT	same	yes				

APPROVED <i>Re. D. Moore</i>
DIRECTOR, F. B. I.

J. J. Wren

REMARKS:

The provisions of the Universal Military Training and Service Act of 1951 have been complied with.
The classification grade of this position is subject to post-audit and correction pursuant to Section 1310 of the Supplemental Appropriation Act, 1952 — Public Law #253, approved 11-1-51.

This promotion is temporary in accordance with Public Law #843, approved 9-27-50.
25% cost-of-living allowance is in accordance with Civil Service Regulations issued under the terms of Executive Order #10,000 and Departmental Circular #4081 dated 12-31-48, and Federal Register dated 4-3-54.

This change in pay action eff. 9-11-54 — PL. 763

30 JUL 16 1954

DO NOT FILE

SIGNATURE OR OTHER AUTHENTICATION

Office Memorandum • UNITED STATES GOVERNMENT

TO : Director, FBI

DATE: 11/26/54

FROM: *JHG* SAC, AnchoragePERSONAL AND CONFIDENTIALSUBJECT: JAMES H. GALE
SPECIAL AGENT IN CHARGE
PHYSICAL CONDITION

Rebulet 11/23/54, requesting to be advised concerning the condition of the pain in my chest as indicated in the physical examination dated 9/21/54.

Please be advised that on 9/24/54 I consulted Dr. [redacted] at which time he took X-rays and informed me that the pain which I was suffering in my chest was unquestionably a gas pain, of no particular significance. I took some pills for this particular pain and it has not bothered me since.

JHG/mer

RECORDED-23

67-	37786-173
Search	47
13 NOV 29 1954	
FEDERAL BUREAU OF INVESTIGATION	

18 DEC 1 1954 78

Temp file

SAC, ANCHORAGE

November 23, 1954

Director, FBI

PERSONAL ATTENTION

JAMES H. GALE
 SPECIAL AGENT
 PHYSICAL CONDITION

- Rebullet _____.
- Reurlet _____.
- Re Physical Examination 9-21-54.
- Advise Bureau of present weight without clothing.
- Advise Bureau if dental work has been completed.
- Advise Bureau if vision has been corrected to 20/20.
- Advise Bureau re physical condition.
- Advise Bureau condition of pain in chest.
- Submit results of chest X ray immediately.
- Submit statement from doctor advising if Agent is qualified for strenuous physical exertion and the use of firearms.
- Submit Bureau of Employees' Compensation forms.

NOV 24 1954

Tolson _____
 Boardman _____
 Nichols _____
 Belmont _____
 Harbo _____
 Nohr _____
 Parsons _____
 Rosen _____
 Tamm _____
 Sizoo _____
 Winterrowd _____
 Tele. Room _____
 Holloman _____
 Gandy _____

COMM — FBI	11-21-54
NOV 23 1954	RECEIVED
MAILED 24	24

REPLY: ATTENTION PERSONNEL SECTION

WBH/mje mje

(2)

J.P.M.-613-6

F.B.I. RADIOGRAM

DECODED COPY

FROM ANCHORAGE

12-22-54

NR 230137

11:29 PM

DIRECTOR

DEFERRED

2 DAY CONFERENCE, SAC JAMES H. GALE, ANCHORAGE. REBU-AIRTEL DECEMBER 20 LAST. IN ACCORDANCE WITH BUREAU INSTRUCTIONS I WILL REPORT FOR A 2 DAY CONFERENCE JANUARY 10 NEXT AT 9:00 AM. IT IS RESPECTFULLY REQUESTED THAT I BE GRANTED 5 DAYS AND 4 HOURS ANNUAL LEAVE EN ROUTE TO WASHINGTON, DC. MY ADDRESS WHILE ON LEAVE WILL BE CARE OF MRS. VIOLETT M. GALE, 1411 ROYCROFT AVENUE, LAKEWOOD, OHIO. UACB, I CONTEMPLATE PROCEEDING VIA NORTHWEST AIRLINES FLIGHT 582 DECEMBER 29 INSTANT.

RECEIVED

12-22-54

11:38 PM

REH

Mr. Tolson	_____
Mr. Boardman	_____
Mr. Nichols	_____
Mr. Belmont	_____
Mr. Harbo	_____
Mr. Mohr	_____
Mr. Parsons	_____
Mr. Rosen	_____
Mr. Tamm	_____
Mr. Sizoo	_____
Mr. Winterrowd	_____
Tele. Room	_____
Mr. Holloman	_____
Miss Gandy	_____

RECORDED 145

57-13778-174

Seal	.....
Number	18
5 DEC 27 1954	
FEDERAL BUREAU OF INVESTIGATION	

55 DEC 29 1954

If the intelligence contained in the above message is to be disseminated outside the Bureau, it is suggested that it be suitably paraphrased in order to protect the Bureau's cryptographic systems.

AIR MAIL

DECEMBER 20, 1954

SAC, ANCHORAGE
J. H. GALE

YOU SHOULD REPORT MONDAY, JANUARY TEN NEXT AT NINE
O'CLOCK A. M. ROOM 5517 NINTH AND PENNSYLVANIA AVENUE
FOR A TWO-DAY CONFERENCE. CONFIRM ATTENDANCE.

HOOVER

~~REDACTED INFORMATION ACT~~

I am enclosing a copy of the recently issued "Report of the
Committee on Civil Rights of the House of Representatives" which
contains a chapter on the subject of civil rights in Alaska.

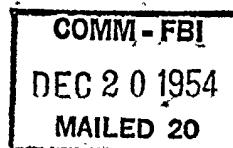
ERC:bag

4 bag

At your earliest convenience, please let me know if you would like
to have a copy of this report sent to you.

Very truly yours,

J. H. GALE



REC'D 20 2:52 PM '54
RECEIVED READING ROOM
F B I
U. S. DEPARTMENT OF JUSTICE

RECORDED

4 DEC 21 1954

DEC 50 2 31 64, 24

2 DEPT. OF JUSTICE

F B I

RECORDED

Tolson _____
Boardman _____
Nichols _____
Belmont _____
Harbo _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
Sizoo _____
Winterrowd _____
Tele. Room _____
Holloman _____
Gandy _____

Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

FROM : J. P. MOHR

SUBJECT: JAMES H. GALE
 Special Agent in Charge
 Anchorage Division

DATE:
January 11, 1955

Tolson _____
 Boardman _____
 Nichols _____
 Belmont _____
 Harlow _____
 Mohr _____
 Parsons _____
 Rosen _____
 Taum _____
 Sizoo _____
 Winterrowd _____
 Tele. Room _____
 Holloman _____
 Gandy _____

W. Gale
W. Gale
Cleary

Mr. Gale submitted the attached leave slip requesting annual leave commencing Wednesday, January 12, 1955, and extending through Tuesday, January 25, 1955. Mr. Gale stated he plans to visit his sister in New York City and thereafter visiting his mother in Cleveland, Ohio. At the expiration of his annual leave he will return to his post in Anchorage.

Mr. Gale was informed that unless advised to the contrary, this period of annual leave would be satisfactory.

J. P. Mohr

JPM'mmm
 Attachment - 1
 (2)

b6

Addendum: Address while on leave is c/o Mr. [REDACTED] 40 Wall Street, New York City, until 3:00 PM 1-14; then c/o Mrs. Violet Gale, 1411 Roycroft Ave., Lakewood 7, Ohio.

1/15/55
 RECORDED
 1/15/55

1/15/55 3:00 PM '55

67-137786-176

SEARCHED	INDEXED
SERIALIZED	FILED
JAN 15 1955	
FBI - NEW YORK	
U. S. DEPARTMENT OF JUSTICE	

5 JUN 1955
 1955-1956 BUREAU OF INVESTIGATION

[Handwritten signatures and initials over the stamp]

341 R E9

58 JAN 18 1955

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

CC-5a

1-12-55

I certify that I have received the following Government property for official use:

~~Returned~~

New Commission Card with case # 33
SAC

RETURNED

Old Commission Card with case # 116
ASAC

FILE
3-M. file

PER

9 JAN 1962 READ

The Government property which you hereby acknowledge
is charged to you and you are responsible for taking
care of it and returning it when its use has been
completed. DO NOT MARK OR WRITE ON IT OR MUTILATE
IT IN ANY WAY.

62

67-NOT RECORDED-9

Very truly yours,
James H. Gale
James H. Gale
Special Agent

February 3, 1955

PERSONAL AND CONFIDENTIAL
AIR MAIL.

Mr. James H. Gale
Federal Bureau of Investigation
Anchorage, Alaska

Dear Mr. Gale:

Your headquarters are being changed, public business permitting,
from Anchorage, Alaska, to ~~Richmond~~,
Virginia, effective upon your arrival there on or after this date. You are to assume the duties of Special Agent in Charge of that Office.

This change is made for official reasons and not primarily for your convenience or benefit, or at your request. You will be allowed your necessary expenses of transportation and a per diem in lieu of subsistence of \$9.00 for travel within the United States, a per diem in lieu of subsistence of \$6 per day for air travel beyond the continental limits of the United States, and a per diem in lieu of subsistence of \$7 per day for ocean travel by steamship. The transportation of your immediate family is authorized in accordance with Public Law 600 of August 2, 1946, and Executive Order 9805, approved November 25, 1946.

You are authorized to use a privately owned automobile in connection with your transfer and you will be reimbursed at the rate of seven cents per mile not to exceed the cost of common carrier by the most direct route, plus incidental expenses in connection therewith, of all persons officially traveling in that vehicle. Should your dependents travel by privately owned automobile separate and apart from you, mileage at seven cents per mile is authorized under the same conditions as above.

RECORDED - 141

137-786-177

The transportation of your household goods and personal effects will be paid in accordance with regulations contained in Public Law 600 of August 2, 1946, and Executive Order 9805, approved November 25, 1946, as amended.

You should report to the Seat of Government for conference prior to assuming duties as Special Agent in Charge at Richmond. You will transfer and advise the Bureau within 48 hours the date you will report for conference. You should review Section Seven of the General Rules and Regulations prior to shipping your household effects to your new office of assignment.

Very truly yours

C. E. Hoover

FEB 4 1955

WELD 23

John Edgar Hoover
Director

Tolson
Boardman
Nichols
Belmont
Harbo
Mohr
Parsons
Rosen
Tamm
Sizoo
Winterrowd
Tele. Room
Holloman
Gandy

Miss [redacted]
ERC:jeg:zg

1955s.

Office Memorandum • UNITED STATES GOVERNMENT

TO : DIRECTOR
 CLYDE TOLSON

FROM :

SUBJECT:

DATE: 2/2/55

Tolson	
Boardman	
Nichols	
Belmont	
Harbo	
Holt	
Parsons	
Rosen	
Tamm	
Sizoo	
Winterrowd	
Tele. Room	
Holloman	
Gandy	

✓ It is recommended that SAC James H. Gale be transferred from Anchorage to Richmond as SAC. Mr. Gale has an excellent record. He has been assigned to Anchorage since November, 1951, first as Assistant SAC and since October, 1953, as SAC. The usual rule is to keep a man in Anchorage for two years unless he expresses a preference to remain there. I think in all fairness Gale should be brought to a continental office. A summary of his file is attached.

✓ It is recommended that Assistant SAC John A. Holtzman, now at San Francisco, be transferred to Anchorage as SAC. Holtzman has an excellent record. I saw him in October, 1954. I stated he made a very substantial personal appearance, was interested and enthusiastic and I thought he had excellent prospects for further advancement in the service. I stated I would have no hesitancy in recommending him as an SAC in the event a vacancy occurred in that position.

You saw Holtzman on October 21, 1954. You stated he made a good appearance, seemed to be interested in his work and you would rate him above average. He is first on the list of Bureau representatives for designation as SAC.

A summary of Holtzman's file is attached.

In the event you approve the foregoing I think it might be well for Gale to report to the Seat of Government for conferences in connection with his transfer to Richmond. I do not feel it necessary for Holtzman to come to Washington in view of the fact that he was here late in 1954 for in-service and in view of his experience in the Bureau.

CT:DSS

55 FEB 10 1955

4500 Auto
2/10/55 10:21

Transfer letters
 prepared 2-3-55
 Jey

RECORDED-144

67-137786-178

Searched _____
Numbered 61
5 FE 8 100 100
FEDERAL BUREAU OF INVESTIGATION

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

AIR-TEL

2/7/55

Transmit the following Teletype message to:

PERSONAL AND CONFIDENTIAL

BUREAU

From: ANCHORAGE

ED-38
Mr. Tolson
Mr. Boardman
Mr. Nichols
Mr. Belmont
Mr. Harbo
Mr. Mohr
Mr. Parsons
Mr. Rosen
Mr. Tamm
Mr. Sizor
Mr. Winterrowd
Tele. Room
Mr. Holloman
Miss Gandy

JAMES H. GALE, SAC. RE TRANSFER TO RICHMOND, VIRGINIA. THE WRITER WILL REPORT TO THE SEAT OF GOVERNMENT FOR CONFERENCES ON MONDAY MORNING, FEBRUARY 28, 1955, UACB.

GALE

JHG:il
(5)

1 - RICHMOND (PERSONAL AND CONFIDENTIAL)

Mr. Mohr

Noted in
Comm. Sect.
By *R.W. Gale*

cc: Mr. Mohr

RECORDED-144

67-137786-179

Searched	.....
Serial	80
5 FEB 14 1955	
FEDERAL BUREAU OF INVESTIGATION	

AIR-TEL

Approved: *James H. Gale*
Special Agent in Charge
55 FEB 16 1955

Sent _____ M

Per _____

30 JUN 1955
THREE

B
Prepared by: *M.W.*
Checked by: *J.W.H.*
Filed by: *J.W.H.*

February 28, 1955

O
Mr. James H. Gale
Federal Bureau of Investigation
Richmond, Virginia

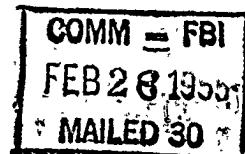
Dear Mr. Gale:

This is to advise you that the twenty-five per cent cost-of-living allowance which you have received during your assignment in Anchorage has been removed effective at the close of business on February 20, 1955, the date of your departure for the continental United States.

Sincerely yours,

John Edgar Hoover
Director

CC-Movement Section
JW:mw (3) 67-



67-137786-180

Tolson _____
Boardman _____
Nichols _____
Belmont _____
Harbo _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
Sizoo _____
Winterrowd _____
Tele. Room _____
Holloman _____
Gandy _____

55 MAR 4 1955

147

✓ J.W.H.
John W. H.



United States Department of Justice
Federal Bureau of Investigation

FD-67
(5-19-47)



IN REPLY, PLEASE REFER TO
FILE NO. _____

b6

Post Office Box 560
Anchorage, Alaska

February 21, 1955

Director, FBI

Dear Sir:

NOTICE OF ARRIVAL OR DEPARTURE OF
EMPLOYEES ON SPECIAL OR COURT ASSIGNMENTS;
ALSO NOTICE OF ARRIVAL OR DEPARTURE OF EMPLOYEES ON TRANSFER

NAME JAMES H. GALE

OFFICE OF ASSIGNMENT Anchorage

NATURE OF ASSIGNMENT _____

ARRIVED _____

(Time and Date)

REPORTED FOR DUTY (necessary only for arrivals on transfer):

DEPARTED 2:25 PM, 2/20/55, via NWA on transfer (AE Cleveland thru 2/25;
Conf. Wash, DC 2/28)

DESTINATION Richmond, Virginia

Following information to be furnished only when an employee arrives your office on transfer:

PERSON TO BE NOTIFIED IN CASE OF AN EMERGENCY:

NAME

167-137786-161

ADDRESS

Searched _____

RELATIONSHIP

Numbered _____

2 MAR

Very truly yours,

Karl W. Dissly
KARL W. DISSLY
ASAC

*Mated
payee*
LEB 54 11 Feb 1955
42
55 MAR 4 1955

FEDE

GAT

NOTIFICATION OF PERSONNEL ACTION

March 1, 1955

MEMORANDUM FOR MR. TOLSON

Yesterday I saw Special Agent in Charge James H. Gale of the Anchorage Field Division who is under orders of transfer to Richmond as SAC.

I pointed out to Mr. Gale that he was being faced with a real challenge in taking over the duties at Richmond because the office at Richmond was in a most unsatisfactory condition. I told him that its physical condition was bad; its delinquency high; there were a number of Agents who had not yet qualified for testifying in Federal Court; the time spent in headquarters by Agents was excessive; the statistical record was very poor; that there were a number of bank robberies in the area of Alexandria, Virginia, which had not been solved; and that informant coverage, particularly in the Alexandria area, in the criminal field was grossly inadequate.

I also called Mr. Gale's attention to the need for his giving his personal attention to the placement of any names upon the Security Index for pick up. I discussed with him general informant operations and the need for greater scrutiny in screening informants.

Very truly yours,

J. E. H.

John Edgar Hoover
Director

Tolson _____
Boardman _____
Nichols _____
Belmont _____
Harbo _____
Mohr JEH:mpd (4)
Parsons _____
Rosen _____
Tamm _____
Sizoo _____
Winterrowd _____
Tele. Room _____
Holloman _____
Gandy _____

RECORDED 141
FEDERAL BUREAU OF INVESTIGATION

MAR 1 15 JUN 1955

67-137786-182

SEARCHED	INDEXED
SERIALIZED	FILED
MAY 1 1955	
FBI - RICHMOND	
SENT FROM D. O.	
TIME 11:42 A.	
DATE 3-2-55	
BY 12 C.C.	

55 MAR 9 1955



FD-67
(5-19-47)

UNITED STATES DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION

Post Office Box 2218
Richmond, Virginia
March 3, 1955

In Reply, Please Refer to
File No.

Director, FBI

Dear Sir:

NOTICE OF ARRIVAL OR DEPARTURE OF
EMPLOYEES ON SPECIAL OR COURT ASSIGNMENTS;
ALSO NOTICE OF ARRIVAL OR DEPARTURE OF EMPLOYEES ON TRANSFER

NAME SAC JAMES H. GALE

OFFICE OF ASSIGNMENT RICHMOND DIVISION

NATURE AND DURATION OF ASSIGNMENT OFFICIAL TRANSFER FROM ANCHORAGE

ARRIVED 9:40AM 3-2-55
(Time and Date)

REPORTED FOR DUTY (necessary only for arrivals on transfer):

9:40AM 3-2-55 AL enroute

(SF 71 at Bureau)

DEPARTED _____

DESTINATION _____

Following information to be furnished only when an employee
arrives your office on transfer:

PERSON TO BE NOTIFIED IN CASE OF AN EMERGENCY:

NAME _____

b6

ADDRESS 1238 I Street, Anchorage, Alaska

67-137786-1-63

RELATIONSHIP Wife

Searched _____
Numbered _____

Very truly yours,

James H. Gale
James H. Gale
SAC

2 MAR 8 1955

FEDERAL BUREAU OF INVESTIGATION

RECORDED-148
307-1000
part 1

4
55 MAR 10 1955

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Tolson *[initials]*

FROM : L. B. Nichols *[initials]*

SUBJECT: SAC JAMES H. GALE
UNDER TRANSFER TO RICHMOND OFFICE

DATE: February 25,

1955

Tolson _____
Boardman _____
Nichols _____
Belmont _____
Halibut _____
Hoar _____
Parsons _____
Rosen _____
Tamm _____
Sizoo _____
Winterrowd _____
Tele. Room _____
Holloman _____
Gandy _____

[Handwritten signature over the list]

For record purposes, at 11:30 A.M. February 24, 1955, Wick in my office talked on the telephone with Fletcher Cox who identified himself as a reporter with the newspaper, "The News Leader," and calling from Richmond, Virginia. (Telephone Richmond 7-4097) Cox said he handles the "Federal run" in Richmond and learned, prior to his call, that SAC A. T. Potter was being replaced in Richmond as SAC by James H. Gale, now SAC at Anchorage. He stated he would like to have biographical data on Gale, but Mr. Potter at the Richmond Office had been unable to supply it.

ACTION TAKEN:

Wick confirmed the designation by the Director of Mr. Gale as SAC at the Richmond Office and explained it was a routine administrative transfer. Wick told him we would secure the desired information and be in touch with him, inasmuch as the announcement of such transfers was made locally and not from Washington.

Wick gave brief biographical data on Gale by telephone to Mr. Potter at Richmond at 11:47 A.M. February 24, 1955, with instructions he should telephone Cox at once.

RECORDED - 138
INDEXED - 141

cc - Mr. Mohr
cc - Mr. Jones

REW: jbg
(4)

14

55 MAR 11 1955

67-137786-184	
Searched	
Indexed	
4 MAR 9 1955	
SEARCHED	

CLASSIFYING

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: JAMES H. GALE

Where Assigned: Richmond
(Division) _____ (Section, Unit)

Payroll Title: Special Agent in Charge

Rating Period: from April 1, 1954 to March 31, 1955

ADJECTIVE RATING: SATISFACTORY Employee's Initials _____
Outstanding, Satisfactory, Unsatisfactory _____

Rated by: J. Mohr Assistant Director 3/31/55
Signature Title Date

Reviewed by: Clyde Tolson Associate Director 3/31/55
Signature Title Date

Rating approved by: J. Mohr Assistant Director APR 5 1955
Signature Title Date

TYPE OF REPORT

Official
 Annual

<input type="checkbox"/> Administrative	<input type="checkbox"/> 60-day	<input type="checkbox"/> Transfer	<input type="checkbox"/> Separation from Service
<input type="checkbox"/> Numbered 141	<input type="checkbox"/> APR 5 1955	<input type="checkbox"/> INVESTIGATION	
<input type="checkbox"/> Special			

89 APR 7 1955 86

3-874114

Set 1) W/H S. 1/1972

NARRATIVE COMMENTS

Note: The regulations require that OUTSTANDING ratings be supported by a statement in writing setting forth IN DETAIL the performance IN EVERY ASPECT and the REASONS for considering each worthy of SPECIAL COMMENDATION.
UNSATISFACTORY ratings must be supported by a statement in writing stating (1) WHEREIN the performance is unsatisfactory, (2) the facts of the (90 day) PRIOR WARNING, and (3) the efforts made AFTER THE WARNING TO HELP the employee bring his performance up to a satisfactory level.

Office Memorandum • UNITED STATES GOVERNMENT

TO : L. V. Boardman

DATE: March 17, 1955

FROM : A. H. Belmont

SUBJECT:

INTERNAL SECURITY - R

b6
JR.

b6

Tolson
Boardman
Nichols
Belmont
Wheeler
Parsons
Rosen
Tamm
Sizoo
Finterrowd
Tele. Room
Holloman
Gandy

J. H. GALE

Coverage of the Soviet Embassy disclosed that on September 13, 1954, an unknown individual visited the Soviet Embassy departing in an automobile registered to captioned individual at Harrisonburg, Virginia. Since January 15, 1946, [redacted] has been research chemist with Merck and Company, Inc., Elkton, Virginia, a key facility, where he has access to classified information concerning vital chemicals. Richmond attempted to arrange interview with subject on March 7, 1955, at which time he appeared with Reverend [redacted] a Lutheran Minister, at Harrisonburg, Va. Subject requested to be interviewed in presence of Reverend [redacted] which agents declined to do after explaining to subject the confidential nature of our inquiries. Subject stated if interview could not be conducted in presence of Reverend [redacted] then he would meet agents in office of Congressman Burr Harrison (D.Va.). Subsequently Reverend [redacted] and a Harrisonburg attorney, who [redacted] contacted, advised they believed [redacted] to be mentally unbalanced. Congressman Harrison advised Mr. Nichols on March 11, 1955, that he was not the least bit concerned about this case and that [redacted] s action sounded like the actions of a crazy man. The Congressman stated he thought we did exactly right, that the Bureau has a right to interview anybody at any time and under any circumstances that we might desire and that he, Congressman Harrison, was paying no attention to this matter. The full details concerning this investigation were set forth in my memorandum to you dated March 10, 1955, captioned "Espionage and Foreign Intelligence Investigations-Intensification Program," which was in answer to the Director's inquiry concerning the delay in this investigation.

18. Bullet dated March 11, 1955, requested explanation from Richmond as to why it took from November 4, 1954, to January 10, 1955, to complete this investigation and requested explanation for delay which was allowed to occur between January 20, 1955, and March 7, 1955, before attempting to interview subject. Attachment: 1205-32308

Mr. Boardman 15 APR 13 1955
Mr. Belmont 15 APR 13 1955
Mr. Brantley 15 APR 13 1955

Mr. Turner 15 APR 13 1955
Mr. Bell 15 APR 13 1955

cc: Admin & Services Division
GAE: mpp/

EAST COAST - WASH.
RECEIVED - 15 APR 13 1955
BUREAU OF INVESTIGATION
FEDERAL BUREAU OF INVESTIGATION

18 APR 13 1955

15 APR 13 1955

RECOMMENDATION

Richmond letter dated March 14, 1955, is attached
together with explanation from SA Willis A. Benner to whom
case was assigned. Briefly, agent Benner states the delay
in this case was occasioned by other expeditious investigative
matters including an extortion case involving threats to
Judge John H. Booton of Luray, Virginia. Agent Benner was on
2 weeks annual leave during this period followed by a brief
sick leave. SAC J. H. Gale, who replaced SAC A. T. Potter at
Richmond 3 days prior to interview, recommends agent Benner be
censured for inexcusable delay in handling this investigation.
The Domestic Intelligence Division agrees.

RECOMMENDATION:

1. That SA Willis A. Benner be given a letter of censure
for the delay in handling this investigation.

2. While it is noted that SAC Gale states that former
SAC Potter sent two follow-up routing slips to SA Benner
the fact remains that he did not effectively supervise
the case to obtain the desired results; therefore, he should
receive a letter of censure.

PERMANENT BRIEFS OF SAs BENNER AND POTTER ARE ATTACHED

✓ *for*

Mr. Tolson	✓
Mr. Boardman	✓
Mr. Nichols	✓
Mr. Belmont	✓
Mr. Harbo	✓
Mr. Mohr	✓
Mr. Parsons	✓
Mr. Rosen	✓
Mr. Tamm	✓
Mr. Sizoo	✓
Mr. Winterrowd	✓
Tele. Room	✓
Mr. Holloman	✓
Miss Gandy	✓
<i>Reentific</i>	

VAN

FBI OFFICIAL PAYS VISIT TO PETERSBURG

James H. Gale, who took over March 2 as special agent in charge of the Richmond office of the FBI, paid Petersburg a visit while "on tour" yesterday. Gale conferred with local law enforcement officials and spent some time in the office of Police Chief W. E. Traylor. He also visited the news department of The Progress-Index, where he emphasized that the purpose of his trip was mainly to become better acquainted with local police authorities and to discuss mutual problems.

The lengthy service of Gale in the FBI goes back to 1939. He has been stationed at Dallas, Cleveland, Omaha, and was at Anchorage, Alaska, before succeeding A. T. Potter in the Richmond office. Potter was transferred to Mobile Ala.

148
58 MAR 18 1955

The Progress-Index
Petersburg, Va.
3/10/55, no. 13, col. 7

SEARCHED	INDEXED
SERIALIZED	FILED
MAR 10 1955	
FBI - RICHMOND	
Bureau	

Office Memorandum • UNITED STATES GOVERNMENT

TO : DIRECTOR, FBI

FROM : *JHG* SAC, RICHMONDSUBJECT: JAMES H. GALE
SPECIAL AGENT IN CHARGE
RICHMOND DIVISION

DATE: 4-5-55

*Copied by GTC
APR 5 1955
Rm 5545
Mr. Rm 5632
Rm 5632*

Mr. Tolson	_____
Mr. Boardman	_____
Mr. Nichols	_____
Mr. Eadmont	_____
Mr. Harbo	_____
Mr. Mohr	_____
Mr. Parsons	_____
Mr. Rosen	_____
Mr. Tamm	_____
Mr. Sizoo	_____
Mr. Winterrowd	_____
Tele. Room	_____
Mr. Holloman	_____
Miss Gandy	_____

b6

This is to advise that effective immediately my residence address is 4518 Bromley Lane, Richmond, Virginia, telephone number 6-5350.

/GTC

RECORDED - 145

67-137786-186

141
5 APR 7 1955
FEDERAL BUREAU OF INVESTIGATION

4

18 APR 11 1955

4

April 14, 1955

PERSONAL AND CONFIDENTIAL

Mr. James H. Gale
Federal Bureau of Investigation
Richmond, Virginia

Dear Mr. Gale:

I have carefully considered the facts (relative to the handling by the Richmond Office of the investigation of the alleged kidnaping of [redacted]) and I want to express my displeasure with the inefficient functioning of your office in that matter. (Because of your failure to see to it that all Resident Agents of the Richmond Division had been apprised of the bank robbery of the Bank of Virginia, McGuire Facility, Veterans Administration Hospital, at Richmond on March 25, 1955, and the fact that [redacted] was a fugitive being sought in the investigation of this bank robbery the agents handling the alleged kidnaping of [redacted] were not aware of his status as a fugitive. Had you appropriately advised these agents of this data [redacted] could have been promptly apprehended at the time he was interviewed as an alleged kidnaping victim.)

b6

As Special Agent in Charge of the Richmond Division it is your responsibility to correlate important investigations and to insure that they are brought to the attention of personnel under your supervision. Accordingly, I shall expect you in the future to take appropriate measures to prevent any repetition of such a situation.

COMM - FBI

APR 15 1955

MAILED 30

DCM:bak
(4)

CC: SOG Richmond Field Office File

Tolson _____
Boardman _____
Nichols _____
Belmont _____
Harbo _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
Sizoo _____
Winterrowd _____
Tele. Room _____
Holloman _____
Gandy _____

Based on memo from Mr. Price to Mr. Rosen dated 4/8/55, RJA:ecb

18 MAY 5 1955

RECORDED - 103

67-137186-1077

Very truly yours,	RECORDED
[Redacted]	5
To Edgar Hoover,	Numbered
John Edgar Hoover	7
Directorial Bureau of Investigation	23-PH

18 MAY 5 1955

J. D. Price

TO : DIRECTOR, FBI

DATE: 3-8-55

FROM : SAC, RICHMOND (67-98)

ATTENTION: RESEARCH (CRIME
RECORDS)

SUBJECT: SPEECH MATTERS

Re SAC Letter 55-19, Section (F) dated 3-1-55.

There is set forth below, divided by Headquarters City and Resident Agencies, the individuals who are recommended by me as necessary to carry out the Bureau's policy with regard to speech matters:

Headquarters City:

SAC JAMES H. GALE
ASAC THOMAS E. BISHOP
SA HERSHEL CAVER
SA [redacted]

Resident Agencies:

Alexandria

SA WOODROW P. LIPSCOMB
Senior Resident Agent

Bristol

SA [redacted]
Senior Resident Agent

Danville

SA MELVIN J. YANCEY
Senior Resident Agent

Harrisonburg

SA WILLIS A. BENNER
Senior Resident Agent

Lynchburg

SA JOHN E. FREESE
Senior Resident Agent

Roanoke

SA GEORGE R. FLETCHER
Senior Resident Agent

Winchester

SA [redacted]
Senior Resident Agent

b6

It will be noted from the above that, although Bureau speakers are assigned to Resident Agencies at Radford and Fredericksburg, no recommendation is being made for Agents in these Resident Agencies to handle Bureau speeches under the new policy.

TEB:GTC
(3)

99 APR 22 1955 82

Copy 62

COPY - 42.

It is contemplated that speech requests received from territories covered by these Resident Agencies as well as the Resident Agency at Petersburg, Virginia, to which no Bureau speaker is assigned, will be handled by the SAC or the ASAC whenever possible, and, when not possible, by the designated Bureau speaker in the adjoining Resident Agency.

It will be noted that, in addition to the SAC and the ASAC in the Headquarters City, it is being recommended that SA's CAVER, and [redacted] also be approved to handle Bureau speaking engagements in the Headquarters City area. This is being done because of the large area covered by the Richmond Division and the fact that it is often necessary for the SAC or the ASAC to be away from the Headquarters City for several days continuously and thus make it necessary, if two additional Agents were not approved, for many speaking engagements to be declined in the Headquarters City area. Both SA's CAVER and [redacted] are experienced, capable Agents who make excellent appearances, are well versed in Bureau policies, and are excellent speakers. I feel that these two Agents can represent the Bureau in an exceptionally fine manner and for that reason recommend that they be approved, along with the SAC and ASAC to handle Bureau speeches in the Headquarters City area. b6

With regard to SA WOODROW P. LIPSCOMB, the Senior Resident Agent at Alexandria, it is noted that only six speaking engagements were handled during the past year in this Resident Agency. This is due to the fact, however, that many speaking engagements in northern Virginia are handled directly by Bureau representatives. Alexandria is, however, approximately 110 miles from Headquarters City and is an area having an extremely large population. It is anticipated that the number of speaking engagement requests from that area will increase and, therefore, I feel that it would be economical and wise for SA LIPSCOMB to be designated to handle speaking engagements out of the Alexandria Resident Agency. SA LIPSCOMB is a veteran of the Bureau's service and is a qualified Bureau speaker who is well known and well thought of in the Alexandria area. I feel that he can very capably represent the Bureau in speaking engagements.

With regard to the Bristol Resident Agency, I am recommending that SA [redacted] the Senior Resident Agent, be approved to handle speaking engagements in that area. Bristol is approximately 350 miles from the Headquarters City Office and, because of the amount of travel involved, it would be necessary to decline a great number of speaking engagements in that area if they could be handled only by the SAC or ASAC. SA [redacted] is an approved Bureau speaker and is a mature, experienced Agent who can very capably represent the Bureau. b6

COPY 146

With regard to the Danville Resident Agency, it is being recommended that SA MELVIN J. YANCEY, the Senior Resident Agent, be approved to handle speaking engagements in that area. Here again the distance between Danville and Headquarters City would necessitate that a great number of speaking engagements would have to be declined if SA YANCEY were not available to handle them and it is contemplated that he can assist in handling speaking engagements in the adjoining area covered by the Radford Resident Agency, since no Senior Resident Agent in that area is being recommended, in view of the changed policy. SA YANCEY makes a good appearance, is a qualified Bureau speaker and Police Instructor and has always handled his speaking engagements in a very capable manner.

With regard to the Resident Agency at Harrisonburg, it is being recommended that SA WILLIS A. BENNER be approved to handle speaking engagements in that area. SA BENNER is the Senior Resident Agent, is an experienced, mature Agent and makes a good appearance as a Bureau speaker. Although the number of speaking engagements in the Harrisonburg area has been small in the past, it should be pointed out that the mountainous area in which it is located makes it somewhat inaccessible and difficult to travel to. For that reason it is felt it would be economical to have SA BENNER approved to handle speaking engagements in that area and he is, therefore, being recommended.

With regard to the Lynchburg Resident Agency, it is being recommended that Senior Resident Agent JOHN E. FREESE be approved to handle speaking engagements in that area. It is noted that last year a total of twelve speeches were given in the Lynchburg area. SA FREESE is a mature, experienced Agent who makes a good appearance and is a qualified Bureau speaker.

With regard to the Roanoke Resident Agency, this office presently has three approved Bureau speakers assigned to that Resident Agency, but it is being recommended that only Senior Resident Agent GEORGE R. FLETCHER be approved to handle speaking engagements in that area in the future. It is contemplated that Agent FLETCHER, in addition to handling speaking engagements within the area covered by his Resident Agency, will also assist in covering speaking engagements within the adjoining area covered by the Radford Resident Agency. Roanoke is approximately 170 miles from the Headquarters City and it is felt in view of the distance, that it would be desirable especially from an economical point of view, to have the Senior Resident Agent there approved to handle speaking engagements.

With regard to the Winchester Resident Agency, it is being recommended that Senior Resident Agent [redacted] be approved to handle speaking engagements in that area. Winchester is located

b6

COPY 146

approximately 130 miles from Headquarters City and a large number of speaking engagements are received from that area. In view of the distance between Winchester and Headquarters City, it is felt that it would be economical to have SA [redacted] available to handle some of these speaking engagements when it is not possible for the SAC or ASAC to do so. For these reasons it is being recommended that SA [redacted] be approved to handle speaking engagements.

b6

All of the above Agents who have been recommended have previously been approved as Bureau speakers. It is felt that the number of individuals recommended above is the absolute minimum with which this office could effectively carry out the Bureau's desires with regard to speaking engagements. It is understood, of course, by me that the approval of the above individuals by the Bureau will in no way relieve me of the duty to assume responsibility with regard to the speaking program and that speeches will be handled by me or by the ASAC whenever practical or economical to do so.

16

April 28, 1955

PERSONAL AND CONFIDENTIAL

Mr. James H. Cole
Federal Bureau of Investigation
Richmond, Virginia

Dear Mr. Cole:

You read and approved an airtel dated March 31, 1955, in an Internal Security case involving [redacted] without noting that this communication contained a serious error in the form of an erroneous date.

b6

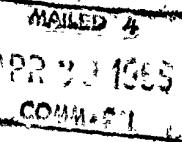
The incompetence with which this matter was handled gives me great concern. As Special Agent in Charge of the Richmond Division it is your responsibility to insure the efficient operation of that office. Accordingly, I shall expect you to take proper measures to see to it that there is no repetition of such delinquencies on your part and on the part of personnel under your supervision.

Very truly yours,

J. Edgar Hoover
67-137786-199

John Edgar Hoover
Director

APR 29 1955
FEDERAL BUREAU OF INVESTIGATION



JBA:cmj/
(5)

CC: SAC Richmond Field Office File

Based on memo SAC Richmond to Director, 4-2-55, JHG:GTC.

18 MAY 6 1955

DIRECTOR, FBI (105-36745)

4-C-55

SAC, RICHMOND (105-459)
(67-93)

PERSONAL AND CONFIDENTIAL

UNSUBS; OCCUPANTS OF 1953 PONTIAC STATION
WAGON, 1954 VIRGINIA LICENSE 573-959
IS - RU

E. H. Gile

ReBumairtel 4-7-55.

By Airtel dated 3-31-55 the Richmond Office indicated one [redacted] left New Market, Virginia for Washington, D.C. on 5-25-54, whereas the correct date should be 3-20-55. SA [redacted] advised that he submitted a rough draft Airtel in connection with this case and that the rough draft airtel contained the correct date of 3-20-55. SA [redacted] advised that with respect to that portion of referenced Airtel which states "Mrs. [redacted] Shenvalee Motel, advised same date", that this had reference to the date at the beginning of the Airtel wherein investigation was conducted at New Market, Virginia on 3-25-55. SA [redacted] advised that he does not feel responsible for this error because he claims the date was correct in his rough draft.

b6

This Airtel was typed by Stenographer [redacted] and she informs me that she copied the Airtel exactly as it was in the rough draft. She advised if only one number were transposed that she could understand how she could make an error of that type, but that she would not make an error involving six different numbers.

b6

I am inclined to agree with Mrs. [redacted] in that it would be unlikely for her to erroneously copy a date which had six figures completely dissimilar. However, in this particular case it is impossible for me to definitely determine whether it was a stenographic or agent error.

This Airtel was approved by me. At the time it was approved the file was not available and no rough draft was attached. Therefore, I was unable to check the accuracy of the date.

b6

On 4-5-55 the Washington Field Office sent an Airtel to the Director and Richmond stating that in view of the fact that the stated purpose of [redacted] visit to Washington was to contact Embassies and Legations to acquaint them with hotel facilities at the Shenvalee Motel, Richmond should conduct no further investigation in this matter. Inasmuch as this information was not disseminated outside the Bureau and had no substantive effect upon this investigation, which is now apparently being closed, it is my recommendation that no administrative action be taken. Even though no embarrassment to the Bureau resulted as a result of this error, the importance of accuracy in communications has been emphatically stressed to all employees involved in this situation and every effort will be made to prevent a recurrence of such an error.

J.P.B.D.

SEE ADDENDUM PAGE TWO

(ex-4) 11 1955

ADDENDUM:

JUL:rrp

April 13, 1955.

From fixed lookout on Romanian Legation, a KFO agent saw two elderly women enter Legation 3-22-55. They departed in car registered to [redacted] New Market, Virginia. Richmond office ascertained [redacted] at Shenvallee Hotel, New Market, having held position since May, 1954. Richmond office advised [redacted] left New Market for Washington, D. C., on 5-25-54 and was to visit [redacted]

[redacted] also indicated she intended to contact all embassies and legations to acquaint them with hotel facilities. As Lta. [redacted] apparently contacted Romanian Legation 3-22-55, explanation was requested from Richmond regarding discrepancy in dates. b6

SAC, Richmond (Mr. J. H. Gale) advised on 4-8-55 that SA [redacted] advised he submitted a rough draft air-tel and rough draft contained correct date of 3-20-55. SA [redacted] does not feel responsible for error as he believes date in rough draft was correct. Stenographer [redacted] advised she copied rough draft exactly as it was. He advised if only one number were transposed she could understand it might be a typographical error but she could not make an error involving 3 different numbers. SAC is inclined to agree with stenographer as it would be unlikely for her to erroneously type a date which had 6 figures completely dissimilar. (It is noted both correct date and incorrect date contain only 5 numbers).

SAC states that it is impossible for him to definitely determine whether it was a stenographic or agent error. SAC approved air-tel at which time file was not available and rough draft was not attached. SAC points out that no embarrassment resulted as a result of this error and he has emphatically stressed to all employees involved the importance of accuracy. He recommends no administrative action. Domestic Intelligence Division recommends a letter of censure for SAC J. H. Gale who should have noticed discrepancy in dates and who would undoubtedly have observed it if either file or rough draft had been attached to air-tel in question. As rough draft is now apparently destroyed, it is not possible to determine if error was made by either the agent or the stenographer. It is also believed this error should be considered one of substance as the Bureau was delayed because of it in advising G-2 of possible contact at Legation by wife of an Army officer.

June 13, 1955

Personal and Confidential

Mr. James H. Gale
Federal Bureau of Investigation
Richmond, Virginia

Dear Mr. Gale:

I have noted that during the month of May, 1955, no letters of censure were directed to Special Agent personnel assigned to your office based on errors in correspondence emanating from the Richmond Office.

I am indeed pleased to commend you and the Special Agents of your division for the diligent and successful efforts made in attaining such accuracy in these matters. Please convey my appreciation to the Richmond Special Agents for their contributions in this regard.

Sincerely yours,
J. Edgar Hoover

LRH:rk
(3)

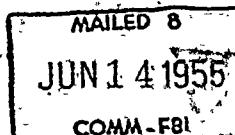
RECORDED-149

47-137781-189
Based on memo Mr. Mohr from H. L. Edwards - 6/6/55. RGH:ncw.
Also memo H.L. Edwards to Mr. Mohr 6/10/55 EJI:itw.

JUN 13 4 20 PM '55

RECEIVED READING ROOM
U. S. DEPT. OF JUSTICE
F B I

Tolson _____
Boardman _____
Nichols _____
Belmont _____
Harbo _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
Sizoo _____
Winterrowd _____
Tele. Room _____
Holloman _____
Gandy _____



67 JUN 21 1955

4 JUN 16 1955

Copy received
6/20/55 (73)

May 27, 1955

[Redacted]
Earlysville, Virginia

b6

Dear Mr. [Redacted]

Thank you very much for your letter of May 23, 1955, in which you commented so favorably regarding the talk given by Mr. J. H. Gale, Special Agent in Charge of our Richmond Office, before your Parent-Teacher Association meeting on May 18.

It is most gratifying to receive such a commendatory note, and I am taking the liberty of sending a copy of it to Mr. Gale as I know he will appreciate your generous comments. You may be sure that he and Special Agent Charles W. Bates of FBI Headquarters considered it a distinct pleasure to be of service.

Sincerely yours,

cc - Richmond, with copy of incoming.

cc - Charles W. Bates, Room 7067, with copy of incoming.

cc - Personnel file of SAC J. H. Gale, with copy of incoming.

cc - Personnel file of SA Charles W. Bates, with copy of incoming.

NOTE: SAC Gale, Richmond Office, spoke before this group on May 18, 1955, at the request of correspondent [Redacted]. Charles W. Bates is the son of AEC Commissioner [Redacted] EOD 8/18/41 as Clerk; 6/8/42 as [Redacted], assigned to Domestic Intelligence Division as Liaison with AEC. AEC Commissioner [Redacted] advised him of his son's desire to have a representative talk to this PTA meeting. b6

GEN:age:hmo
(8)

34
53 JUN 6 1955



BRUCE PAYNE & ASSOCIATES
INCORPORATED
WESTPORT, CONNECTICUT

May 23, 1955

Mr. J. Edgar Hoover
Federal Bureau of Investigation,
Washington, D.C.

Dear Mr. Hoover:

Mr. James Gale certainly made our PTA meeting last Wednesday the most impressive one we have ever had. His talk on juvenile delinquency showed great understanding and it was delivered with great poise and conviction. Mr. Gale not only commanded his audience's respect from the rostrum, but afterwards as he met them individually his warmth and good humor impressed everyone.

We are indebted to you and to Mr. Bates at the AEC for having made available such a fine speaker. Many thanks,

Sincerely,

/s/

[Redacted]

b6

Panorama Farms
Earlysville, Va.

UNITED STATES GOVERNMENT

TO : Mrs. Rosen

FROM : Mr. Price

DATE: April 8, 1955

SUBJECT: UNKNOWN SUBJECT, WA., "COCKY" (LNU);
 UNKNOWN SUBJECT, WA., "EDDIE" (LNU);
 [redacted] - VICTIM

ALLEGED KIDNAPING

Tolson
 Boardman
 Nichols
 Belmont
 Hobart
 Coffey
 Parsons
 Rosen
 Tamm
 Sizoo
 Finterrowd
 Tele. Room
 Holloman
 Gandy
 Major
 [redacted]

On 4/5/55 at 12:10 a.m., Sergeant [redacted] National Airport Police, called night supervisor W. P. Jones stating one [redacted] had been found handcuffed to a tree. [redacted] alleged he had been kidnaped. Supervisor Jones called SA W. Lipscomb, senior Resident Agent, "Alexandria, Virginia," instructing that [redacted] be interviewed for the facts. SA [redacted] interviewed [redacted] who told a rambling story of being held for 11 days by the subjects. He made no allegation of interstate transportation. Midnight supervisor R. A. Andersen advised of the facts 2:15 a.m., 4/5/55. [redacted] arrested at Richmond 9:35 a.m. the same morning after a call had been received from the Chief of Police at Richmond to the effect that a bank robbery fugitive of the Bureau had returned home. It was determined he was identical with the alleged victim in captioned case who, at the time he was interviewed by SA [redacted] was a Bureau fugitive in the case "The Bank of Virginia, McGuire Facility, Veterans Administration Hospital, 3/25/55, Richmond, Virginia." Richmond newspaper 4/6/55 carried an article which referred to SA [redacted] interview with the subject 4/5/55. Explanations were requested and this memorandum is to set forth recommendations.

EXPLANATIONS OF SA W. P. JONES:

SA Jones was on duty as the night supervisor. He states as he was going off duty he received a call from Sergeant [redacted] National Airport Police, to the effect that one [redacted] had been located handcuffed to a tree about 11:50 p.m., 4/4/55. As [redacted] had allegedly been held for 11 days in an automobile, SA Jones felt he was possibly telling a false story. On the other hand he could possibly have been kidnaped so he instructed SA Lipscomb to obtain the facts and advise the Bureau. He said he did not check the dates since [redacted] is a very common name. Also [redacted] was to be interviewed by a Bureau Agent for more complete information. In addition, the facts indicated merely a possible kidnapping with no evidence of interstate transportation. There was no indication a Federal kidnapping violation had occurred.

cc: 1 - Mr. Nichols
 1 - Mr. Mohr

RJG:edb 1 MAY 12 1955
 (10)

6 MAY 3 1955

Memorandum

EXPLANATION OF SA H. A. ANDERSEN:

SA Andersen, the midnight supervisor, advised he was present when SA Jones received the original call indicating one [redacted] had allegedly been kidnaped. Andersen states at 2:15 a.m., b6 or [redacted] assigned to the Alexandria Resident Agency 4/5/55, SA [redacted] called furnishing results of his interview at the National Airport. For the first time he furnished the full name of [redacted] Andersen. [redacted] had been released states that at the time of the call from [redacted] and was returning to his home in Richmond. [redacted] gave no indication that the Richmond indices had or had not been checked in his investigation. He was advised to furnish detailed results to the Bureau on 4/5/55. SA Andersen says he did not check the Bureau indices because of lack of information regarding the subject. A check of the name [redacted] would be incomplete based on the information available. There are 375 to 400 references under the name of [redacted]. Also when he received the complete name of the victim he had been told by SA [redacted] that the victim had been released and was en route home. Cook, from the information furnished by SA [redacted] appeared to be a rambling complainant or possibly a mentally deranged person.

EXPLANATION OF SA WOODROW LIPSCOMB:

SA Lipscomb, the senior Resident Agent, Alexandria, Virginia, states that at 12:15 a.m., 4/5/55, he received a telephone call from SA Jones that a man named [redacted] allegedly had been kidnaped. Jones instructed that an Agent interview [redacted] concerning his allegation and the Bureau be advised of the results. SA Lipscomb contacted SA [redacted] requesting him to go to the National Airport and obtain the facts and advise the Bureau. He claims at the time the telephone call was received from the Bureau he had no knowledge that the Bank of Virginia at the McGuire Hospital had been robbed 3/25/55. He did not know [redacted] was a Bureau fugitive. He stated it has not been a policy and no instructions have been received that when a complaint is interviewed in the Alexandria Resident Agency area that the name be telephoned, except against the indices of the Richmond office. b6

EXPLANATION OF SA H. A. ANDERSEN:

SA [redacted] states that he was contacted at 12:25 a.m., 4/5/55 by SA Lipscomb. It was [redacted] Jones had called regarding an alleged kidnapping of a man named [redacted] [redacted] was to interview [redacted] and advise the Bureau. He stated he concluded the interview and at 2:30 a.m., 4/5/55 advised SA Andersen of the results. He said from the facts related by [redacted] he did not feel there was a violation of the Federal Kidnapping Statute, that SA Andersen agreed with his conclusion. He said the story

RECOMMENDATION TO THE SAC

It did not sound logical to him. [redacted] states SA [redacted] asked what was to be done with [redacted] and after checking with Sergeant [redacted] he advised [redacted] stated he wanted to get a train for Richmond. He was instructed to prepare an airtel for the Bureau setting forth the complete facts and that [redacted] car should be checked for a possible Interstate Transportation of Stolen Motor Vehicle violation. SA [redacted] stated he never heard of [redacted] and had no knowledge of the bank robbery at the time [redacted] was released. SA [redacted] said he did not call the SAC at Richmond as it has not been the policy of the Alexandria Resident Agency to telephone the SAC upon receipt of allegations of non-Federal violations received after working hours. He also said it was not the policy to immediately check a victim's name through the Richmond indices on complaints taken after working hours.

b6

It is to be noted that both SA Lipscomb and SA [redacted] advised they had no knowledge of the bank robbery nor did they have any knowledge that [redacted] was a Bureau fugitive in a case in which the Richmond office was origin. They both advised that it was not the b6 policy to check the Richmond indices in cases similar to the one involving [redacted] as a victim in an alleged kidnaping.

RECOMMENDATIONS OF THE SAC, RICHMOND:

The SAC states on 3/11/55 at a conference of all Resident Agents at Alexandria they were instructed to keep the SAC advised of developments even though the Bureau had been informed but both Agents Lipscomb and [redacted] failed to inform of an alleged kidnaping. He said if he had been advised he would have had the indices checked and determine if the victim was identical with a Bureau fugitive. The SAC said SA Lipscomb should have instructed the less experienced SA [redacted] to communicate with him regarding this matter and recommended Lipscomb be censured and placed on probation for 90 days.

b6

The SAC recommends SA [redacted] be censured, placed on probation and administratively transferred from the Richmond office as SA [redacted] had the primary responsibility to advise the SAC. The SAC felt [redacted] exercised poor judgment in not recognizing the importance of a kidnaping violation. SA [redacted] failed to abide by the instruction of the SAC of 3/11/55 to orally correlate matters with the Headquarters city.

RECOMMENDATION TO THE M.L. INVESTIGATIVE DIVISION:

b6

I recommend that SA [redacted] be censured, placed on probation and transferred to the metropolitan city where he

... have responsibilities. SA [] interviewed [] and was in possession of all of the background information. A transfer to another office is not recommended. The SAC based his recommendation on SA [] poor judgment and failure to correlate with the headquarters city. This situation could be remedied by close supervision in Richmond as well as in another office.

[Handwritten signatures and initials over the text]

2. It is recommended that SA Lipscomb be censured and placed on probation in accordance with the recommendation of the SAC.

[Handwritten signatures and initials over the text]

3. It is recommended that SAC Gale be censured for the failure of the Richmond office to alert all of the Resident Agencies advising them of the bank robbery and the fact that [] was a Bureau bank robbery fugitive.

[Handwritten signatures and initials over the text]

4. It would appear to have been in order to make a check of the general Bureau indices to determine if there was anything available once the full name of [] was obtained. There may have been an indication of a lack of mental stability of the so-called victim. Accordingly a letter of censure is recommended for SA R. A. Andersen, the midnight supervisor.

[Handwritten signatures and initials over the text]

5. It is recommended that no administrative action be taken against SA W. P. Jones who was serving as night supervisor and who received the original call. SA Jones did not have complete information and instructed the Alexandria Resident Agency to obtain more detailed information and so advise the Bureau. He immediately turned over the information in his possession to SA Andersen who was responsible.

SAC, Richmond

7/26/55

Director, FBI

PERSONAL ATTENTION

UNKNOWN SUBJECT:

b6

[redacted] - VICTIM
EXTORTION

Reurlet 7/20/55 advising that no explanation will be obtained from SA Willis A. Denner for an error in his report of 7/7/55 in the captioned case unless the Bureau advises to the contrary.

You state in urlet that it is your understanding that where a Resident Agent has not had an opportunity to review his report he is not chargeable with a substantive error. Your interpretation of existing Bureau instructions is erroneous and SA Fenner's explanation should be secured.

SAC Letter 55-32, to which you undoubtedly refer, provides that errors will not be scored against dictating agents "if they discover and report them to the Bureau following their first review of reports." As the SAC Letter clearly states the dictating agent will not be held responsible for errors in his report only if he discovers and reports them at the first opportunity he has of reviewing his report after its transcription. Since SA Denner did not discover and report the error in this case he is not excused from appropriate administrative action if he was originally responsible for the error.

You should carefully review SAC Letter 55-32 (C) and make certain that all of your subordinates in the Richmond Division have a correct understanding of the provisions contained in this SAC Letter. The Bureau should be advised to this effect.

JJC:bak

(6)

CC: Mr. Rosen

Personnel File of SAC J. H. Gale
SOG Richmond Office Personnel File

Based on Richmond let 7/20/55.



53 AUG 3⁷⁴ 1955

NOT RECORDED

August 4, 1955

PERSONAL AND CONFIDENTIAL

Mr. James H. Gale
Federal Bureau of Investigation
Richmond, Virginia

Dear Mr. Gale:

Your memorandum of July 29, 1955, has been received advising the Bureau of the drop in the case load of your office and of the fact that four Special Agents can be spared for transfer to other divisions where their services are urgently needed. By separate communications four Special Agents are being transferred to other divisions.

It is obvious to me that you have the over-all needs of the service in mind and I want to take this opportunity to commend you for your alertness in closely following the work of your division and keeping the Bureau fully informed.

Sincerely yours,

RECEIVED AUGUST 4 1955
FBI - RICHMOND FIELD OFFICE

RECORDED - 143

67-137786-190

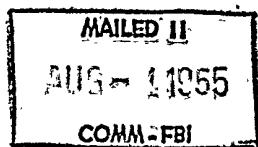
SEARCHED.....

NO

-145

Tolson
Boardman
Nichols
Belmont
Larbo
X
Persons
Roan
Tamm
Sims
Winterton
Tele. Room
Holloman
Gandy

53 AUG 8 1955



2 JUN 1955
SEARCHED.....
INDEXED.....
FILED.....
JULY 1 1955
FBI - RICHMOND FIELD OFFICE

Copy-135

TO : Mr. Mohr

DATE: June 6, 1955

FROM : H. L. Edwards.

SUBJECT: TABULATION BY FIELD OFFICES OF LETTERS OF CENSURE, BASED ON ERRORS IN REPORTING DURING MAY, 1955

J. H. Gale

The following is a tabulation by field offices of the letters of censure based on errors in correspondence during May, 1955. The number of letters of censure addressed to agents of each field office does not include letters addressed to agents for such errors while assigned to another field office nor does it include letters for errors found in correspondence which emanated from the particular field office prior to the arrival of the current SAC. Letters directed to clerks or stenographers were not included in the number since in most instances at least one agent was censured in connection with the same matter and since the percentage ratio for each office is based on the number of correspondence items resulting in censure for errors against the number of agents having investigative matters assigned to that office at the beginning of the month.

Field Office	No. of Agents	No. of Letters of Censure to Items of Correspondence Involved	No. of Agents with Investigative Matters Assigned 4-30-55	Ratio between No. of Correspondence Items and No. of Agents with Investigative Matters Assigned
London, England	2	1	2	50.00
Mexico City	5	3	14	21.43
Phoenix	11	7	34	20.59
Anchorage	3	2	13	15.38
Savannah	5	3	31	9.68
San Diego	5	4	45	8.89
Omaha	3	3	36	8.33
Portland	4	2	27	7.41

RGH:ncw

(5)

CC: Mr. Mohr (Direct)

Mr. H. L. Edwards (Direct)

Mr. Hereford (Direct)

ORIGINAL FILED IN
67-0-9149

Continued on prob.
[redacted] & Crosby placed
on prob. Holtzman 6-13-55
RGH:alk

b6

14
58 JUL 14 1955

<u>Field Office</u>	<u>No. of Letters of Censure to Agents</u>	<u>No. of Items of Correspondence Involved</u>	<u>No. of Agents with Investigative Matters Assigned 4-30-55</u>	<u>Ratio between No. of Correspondence Items and No. of Agents with Investigative Matters Assigned</u>
Louisville	4	3	54	5.56
El Paso	2	1	19	5.26
Houston	3	2	38	5.26
Buffalo	4	3	60	5.00
Cleveland	6	5	101	4.95
Springfield	3	2	46	4.35
New Orleans	4	2	49	4.08
New Haven	5	2	55	3.64
Albany	3	2	57	3.51
Little Rock	1	1	32	3.13
Salt Lake City	2	1	33	3.03
San Juan	2	1	34	2.94
Newark	12	6	208	2.88
San Francisco	13	7	243	2.88
New York	40	25	877	2.85
Knoxville	2	1	36	2.78
Albuquerque	2	1	38	2.63
Mobile	1	1	38	2.63
Oklahoma City	2	1	38	2.63

Copy-135

<u>Field Office</u>	<u>No. of Letters of Censure to Agents</u>	<u>No. of Items of Correspondence Involved</u>	<u>No. of Agents with Investigative Matters Assigned 4-30-55</u>	<u>Ratio between No. of Correspondence Items and No. of Agents with Investigative Matters Assigned</u>
San Antonio	2	1	40	2.50
Memphis	2	1	41	2.44
Detroit	11	5	221	2.26
Los Angeles	10	7	322	2.17
Atlanta	1	1	53	1.89
Dallas	2	1	58	1.72
Boston	2	2	135	1.48
Charlotte	1	1	76	1.32
Kansas City	2	1	81	1.23
Philadelphia	3	2	181	1.10
Chicago	8	3	280	1.07
Seattle	2	1	100	1.00
Baltimore	2	1	117	.85
Washington Field Office	2	1	256	.39
Birmingham	O J. A. Robey	0	23	
Butte	O R. N. Hosteny	0	33	
Cincinnati	O M. W. McFarlin	0	85	
Denver	[redacted]	0	55	Letters of Commenda. SACs 6/13/55 LRH

Copy-135

<u>Field Office</u>	<u>No. of Letters of Censure to Agents</u>	<u>No. of Items of Correspondence Involved</u>	<u>No. of Agents with Investigative Matters Assigned 4-30-55</u>	<u>Ratio between No. of Correspondence Items and No. of Agents with Investigative Matters Assigned</u>
Honolulu	0	0	9	
		J. H. Williams		
Indianapolis	0	0	72	
		L. Blaylock		
Miami	0	0	92	
		C. E. Weeks		
Milwaukee	0	0	59	
		[redacted]		
Minneapolis	0	0	79	
		C. B. Howard		
Norfolk	0	0	22	
		R. L. Faisst		b6
Pittsburgh	0	0	96	
		F. Hallford		
Richmond	0	J. H. Gale 0	44	
St. Louis	0	J. E. Milnes 0	57	Letters of commenda. 6/13/55-LRH
Havana, Cuba	0	0	3	
		[redacted]		
Heidelberg, Germany	0	0	1	
Madrid, Spain	0	0	1	
Ottawa, Canada	0	0	1	
Paris, France	0	0	3	Letter of commenda. 6/13/55-LRH
		Rolland O. L'Allier		
Rio de Janeiro Brazil	0	0	1	

Copy-135

<u>No. of Letters of Field Censure to Office</u>	<u>No. of Items of Correspondence Involved</u>	<u>No. of Agents with Investigative Matters Assigned 4-30-55</u>	<u>Ratio between No. of Correspondence Items and No. of Agents with Investigative Matters Assigned</u>
Rome, Italy 0	0	1	
Salzburg, Austria 0	0	1	
Tokyo, Japan 0	0	1	
Totals 199	120	4958	2.42

CONCLUSIONS AND RECOMMENDATIONS:

Of the 4 offices having a percentage of 10% or higher in the above tabulations, 2 SACs are already on probation as follows:

Legal Attache [redacted] Mexico City, 5-10-55, for such errors b6
during April, 1955.

SAC Francis E. Crosby, Phoenix, on probation since 10-20-54, following inspection of San Juan Office and continued on probation 5-19-55, following inspection of the Phoenix Office.

It is recommended:

(1) That the following be placed on probation for the excessive percentage of errors appearing in correspondence items emanating from their offices during May, 1955:

Legal Attache John Cimperman, London
SAC John A. Holtzman, Anchorage

TOLSON's NOTATION "OK AS TO HOLTZMAN. DIRECTOR's NOTATION "OK. H."
No AS TO CIMPERMAN
SINCE THERE WAS
ONLY ONE ERROR. T." DIRECTOR's NOTATION "YES. H."

Copy-135

(2) That SAC Francis E. Crosby and Legal Attaché [redacted] be strongly censured and advised that they are being continued on probation.

I AGREE JPM 6/8

DIRECTOR'S NOTATION "OK. H."

I AGREE JAS 6/8

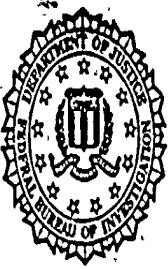
b6

DIRECTOR'S NOTATION "ALSO COMMEND THOSE WHO HAD A RECORD. H."

PERMANENT BRIEFS OF THE PERSONNEL FILES OF SACS HOLTZMAN AND CROSBY AND LEGAL ATTACHES CIMPERMAN AND [redacted] ARE ATTACHED.

Done-See pages 3 & 4

LRH



FD-253 (11-22-54)

UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

WASHINGTON 25, D. C.

In Reply, Please Refer to.

File No.

Director.

Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name Violet M. Gale Relationship Mother Date 5-23-55
Address 1411 ROYCROFT AVE., APT. 18 - LAKEWOOD, OHIO

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty.

Name VIOLET M. GALE Relationship MOTHER Date 5-23-55
Address 1411 ROYCROFT AVE - APT 18 - LAKEWOOD, OHIO

? JUN 21 1955
JUN 21 1955
JUN 21 1955

JUN 20 1955

NOT RECD BY OURS,
Very truly yours,James H. Gale
Special Agent

September 7, 1955

PERSONAL AND CONFIDENTIAL

Mr. James H. Gale
Federal Bureau of Investigation
Richmond, Virginia

Dear Mr. Gale:

The transfer performance rating submitted by you on Special Agent Ernest J. Dabinett, Jr., on August 19, 1955, reflected numerous deficiencies in his work although you rated him satisfactory on all items of his performance on the rating guide and check list of the report. It is noted you commented in this report that he has experienced difficulty in grasping the objective of an investigation, he has made an above-average number of administrative and procedural errors, needs to improve his over-all knowledge of basic policies and investigative techniques, and that it has been necessary to afford him close supervision to insure the proper handling of his work. These comments certainly appear inconsistent with satisfactory ratings on such elements as initiative, planning ability, knowledge of duties and investigative ability. Furthermore, you had not previously advised the Bureau of deficiencies in this agent's performance in order that appropriate action could be taken. Prompt notification of these weaknesses would have precluded his recent transfer to the New York Division since this transfer was made from the Office of Preference list.

It should have been obvious to you that the weaknesses in this agent's performance should have been brought to the attention of the Bureau as soon as they became apparent, particularly since you had indicated in his

R. P.
Wilson _____
Boardman _____
Nichols _____
Belmont _____
Harbo _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
Sizoo _____
Winterrowd _____
Tele. Room _____
Holloman _____
Gandy _____

EJI:rnr
(4)

CC: SOG Richmond Field Office File
Based on memo H. L. Edwards to Mr. Mohr 8-29-55 EJI:rnr

17
53 SEP 14 1955

67-13474-67-199

1 SEP 9 1955

10/6

Mr. James H. Gale

September 7, 1955

annual performance rating that his services were satisfactory and since that report made no mention of his present deficiencies. I want you to know that I am highly displeased with your improper handling of this matter and, in the future, you will be expected to use more care in preparing performance ratings and better judgment in handling situations of this kind.

Very truly yours,

J. Edgar Hoover
John Edgar Hoover
Director

DIRECTOR, FBI

August 4, 1955

PERSONAL AND CONFIDENTIAL

SAC, ANCHORAGE (66-17)

ACCOMPLISHMENTS
ANCHORAGE DIVISION

ReBulet 7/21/55, requesting the identities of the personnel responsible for the marked increase in Convictions and Fines, Savings and Recoveries during the fiscal year 1955 in the Anchorage Division.

An analysis of the Convictions and Fines, Savings and Recoveries for the fiscal year 1955 reflects that there was an increase in convictions in Theft of Government Property cases from 24 in 1954 to 78 in 1955. SA [redacted] Payroll #12603, has handled a large proportion of the Crime on Government Reservation and Theft of Government Property cases in the Anchorage Division which have resulted in convictions. He was commended by the Director on 12/9/54 for his excellent handling of the case entitled [redacted]

b6

[redacted] in which 16 convictions were obtained. His effective handling of cases in the above categories deserves commendation and I recommend that he be commended for the manner in which he has handled his assignments which have contributed to the decided increase in convictions in the TGP and CIN classifications.

SA DONALD T. SULLIVAN, Payroll #03134, Resident Agent, Fairbanks, Alaska, has also been responsible for the considerable increase in the number of convictions in the Fairbanks area, together with SA JOHN W. WORCHALL who has been transferred to the Charlotte Field Division. I recommend that both of these Agents be commended for their alertness in developing new cases and their resourcefulness and ingenuity in the handling of investigations which has resulted in the statistical accomplishments of this office.

SA ADRIAN B. CLARK, Payroll #06978, is responsible for having developed several Bureau-approved Criminal Informants and some excellent potential informants and sources of information which have been particularly effective in obtaining

KWD:il

58 577 2-11-65

AN 66-17

information leading to the opening of White Slave Traffic Act cases. His handling of WSTA investigations, together with his effective utilization of informants, has added to the increase in statistical accomplishments in the WSTA classification. I recommend that he be commended for his efforts in this regard.

SA [redacted] presently assigned to the Washington Field Office, and SA [redacted] Payroll #00920, of the Juneau Resident Agency, should be commended for the manner in which they have handled investigations in that Resident Agency which have helped to increase the statistical accomplishments of this office. Through their efforts, 16 convictions were obtained in connection with a Bribery investigation, in addition to a general increase in other statistical accomplishments in the Juneau RA. I recommend that they be commended.

b6

I, of course, feel that the increase is a reflection in the over-all effectiveness of the entire personnel of the Anchorage Office and the esprit de corps which prevails, which factors make it difficult to single out particular Agents for commendation. However, those mentioned above have been primarily responsible for the marked increase in convictions.

In all fairness, this situation must be attributed to the former SAC in Anchorage, JAMES H. GALE, now SAC at Richmond, and to ASAC KARL W. DISSLY who provided the leadership making the statistical accomplishments possible. I am happy to recommend Mr. DISSLY for the Director's commendation based on the statistical record referred to by the Bureau, plus my own observations of Mr. DISSLY's effectiveness as a leader since my arrival 3/1/55.

4-8-00000

TITLE: UNKNOWN SUBJECT; Theft of
wallet containing \$5.00,
Seward-Anchorage Train
Ticket, Birth Certificate,
Personal Papers
FBI
Anchorage File 15-116

INSPECTOR EDWARDS

This closed case was opened and assigned to SA BRUCE C. ERICKSON on September 27, 1954. The case was closed administratively on October 21, 1954. Agent JAMES H. GALE, former SAC, Anchorage Division, supervised this case.

The complainant in this matter, [redacted] advised SA ERICKSON on September 27, 1954, that on September 22, 1954, while a passenger aboard the SS Beranof, his wallet containing \$5.00 in cash, Seward-Anchorage railroad ticket, birth certificate, driver's license and other personal papers was stolen. The complainant advised he was leaving Anchorage within the next few days to return to his home at [redacted] Bushnell, Illinois.

b6

Agent ERICKSON submitted a complaint form on September 27, 1954, and by memorandum dated October 20, 1954, SA ERICKSON set forth that the facts of this case were presented to Assistant U. S. Attorney [redacted] at Anchorage, who declined prosecution in view of the fact the amount of money and value of papers lost were of too insignificant value to warrant investigation and prosecution. Agent ERICKSON then recommended this case be closed administratively.

The above memorandum does not reflect the date this matter was presented to the Assistant U. S. Attorney, and Agent ERICKSON has advised he discussed this case with the Assistant U. S. Attorney on 9/29/54.

This case was initialed for closing by former SAC JAMES H. GALE.

ANCHORAGE INSPECTION

7/21/55

100-411-219 W.H.22

4-P

WEC.D-6ENR-221
LCC-LTOM 3
Personnel file James H. Gale

53 AUG 16 1955

WMC 3 5-21-54-22

3
NOT RECD
3
P
W.C.
J.M.

Delinquencies:

(1) Delay in recording results of contact with ACCA.

(2) Letter not submitted to the ACCA setting forth his prosecutive opinion as provided for in the Agents' Handbook, Part I, Page 28, Paragraph 44A.

Comments are requested from SA ERICKSON for the delay in recording the results of his contact with the ACCA and failure to transmit letter to the ACCA reflecting his prosecutive opinion.

Comments are requested from former SAC JAMES H. GALE. (Copies of this case write-up have been furnished to former SAC GALE, who is presently the Agent in charge of the Richmond Office, for his explanation.)

SA BRUCE G. ERICKSON:

The case was presented on September 29, 1955. Since prosecution was declined and I had a large number of deadline matters, the results were not more promptly recorded.

I am fully aware of Bureau instructions regarding the submission of letters of confirmation after receipt of an oral opinion from the United States Attorney's office. I have always followed this procedure.

I will take every precaution to insure that instances of this type do not occur.

SAC KOLTZMAN:

Noted.

SAC GALE:

I recall this case very well inasmuch as shortly after it was opened a memorandum came over my desk from SA BRUCE G. ERICKSON reflecting the results of his interview with the complainant, [redacted] SA ERICKSON in this memorandum set forth a large number of leads to be covered in the Seward area as well as the Anchorage area. I recall calling Mr. ERICKSON into my office and explaining to him that I felt that we should not waste time conducting an extensive investigation into such a petty theft, particularly in view of the fact I knew it was the policy of the USA's Office at Anchorage not to entertain prosecutive action in cases where the theft was as insignificant as the one in instant case.

b6

I instructed SA ERICKSON to present the facts of this case to the USA and if the USA indicated that it did not warrant investigation and prosecution because of the insignificant value, that no further investigation should be conducted in the matter and the case should be closed.

I thereafter recall a memorandum being submitted by SA ERICKSON closing this case out administratively. This memorandum contained the full results of his interview with the complainant as well as the opinion of the USA. I recall marking this case for closing and then, because a letter had not been transmitted to the USA, I returned the memorandum to SA ERICKSON and instructed him to incorporate the pertinent parts of this memorandum in a letter to the USA reflecting the opinion of the USA. I assumed that SA ERICKSON would follow my instructions and I did not feel that it would be necessary for me to follow this relatively minor case any further, particularly in view of my many other responsibilities and duties in the Anchorage Office.

RECOMMENDATION: AGG:DMG 8/9/55

No action against SAC Gale. Agent responsibility considered separately.

Mr. Mohr

8-29-55

H. L. Edwards

ERNEST JOHN DABINETT
SPECIAL AGENT
New York Office
EOD 5/26/52
Grade GS-11, \$6605 per annum
Veteran; Not on Probation

On 8/1/55 SA Dabinett who was assigned Radford, Virginia, Resident Agency, Richmond Office, ordered under transfer to New York and reported to New York Office 8/22/55. This transfer made from Office of Preference List.

On 8/19/55 SAC Gale, Richmond Office, submitted transfer performance rating on SA Dabinett which was received in Bureau 8/22/55 and in Personnel Section 8/23/55. Although agent received over-all rating of satisfactory and was rated satisfactory on all elements of performance, narrative comments of report reflected numerous weaknesses in his performance. SAC Gale commented agent not qualified to handle complicated cases, recent handling of several uninvolved criminal cases left much to be desired, has experienced difficulty in grasping the objective of an investigation and directing investigative efforts along proper lines, has been necessary to afford him very close supervision to insure proper handling of work, has made an above-average number of administrative and procedural errors and needs to improve his over-all knowledge of basic procedures, policies and investigative techniques. SAC Gale stated shortcomings have been discussed with agent and he has been encouraged to make thorough study of Bureau's manuals in order to improve performance.

Bureau Records:

SA Dabinett entered on duty as Special Agent 5/26/52 and is presently in grade GS-11, \$6605 per annum. Prior to the submission of the transfer performance rating his services had been considered satisfactory and he was reallocated to grade GS-11 on 8/19/55 since his services had been satisfactory up to that time. 1955 annual performance rating submitted by SAC Gale failed to reflect any deficiencies in SA Dabinett's performance other than that he had been somewhat slow in dictation. Comments in this report reflected SAC considered him qualified to handle complicated types of investigations with limited supervision although not considered sufficiently experienced to handle the most complicated types of cases. No administrative action has been taken against him.

Enclosure
EJI:rnr

(5)

CC: SOG Richmond Field Office File
Personnel File of J. H. Gale
SOI New York Field Office File

74 SEP 12 1955

61-NOT RECORDED

CONCLUSIONS AND RECOMMENDATIONS OF THE ADMINISTRATIVE DIVISION:

Prior to the submission of the transfer performance rating by SAC Gale, the Bureau was unaware of any deficiencies in the performance of SA Dabinett. From the nature of these deficiencies it would appear that the SAC has been cognizant of them for some time and has failed to bring them to the Bureau's attention. Furthermore, even when SA Dabinett received a transfer to the New York Office, SAC Gale did not bring these deficiencies to the Bureau's attention until after the agent had already reported to the New York Office. The deficiencies in the agent's performance would have precluded his assignment to the New York Office at this time if the Bureau had been aware of such deficiencies before the transfer was consummated. Accordingly, it is recommended:

(1) That SAC Gale be censured for his failure to promptly advise the Bureau when the deficiencies in the performance of SA Dabinett became apparent, and for rating him satisfactory on all of the elements on his performance when the narrative comments indicate that his performance had not been entirely satisfactory in a number of elements.

(2) That SA Dabinett be censured for the weaknesses in his performance and instructed to immediately take the necessary steps to remove these deficiencies.

A PERMANENT COPY OF THE PERSONNEL FILE OF SA DABINETT IS ATTACHED.

September 12, 1955

Personal and Confidential

Mr. James H. Gale
Federal Bureau of Investigation
Richmond, Virginia

Dear Mr. Gale:

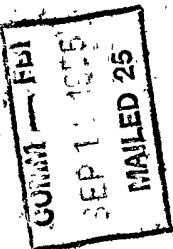
I was pleased to note the vigorous action you took to refute certain charges made against the Bureau during a panel forum held in connection with the annual conferences of the Virginia Sheriffs and City Sergeants Association and Commonwealth Attorneys for the State of Virginia.

It was particularly gratifying to note that there was no hesitancy on your part to set the record straight regarding the activities and jurisdiction of the Bureau in certain investigative matters. Please accept my sincere thanks for your very able handling of this situation.

Sincerely yours,

J. Edgar Hoover

REC'D 12 4 56 PM '55
RECEIVED READING ROOM
F B I
U. S. DEPT.



LRH:js
(3)
Based on memo Jones to Nichols 9/27/55. File: row:dfg.
Number 360-72

SEARCHED

2 SEP 23 1955
FEDERAL BUREAU OF INVESTIGATION
RICHMOND, VIRGINIA

R.H.P.
Tolson _____
Boardman _____
Nichols _____
Belmont _____
Harbo _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
Sizoo _____
Winterrowd _____
Tele. Room _____
Molloman _____
Gandy _____

SEP 27 1955

J. EDGAR HOOVER

Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Nichols

DATE: September 2, 1955

FROM : M. A. Jones

SUBJECT: SHERIFF THOMAS H. LILLARD
 MADISON COUNTY, MADISON, VIRGINIA
 CRITICISM OF THE BUREAU

Tobbs
 Boardman
 Nichols
 DeDoeck
 Harbo
 Mohr
 Parsons
 Rosen
 Tamm
 Sizoo
 Newcrowd
 Tele. Room
 Holloman
 Gandy

On 8/30/55, SAC J. H. Gale, Richmond, addressed Virginia Sheriffs and City Sergeants Association and Commonwealth Attorneys at Charlottesville, Virginia. By letter of 8/31/55 he advises that following the speech, during panel forum on which SAC Gale was serving, Sheriff Thomas H. Lillard of Madison County took the floor and maliciously charged that the Bureau accepts cooperation from local authorities but never reciprocates. He specifically alleged that the Bureau did not cooperate under the Unlawful Flight to Avoid Prosecution Statute in locating the subject of a local arson case. SAC Gale immediately thereafter obtained the floor and explained in detail the provisions of the UFAP Statute and the fact that the crime of arson does not come thereunder. He made a vigorous dissertation setting forth the ways in which the Bureau cooperates with local authorities such as the Laboratory and Identification Division facilities, National Academy and police training schools. He challenged Lillard to cite any specific instances where we have failed to cooperate in matters within our jurisdiction, but Lillard was unable to cite such examples. After Mr. Gale's comments, several sheriffs took the floor and indicated that they had never received anything but the utmost cooperation from the Bureau and that they had the highest respect for the FBI. Practically all of those in attendance personally indicated this same attitude to Mr. Gale at the end of the meeting and they commended him for clearing the record and refuting the false charges so promptly and vigorously. Lillard is an old-time rural sheriff more interested in his farm and gas station than in law enforcement and will probably be out of office at the end of this year. On previous occasions the UFAP Statute has been explained to him in detail by Richmond when he has asked for help in cases which were not within our jurisdiction. The Agent covering Madison County has characterized him as opinionated and stubborn. SAC Gale has instructed all Agents of the Richmond Office to be most circumspect in their future dealings with Lillard.

cc - Mr. Mohr
 cc - Mr. Harbo
 cc - Mr. Holloman

RECORDED - 25

1 SEP 26 1955

qml
 MLL;rcw:djg
 (6)

INDEXED - 25

SERIALIZED

3-PPM-P

FILED
CIR. REC'D.
SERIALS

31-18

george

Memorandum to Mr. Nichols

Bufiles show that we conducted fingerprint examinations for Lillard in August, 1936; July, 1937; July, 1941 and April, 1943. (32-19151; 32-19761; 32-21548; 32-25976) We also conducted a laboratory examination, results of which were negative, in February, 1940. (95-4325) We conducted another laboratory examination for him early 1938, with the result that an examiner went to testify and, by Lillard's own statement, our expert's testimony was the decisive factor in resulting in a conviction. (95-1167)

In February, 1938, Lillard became indignant when local Richmond office refused to assign an Agent to assist him in the actual investigation of a local burglary. The fact was that Lillard had repeatedly tried to have Agents do his work for him in cases where we had no jurisdiction. (32-21548-2)

b6

On July 1, 1944, a complainant called at the Bureau and alleged that Lillard's son, [redacted] a deputy sheriff, was involved in an illegal whiskey ring. We referred the matter to the Alcohol Tax Unit. (62-74395-59)

RECOMMENDATION:

That SAC Gale be commended for the exemplary and vigorous manner in which he rebutted Lillard's charges and completely cleared the record.

done
DRH:s
9/12/55

SEARCHED
INDEXED
SERIALIZED
FILED

MEASUREMENTS AND OTHER FINDINGS									
51. HEIGHT 73 3/4"	52. WEIGHT 183	53. COLOR HAIR Red	54. COLOR EYES Blue	55. BUILD: SLENDER <input type="checkbox"/> MEDIUM <input checked="" type="checkbox"/> HEAVY <input type="checkbox"/> OBESER	56. TEMP. 98.6				
57. BLOOD PRESSURE (Arm at heart level)									
SITTING SYST. 130 DIAS. 80	RECLINING SYST. 132 DIAS. 84	STANDING (3 min.) SYST. 136 DIAS. 80	SITTING OCT 24 812 PM AFTER EXERCISE 28 102 PM 102	MIN. AFTER 86	AFTER STANDING 3 MIN. 80				
58. PULSE (Arm at heart level)									
59. DISTANT VISION									
RIGHT 20/ LEFT 20/ CORR. TO 20/ CORR. TO 20/	BY	S.	CX	J/1	NEAR VISION				
60. FRACTION				J/1	CORR. TO BY				
61. RECORD PERSONNEL SECTION				J/1	CORR. TO BY				
62. HETEROPHORIA: (Specify distance) ES°	EX3	R. H.	L. H.	PRISM DIV.	PRISM CONV.	PC	PD		
63. ACCOMMODATION	64. COLOR VISION (Test used and result) AOC 18/18 Normal			65. DEPTH PERCEPTION (Test used and score)	UNCORRECTED				
RIGHT Normal LEFT Normal				66. FIELD OF VISION	67. NIGHT VISION (Test used and score)	CORRECTED			
68. RED LENS	69. INTRAOCCULAR TENSION								
70. HEARING	71. AUDIOMETER								72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score)
RIGHT WV 15 /15 SV 15 /15 LEFT WV 15 /15 SV 15 /15	250 250	500 512	1000 1024	2000 2048	3000 2896	4000 4096	5000 5102	6000 6102	7000 7102

73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY

(Use additional sheets of plain paper if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

No significant defects noted.

75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)

76. PHYSICAL PROFILE

P	U	L	H	E	S

77. EXAMINEE (Check)

IS
 IS NOT QUALIFIED FOR

Strenuous exertion. Strenuous Physical Exertion
and use of Fire

PHYSICAL CATEGORY

78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER

79. TYPED OR PRINTED NAME OF PHYSICIAN

SIGNATURE

(MC) USN

SIGNATURE

USNR

SIGNATURE

(Indicate which)

SIGNATURE

USN

SIGNATURE

80. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY

FAT-
EET

ATTACHMENT TO STANDARD FORM 88
(Revised July 21, 1952)

Report of Medical Examination

FOR INFORMATION AND GUIDANCE OF MEDICAL EXAMINER:

The following portions of the attached examination report form need not be completed:

2	67
3	68
11	69
14	71 (unless other examination indicates desirable)
17	
62	
65	72

Item 48, the electrocardiogram, is not required unless the examinee is over 35 years of age or unless other examination indicates such is desirable.

If the examinee is an applicant, the Chest X ray and blood type and Rh factor (Items 46 and 49) are not necessary unless the facilities for affording same are readily available to the examiner.

FOR ALL EXAMINEES, WHETHER CLERICAL OR SPECIAL AGENT APPLICANTS OR EMPLOYEES:

The medical examiner should answer the following question:

Examinee IS (is or is not) qualified for strenuous physical exertion. (Designate which)

FOR ALL MALE EMPLOYEES OR APPLICANTS:

The medical examiner is requested to answer the following:

Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?

NO

If answer is "yes" please specify.

IT IS ESSENTIAL THAT ALL STATEMENTS IN ITEMS
TO VISUAL ACUITY, COLOR VISION AND HEARING BE

ING

SN

(Signature of Medical Examiner)

10-6-55

(Date)

Copag made
CPL
9-7-73/ASL

ENCLOSURE 67-137786-194

November 4, 1955

~~Personal and Confidential~~

Mr. James H. Gale
Federal Bureau of Investigation
Richmond, Virginia

Dear Mr. Gale:

I am taking this opportunity to advise you of my appreciation for your exemplary services in the success achieved relative to the investigation of a Bribery case and the apprehension of one of the subjects,

It has been most gratifying to note the high calibre of your over-all supervision of this case and I want you to know I consider your performance deserving of praise. It is a pleasure to commend you.

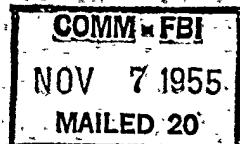
Sincerely yours,

J. Edgar Hoover

LRH:js
67-137786
(3)

Based on memo Evans to Rosen, 11/1/55, EFK:md:bjp.

Tolson _____
Boardman _____
Nichols _____
Belmont _____
Harbo _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
Sizoo _____
Winterrowd _____
Tele. Room _____
Holloway _____
Gandy _____



B
53 NOV 16 1955

~~RECORDED - 147~~

67-137786-195
 -70HE2

Searched.....
 Numbered 9.....

1/2 10 1955

FEDERAL BUREAU OF INVESTIGATION

Office Memorandum • UNITED STATES GOVERNMENT

TO : Director, FBI

DATE: 11-14-55

FROM *JH* SAC, RICHMONDSUBJECT: JAMES H. GALE (Employee)
PERSONNEL STATUS CHANGERICHMOND (Division)ADDRESS AND PHONE CHANGE:

Present phone: _____ (City)

Present address: _____

MARITAL STATUS:

Married to _____

On _____ at _____

Remarks:

BIRTHS:

Girl named _____ Boy named _____ b6

Born on _____ at Richmond, Virginia

To employee and wife _____

This is their first child.

Remarks: Mother and son doing fine.

Residence address: 4518 Bromley Lane
Richmond, Virginia

67-137786-196
Searched _____
Indexed _____
Filed _____
10 NOV 16 1955
FEDERAL BUREAU OF INVESTIGATION

[Signature]

:SHW

(2)

filed
letter sent
11/21/55
mjs:ms

COPY

Mr. Rosen

November 2, 1955

Mr. Evans

b6

[REDACTED]
BRIBERY; CONSPIRACY

SAC, Richmond, recommends letters of commendation for ASAC Thomas E. Bishop, and 5 Special Agents assigned to Richmond Division for their intelligent and capable handling of assignments in connection with captioned case. Investigative Division concurs and also recommends that SAC J. H. Gale, Richmond, and Night Supervisor R. V. Hancock, Investigative Division, be commended.

Subject [REDACTED] made bribery offer to Assistant United States Attorney [REDACTED] Richmond, night of October 30, 1955. Conversation overheard by Special Agents secreted in office adjoining [REDACTED] is handling \$100,000 tax fraud case involving the [REDACTED] and payoff offer made to him to "control" prosecution of case.

Richmond secured process for arrest of [REDACTED] covered payoff on morning of 10/31/55 and arrested [REDACTED] on s note. Other evidence obtained indicating involvement of [REDACTED] and they also were arrested on 10/31/55 by Richmond Office. All subjects charged with violations of Bribery and Conspiracy Statutes and are being held in lieu of \$20,000 bond each. Authorized press release made by Richmond Office.

SAC Gale recommends letters of commendation for intelligence and good judgment displayed in handling of various phases of this case by ASAC Thomas E. Bishop and SA's [REDACTED] Charles F. Heiner, Leonard M. Walters and Mark D. Wilkins.

RECOMMENDATIONS - 3:

- 1) Investigative Division agrees that ASAC Bishop and 5 Special Agents named above should be commended.

53 NOV 16 1955

cc: Administrative Division
EFK:md

(7)

Memorandum to Mr. Rosen

2) It is noted SAC J. H. Gale personally supervised this entire matter from its inception. In addition he personally directed the surveillance and arrest of [redacted] at the payoff scene. Investigative Division recommends letter of commendation for SAC Gale.

b6

3) Night Supervisor R. V. Hancock, Investigative Division, conferred telephonically with Richmond Office during early morning hours of 10/31/55 while this case was breaking. He issued appropriate instructions designed to assist Richmond in its handling of this case. He recognized possibility of confusing identity of subject [redacted] with Congressman Overton Brooks (D-La.). He called this to attention of Richmond Office and had that office resolve this conflict (it was determined definitely that subject [redacted] is not identical with Congressman Brooks). SA Hancock's tour of duty normally ceases at 8:00 a.m., but he remained at work until 11:57 a.m., 10/31/55, preparing necessary memoranda and performing other work in connection with this case. In view of his capable handling, it is recommended that a letter of commendation be sent to Supervisor Hancock.

b6

CC-5a

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

11-8-55

I certify that I have received the following Government property for official use:
- returned

.38 Colt Official Police Revolver #719893

The above revolver is being added to the Richmond Office
inventory. FD-222 attached.

R.E.A.D

The Government property which you hereby acknowledge
is charged to you and you are responsible for taking
care of it and returning it when its use has been
completed. DO NOT MARK OR WRITE ON IT OR MUTILATE
IT IN ANY WAY.

NOV 15 1955

ST. NOT RECORDED 1
FILE
3-M
file

PER

Very truly yours,

James H. Gable

December 1, 1955

Mr. James H. Gale
Federal Bureau of Investigation
Richmond, Virginia

Dear Mr. Gale:

I am taking this occasion to commend you for your splendid leadership which enabled the Richmond Office to exceed its quota for the 1955-56 FBI Employees Consolidated Charity Fund campaign. I was also pleased to observe that your office enjoyed 100% participation among the employees who were included in the campaign.

I would like to express my hearty congratulations to the members of the Working Committee of the fund, as well as every keyman, whose enthusiastic efforts made this magnificent record possible. This is a grand tribute to all of the participating employees and I would appreciate your letting them know how proud I am of their team spirit.

It is my hope that your office will continue to meet with such noteworthy success in future campaigns.

Sincerely yours,
J. Edgar Hoover

cc: C. R. Davidson

RWB:bfc
(4)

Tolson _____
Boardman _____
Nichols _____
Belmont _____
Harbo _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
Sizoo _____
Winterrowd _____
Tele. Room _____
Holloman _____
Gandy _____

MAILED 5
DEC 1 - 1955
COMM-FBI

1 copy typed
12/1/55 (130)

RECEIVED
FEDERAL BUREAU OF INVESTIGATION
DECEMBER 1 1955
67-1271-191

RECEIVED
FEDERAL BUREAU OF INVESTIGATION
DECEMBER 1 1955
67-1271-191
By [Signature]
FEDERAL BUREAU OF INVESTIGATION
12/1/55 (130)

WS 10 JUN 1956

AIR-TEL

DECEMBER 6, 1955

SAC, RICHMOND

J. H. T.

You are scheduled for Two-Day Conference at
SOG, Room 5517, at 9 a.m. on 3-19-56. Confirm attendance
by 12-16-55.

REOYER

MAILED 5

DEC 6 - 1955

COMM-FBI

CC - Mr. Mason

Based on Memo from J. P. Mohr to Mr. Tolson
dated 11-29-55 ERC:akc

Tolson _____
Boardman _____
Nichols _____
Belmont _____
Harbo _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
Sizoo _____
Winterrowd _____
Tele. Room _____
Holloman _____
Gandy _____

ERC:dam
(5)

dan

✓

J. P. Mohr

5 DEC 7 1955

FOR THE FILE OF:
GALE, JAMES H.

Routing Slip
FD-4 (8-18-54)

Date 12-1-55

To

Director

FILE #

Att.

Title *Mrs. V. M. Gale*

SAC.....

ASAC.....

Supv.....

Agent.....

SE.....

CC.....

Steno.....

Clerk.....

ACTION DESIRED

<input type="checkbox"/> Reassign to	<input type="checkbox"/> Initial & return	<input type="checkbox"/> Open Case
<input type="checkbox"/> Send Serials	<input type="checkbox"/> Search & return	<input type="checkbox"/> Expedite
<input type="checkbox"/> Submit report by	<input type="checkbox"/> Recharge serials	<input type="checkbox"/> Correct
<input type="checkbox"/> Submit new charge-out	<input type="checkbox"/> Prepare tickler	<input type="checkbox"/> Call me
<input type="checkbox"/> Leads need attention	<input type="checkbox"/> Return serials	<input type="checkbox"/> See me
<input type="checkbox"/> Return with explanation or notation as to action taken.	<input type="checkbox"/> Acknowledge	<input type="checkbox"/> Type
	<input type="checkbox"/> Bring file	<input type="checkbox"/> File
	<input type="checkbox"/> Delinquent	

Re attached leave slips.

Please be advised that ASAC THOMAS E. BISHOP will be in Richmond during the entire period of my absence.

ADDENDUM: annual leave requested commencing 12-27-55 thru 1-13-56.

2 ENCL

Met. in
Leave perm
Office

Mrs. Z. Ado: for absece
12-5-55 12-6-55 1st O.C.
SAC James H. Gale
Office Richmond, D.A.

Address per leave slip: c/o Mrs. Vilot M. Gale
1411 Roycroft Ave. Apt. 18
Lakewood, Ohio
Telephone: Academy 1-6790

14
5 DEC 7 1955

Q O O D Q O O D
November 21, 1955

Mr. James H. Gale
Federal Bureau of Investigation
Richmond, Virginia

Dear Mr. Gale:

I was delighted to hear of
the arrival of your son, [redacted]
I know you must feel very proud and
fortunate, and I want to be among those
to express to Mrs. Gale and to you my
sincere congratulations on this occasion.

b6

May the future hold an
abundance of pleasure for your little
boy, and may his life be filled with all
the good things your hearts desire for
him.

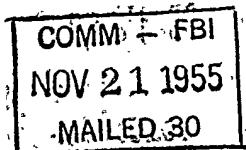
Sincerely,

J. Edgar Hoover

RECEIVED NOV 21 1955
FBI - RICHMOND
NOT RECORDED

67-137786-196

(MJS:vs)
(4)



Tolson _____
Boardman _____
Nichols _____
Belmont _____
Harbo _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
Sizoo _____
Winterrowd _____
Tele. Room _____
Holloman _____
Gandy _____

53 NOV 23 1955

1 - yearbook
1 - sect. tick.
1 - Mr. [redacted]

b6

SAC, Richmond (66-147)

December 6, 1955

Director, FBI (66-17380 Sub 41)

PERSONAL ATTENTION

WAR PLANS - RICHMOND DIVISION

RECORDED-75.

EX-126

Reference is made to your memorandum of November 30, 1955, submitting amended pages to the war plans of your office and explanations for having failed to submit appropriate amended pages to your war plans by November 21, 1955, pursuant to Bulet of November 3, 1955.

(Your failure to comply with Bureau instructions in this important matter dealing with the emergency relocation of the Attorney General is a reflection upon the administration of your office. If the Agent who normally handles administrative details relative to the war plans in your office is so heavily assigned with expedite matters that he cannot attend to his responsibilities in connection with war plans it is apparent that there should be an alternate Agent who is capable of carrying on administrative responsibilities in connection with your war plans.

It is obvious that you failed to exercise good judgment in this instance.) In the future you should make certain that the Agent handling the war plans in your office is given an opportunity to meet his responsibilities thereunder or that a capable alternate is assigned to insure that Bureau requirements in these and other matters will be met.

JEM:saw:mer 11/6 (5)

NOTE ON YELLOW: By memorandum 11-3-55 SAC Richmond instructed to submit amended pages of his war plans relative to the emergency relocation of the Attorney General. These pages were to reach the Bureau not later than 11-21-55. By memo 11-29-55 Bureau instructed SAC Richmond to submit appropriate amended pages by return mail together with explanation for failure to meet previous deadline.

SAC Richmond by memo 11-30-55 submitted amended pages and explanation that Agent [redacted] whom war plans are normally assigned had been engaged in handling expedite [redacted] cases involving Bribery and Bank Robbery - Burglary; that one of the bribery cases had been set for trial 11-30-55 and required a considerable amount of investigation and reporting in a very short period of time. SAC explains the Agent had worked a large amount of overtime in order to handle these expedite matters.

Tolson _____
Boardman _____
Nichols _____
Belmont _____
Harbo _____
Mohr _____
Parsons _____
Rosen _____
Tamm _____
Sizoo _____
Winterrowd _____
Tele. Room _____
Holloman _____
Gandy _____

DEC 2 2 13 b/w. 22

DEC 2 11 58 b/w. 22

MAILED 5

DEC 7 - 1955

COMM-FBI

Peace copy in personnel file of Sac 1.

1. Agency and organizational designation

DEPT. OF JUSTICE, FBI

2. Pay No.

3. Block No.

4. Slip No.

11761

Employee's name (and social security account number when appropriate)

MR. JAMES H. GALE SA 01144

6. Grade and salary

GS 15 \$11,880

PAY ROLL CHANGE DATA

	BASE PAY	OVERTIME		GROSS PAY	RET.	TAX	BOND	F. I. C. A.			NET PAY
7. Previous normal											
8. New normal											
9. Pay this period											
10. Remarks:							11. Appropriation(s)	12. Prepared by			
								13. Audited by			

Periodic step-increase Pay adjustment Other step-increase

14. Effective date	15. Date last equivalent increase	16. Old salary rate	17. New salary rate	18. Performance rating is satisfactory or better.
1-15-58	7-18-54	\$11,610	\$11,880	

(Signature or other authentication)

(Check applicable box in case of excess LWOP)

In pay status at end of waiting period.
 In LWOP status at end of waiting period.

 MA: eml

initials of Clerk

19. LWOP data (Fill in appropriate spaces covering LWOP during following periods):
Period(s): No excess LWOP. Total excess LWOPSTANDARD FORM NO. 1126d-Revised
Form prescribed by Comp. Gen., U. S.
Nov. 8, 1950, General Regulations No. 102

PAY ROLL CHANGE SLIP—PERSONNEL COPY

December 12, 1955

[Redacted]
Security Division
Railway Express Agency, Inc.
212 East Forty-third Street
New York 17, New York

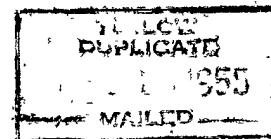
Dear Mr. [Redacted]

Your letter of December 7, 1955, concerning the assistance rendered by the FBI in the case involving [Redacted] has been received. My associates and I are deeply grateful for your generous comments.

b6

It was a pleasure indeed for us to be of service, and I know that [Redacted] James H. Gale, Claude A. Bass, [Redacted] and Edward P. Brown will find your words most encouraging. I am taking the liberty of making a copy of your letter available to them.

Sincerely yours,



4cc - Richmond, with 4 copies of incoming.
cc - Personnel file of James H. Gale, with copy of incoming.
cc - Personnel file of Claude A. Bass, with copy of incoming.
cc - Personnel file of [Redacted], with copy of incoming.
cc - Personnel file of Edward P. Brown, with copy of incoming.

NOTE: Address and salutation per Reading Room. Bureau's case file on Wright is 91-8837. Bufiles contain no derogatory information identifiable with [Redacted]. James H. Gale - SAC, Richmond. Claude A.

b6

Bass EOD 2-6-39 as Special Agent, GS-13, assigned Richmond. [Redacted] EOD as Special Agent 11-18-40, GS-13, assigned RA Roanoke out of Richmond Office. Edward P. Brown EOD 11-12-40 as Special Agent, GS-13, Alternate SRA Roanoke out of Richmond Office.

TED:mbk (11) 43
67 DEC 15 1955

TRUE COPY

RAILWAY EXPRESS AGENCY
Security Division
212 East 43rd Street
New York 17, N. Y.

b6

December 7, 1955.

[Redacted]
Mr. J. Edgar Hoover
Director
Federal Bureau of Investigation
Department of Justice
Washington, D.C.

Dear Mr. Hoover:

It is with a great deal of pleasure that I take this opportunity to write you in connection with a recent case we had at Roanoke, Virginia. A shipment consisting of one thousand dollars in coin was stolen from our Money Department by Messenger [Redacted]
[Redacted], a resident of Roanoke.

Special Agent in Charge James H. Gale of Richmond was consulted and assigned Special Agents Claude A. Bass, [Redacted]
[Redacted] Parker Brown to conduct the necessary investigation. Through their efforts, Wright was apprehended, confessed and recovery of the money was realized.

This is another case which clearly demonstrates the fine cooperation we always receive from the members of your Department and as previously stated, it is a definite pleasure for me to extend my most sincere thanks to your men at Richmond who brought this case to such a satisfactory conclusion.

b6

Very sincerely yours,

137 [Redacted]